

### **CRITERIA FOR MAKING PAYMENT TO NON- EXECUTIVE DIRECTOR**

The Non-Executive Directors of the Company are paid sitting fees for attending each meeting of the Board and Committee thereof, which are within the limits of the Companies Act, 2013.

In addition, the Non-Executive Directors are also entitled for reimbursement of expenses incurred for attending the Shareholders meetings, Board Meetings and Committee meetings thereof, plant visit, induction and training (organised by the Company for directors) and in obtaining professional advice from Independent advisors in the furtherance of his/her duties as a Director.