

SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

At ESL Steel Limited, we reaffirm our commitment to the effective management of SHEQ in all our business practices.

ESL Steel Limited strive to:

- Prevent injury & ill health to employees and business partners by providing a safe & healthy work environment and by minimizing risks with occupational hazards by taking proactive measure and setting SHEQ objectives & targets.
- Enhancing customer satisfaction by producing to agreed specifications and delivering on contracted terms.
- Promote a positive SHEQ culture within the organization through effective communication, participation and consultation with employees and associate interested parties in the workplace.
- Organizational Environment Responsibility includes dealing proactively with climate change issues by conserving natural resources, promoting efficient use of raw materials, addressing water risks, minimizing pollution & GHG emissions, reducing impact on bio-diversity, recycling & waste reduction and energy conservation.
- Comply with all the applicable local, regional and national statutory and regulatory obligations along with industry best practices and standards pertaining to SHEQ.
- SHEQ excellence through ethical business practices & good corporate governance and industry leadership by integrating the value chain, best available technology, innovation, digitization & continual improvement.
- Enriching awareness, skill and competency of our employees and other interested parties at workplace through learning and development to enable them to denote their participation, responsibility and accountability to enhance SHEQ performance.
- Engagement and collaboration with community and other stakeholders to appropriately address their concerns.



ASHISH GUPTA
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ESL STEEL LTD.

