

ESL STEEL LIMITED
(Formerly known as Electrosteel Steels Limited)

CIN: U27310JH2006PLC012663

Registered Office: Vill. Siyaljori, Post – Jogidih, O.P. – Bangaria, PS- Chandankyari, Dist. Bokaro – 828303, Jharkhand

Corporate Office: Lohanchal Colony, Plot No. 10, Beside Sector 12, Bokaro Steel City - 827012, Jharkhand, India

Tel.: 08651-102477 | **E-mail:** esl.shares@vedanta.co.in | **Website:** <https://www.eslsteel.com/>

NOTICE OF 16TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 16th Annual General Meeting (AGM) of the Members of the Company will be held on **Thursday, 28th September 2023 at 10:30 A.M.**, through Video Conferencing/Other Audio-Visual Means (VC/OAVM) to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements including Balance Sheet as on 31st March 2023 and Profit & Loss Account for the year ended as on that date, together with the Auditor's Report and Board's Reports thereon.
2. To appoint Ms. Poovannan Sumathi (DIN: 07147100), Non-Executive Woman Director who retires by rotation and being eligible, offers herself for re-appointment as a director.

SPECIAL BUSINESS:

3. Ratification of Cost Auditor's Remuneration:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Audit & Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the Company hereby approves the remuneration of INR 1,00,000 (Indian Rupees One Lakh only) plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. Sanjiban & Co., Cost Accountants, (Registration No.: 000259), who have been reappointed by the Board of Directors as the Cost Auditors of the Company to conduct the audit of the cost records maintained by the Company for the Financial Year 2023-24.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all the acts, deeds and things as may be necessary to give effect to this resolution.”

4. Appointment of Mr. Ashish Kumar Gupta (DIN: 07808012) as Whole Time Director of the Company:

To consider and if thought fit pass the resolution, with or without modification(s), as an **Ordinary Resolution:**

“RESOLVED THAT subject to provisions of Sec. 152 and other applicable provisions of the Companies Act, 2013 and the relevant rules made thereunder, including any statutory modifications or re-enactment thereof, for the time being in force and the applicable provisions of Articles of Association of the Company, Mr. Ashish Kumar Gupta (DIN: 07808012), Chief Executive Officer, appointed as

an Additional Director, designated as Whole Time Director by the Board of Directors, at its Meeting held on 29th September, 2022, based on the recommendation of the Nomination & Remuneration Committee and who holds office as such, up to the date of ensuing Annual General Meeting and in respect of whom, the Company has received a Notice in writing under Sec. 160(1) of the Companies Act, 2013 from a Member proposing his candidature for the office of Director, be and is hereby appointed as Whole Time Director of the Company and the period of his office shall be liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of Section 196, 197, 203 and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Articles of Association of the Company and subject to such other approval, as may be necessary, consent of the Members of the Company, be and is hereby accorded to the appointment of Mr. Ashish Kumar Gupta (DIN: 07808012) as Whole Time Director for a period of 2 years with effect from October 01, 2022 on the terms and conditions and remuneration as follows:

Terms and Conditions of Appointment:

(Rs in Lacs)

Fixed Pay	219.03
Benefits	6.98
Target Annual Bonus	90.40
Other benefits (LTIP)	30.00

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in the financial year, the Company will pay remuneration by way of Salary including perquisites and allowances as specified under Section II of Part II of Schedule V to the Companies Act, 2013 or in accordance with any statutory modification(s) thereof.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to alter and vary the terms and conditions of the appointment and/or remuneration based on the recommendation of the Nomination & Remuneration Committee subject to the same not exceeding the limits specified under Section 197 read with Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force).

RESOLVED FURTHER THAT any of the Directors of the Company or the Chief Financial Officer or the Company Secretary be and is hereby authorized to do all such acts, deeds and matters and things which may be considered necessary, expedient and desirable to give effect to this resolution.”

5. Appointment of Mr. Subodh Kumar Rai (DIN: 10291122) as Independent Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with Schedule IV of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) Mr. Subodh Kumar Rai (DIN:

10291122) who has been appointed as an Additional Director (Independent) by the Board of Directors with effect from 1st September, 2023, in terms of Section 161 of the Act and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 1 year, with effect from 01st September, 2023.

RESOLVED FURTHER THAT any of the Directors of the Company or the Chief Financial Officer or the Company Secretary be and is hereby authorized to do all such acts, deeds and matters and things which may be considered necessary, expedient and desirable to give effect to this resolution.”

6. Appointment of Mr. Arun Misra (DIN: 01835605) as the Non-Executive Director of the Company for a term effective from 1st September 2023 till 31st May 2025

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) Mr. Arun Misra (DIN: 01835605) who has been appointed as an Additional Director (Non Non-Executive) by the Board of Directors with effect from 1st September, 2023 till 31st May 2025, in terms of Section 161 of the Act and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member, proposing his candidature for the office of Director, be and is hereby appointed as an Non-Executive Director of the Company to hold office for a term effective from 1st September 2023 till 31st May 2025

RESOLVED FURTHER THAT any of the Directors of the Company or the Chief Financial Officer or the Company Secretary be and is hereby authorized to do all such acts, deeds and matters and things which may be considered necessary, expedient and desirable to give effect to this resolution.”

7. Payment of commission to Mr. Prasun Kumar Mukherjee (DIN: 00015999), Independent Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 149(9), 197, and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Schedule V of the act, including any statutory modification(s) or re-enactment thereof for the time being in force, the consent of Members of the Company be and is hereby accorded for payment of INR 14.96 Lakhs as commission to Mr. Prasun Kumar Mukherjee, Independent Director of the Company for the period from April 1, 2022 to March 31, 2023.

RESOLVED FURTHER THAT any of the Director and/or Chief Financial Officer and/or Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things as may be deemed necessary or incidental to give effect to above resolution.”

8. Payment of commission to Mr. Mahendra Singh Mehta (DIN: 00019566), Independent Director of the Company:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

“**RESOLVED THAT** pursuant to the provisions of Section 149(9), 197, and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Schedule V of the act, including any statutory modification(s) or re-enactment thereof for the time being in force, the consent of Members of the Company be and is hereby accorded for payment of INR 15.49 Lakhs as commission to Mr. Mahendra Singh Mehta, Independent Director of the Company for the period from April 1, 2022 to March 31, 2023.

RESOLVED FURTHER THAT any of the Director and/or Chief Financial Officer and/or Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things as may be deemed necessary or incidental to give effect to above resolution.”

9. Payment of commission to Mr. Thomas Mathew T (DIN: 00130282), Independent Director of the Company

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

“**RESOLVED THAT** pursuant to the provisions of Section 149(9), 197, and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Schedule V of the act, including any statutory modification(s) or re-enactment thereof for the time being in force, the consent of Members of the Company be and is hereby accorded for payment of INR 11.26 Lakhs as commission to Mr. Thomas Mathew T, Independent Director of the Company for the period from April 1, 2022 to March 31, 2023.

RESOLVED FURTHER THAT any of the Director and/or Chief Financial Officer and/or Company Secretary be and are hereby severally authorised to do all such acts, deeds, matters and things as may be deemed necessary or incidental to give effect to above resolution.”

**By Order of Board of Directors of
ESL Steel Limited**

Manish Kumar Chaudhary
Company Secretary
ACS - 23037

Place: Bokaro
Date: 01st September, 2023

NOTES:

1. The Statement, pursuant to Section 102 of the Companies Act, 2013, as amended ('Act') setting out material facts concerning the business with respect to Item No. 3, 4, 5, 6, 7, 8, 9 forms part of this Notice. Additional information regarding particulars of the directors seeking appointment/re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as an annexure to the Notice.
2. Ministry of Corporate Affairs ('MCA') vide Circular Nos. 20/2020 dated May 5, 2020, 02/2022 dated May 05, 2022, read with Circular No. 10/2022 dated December 28, 2022 (collectively referred to as 'MCA Circulars') have permitted the holding of Annual General Meeting through Video Conferencing ('VC') or Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue on or before 30th September 2023. Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
3. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
6. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020, and May 05, 2020, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Kfin Technologies limited (Kfintech) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by Kfintech.
7. In line with the aforesaid Ministry of Corporate Affairs (MCA) Circulars, the Notice calling the 16th AGM along with the Annual Report 2022-23, has been uploaded on the website of the Company at <https://www.eslsteel.com/> . The Notice along with Annual Report will also be available on the website of Kfintech (agency for providing the Remote e-Voting facility) i.e., <https://evoting.kfintech.com/>.
8. Since the AGM will be held through VC/ OAVM, the route map of the venue of the Meeting is not annexed hereto.
9. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the Directors are interested are available for inspection by the Members electronically on the website of Kfintech (agency for providing the Remote e-Voting facility) i.e. <https://emeetings.kfintech.com/> during the e-AGM.

10. The Register of Beneficial Owners, Register of Members and Share Transfer Books of the Company shall remain closed from Wednesday, September 22, 2023, to Thursday September 28, 2023 (both days inclusive) for the purpose of 16th AGM of the Company.
11. In accordance with, the General Circular No. 20/2020 dated May 05, 2020 issued by MCA, read with circulars no. 14/2020 dated April 8, 2020, no. 17/20 dated April 13, 2020 and no. 02/21 dated January 13, 2021, owing to the difficulties involved in dispatching of physical copies of the financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith), such statements including the Notice of AGM are being sent in electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s).

PROCEDURE FOR REMOTE E-VOTING

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by Kfintech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given below.
- ii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- iii. The remote e-voting period commences on Monday, September 25, 2023, at 10:00 A.M. and ends on Wednesday, September 27, 2023, at 05:00 P.M. during this period, the Members of the Company holding shares in physical form or in dematerialized form, as on the cut-off date being Friday, September 22, 2023, may cast their vote by electronic means in the manner and process set out hereinbelow. The remote e-voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. Further, the Members who have cast their vote electronically shall not vote by way of poll, if held at the Meeting. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- iv. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- v. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@Kfintech.com. However, if he / she is already registered with Kfintech for remote e-Voting then he /she can use his / her existing User Id and password for casting the vote.
- vi. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meetings for Individual shareholders holding securities in demat mode."
- vii. The details of the process and manner for remote e-Voting and e-AGM are explained herein below:

Step 1 : Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access to KFintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Details on Step 1 are mentioned below:

I) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<p>1. User already registered for IDeAS facility:</p> <ol style="list-style-type: none"> Visit URL: https://eservices.nsdl.com Click on the “Beneficial Owner” icon under “Login” under ‘IDeAS’ section. On the new page, enter User ID and Password. Post successful authentication, click on “Access to e-Voting” Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. <p>2. User not registered for IDeAS e-Services</p> <ol style="list-style-type: none"> To register click on link : https://eservices.nsdl.com Select “Register Online for IDeAS” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Proceed with completing the required fields. Follow steps given in points 1 <p>3. Alternatively by directly accessing the e-Voting website of NSDL</p> <ol style="list-style-type: none"> Open URL: https://www.evoting.nsdl.com/ Click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. Post successful authentication, you will be requested to select the name of the company and the e-Voting Service Provider name, i.e.KFintech. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.
Individual Shareholders holding securities in demat mode with CDSL	<p>1. Existing user who have opted for Easi / Easiest</p> <ol style="list-style-type: none"> Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com Click on New System Myeasi Login with your registered user id and password. The user will see the e-Voting Menu. The Menu will have links of ESP i.e., KFintech e-Voting portal. Click on e-Voting service provider name to cast your vote.

	<p>2. User not registered for Easi/Easiest</p> <ol style="list-style-type: none"> Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Proceed with completing the required fields. Follow the steps given in point 1 <p>3. Alternatively, by directly accessing the e-Voting website of CDSL</p> <ol style="list-style-type: none"> Visit URL: www.cdslindia.com Provide your demat Account Number and PAN No. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP, i.e KFintech where the e- Voting is in progress.
<p>Individual Shareholder login through their demat accounts / Website of Depository Participant</p>	<ol style="list-style-type: none"> You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider – Kfintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Details on Step 2 are mentioned below:

II) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- a) Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- b) Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) 6791, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
- c) After entering these details appropriately, click on "LOGIN".
- d) You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- e) You need to login again with the new credentials.
- f) On successful login, the system will prompt you to select the "EVEN" i.e., **'ESL STEEL LTD.'** and click on "Submit".
- g) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- h) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- i) Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- j) You may then cast your vote by selecting an appropriate option and click on "Submit".
- k) A confirmation box will be displayed. Click "OK" to confirm or else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

- 1) Corporate/Institutional Members (i.e., other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to cast its vote through remote e-voting. Together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id acssarita@gmail.com with a copy marked to evoting@kfintech.com and esl.shares@vedanta.co.in . The scanned image of the above-mentioned documents should be in the naming format “Corporate Name_Even No.”

(B) Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16th, 2023, all holders of physical securities shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link: <https://ris.kfintech.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

- a) Through ‘In Person Verification’ (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
- b) Through hard copies which are self-attested, which can be shared on the address below; or

Name	KFIN Technologies Limited
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

- c) Through electronic mode with e-sign by following the link: <https://ris.kfintech.com/clientservices/isc/default.aspx#>

Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

Details on Step 3 are mentioned below:

- III) Instructions for all the shareholders, including Individual, other than Individual and Physical, for attending the AGM of the Company through VC/OAVM and e-Voting during the meeting.**

- a) Member will be provided with a facility to attend the AGM through VC / OAVM platform provided by KFintech. Members may access the same at <https://emeetings.kfintech.com/> by using the e-voting login credentials provided in the email received from the Company/KFintech. After logging in, click on the Video Conference tab and select the EVEN of the Company. Click on the video symbol and accept the meeting etiquette to join the meeting. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.
- b) Facility for joining AGM through VC/ OAVM shall open at least 15 minutes before the commencement of the Meeting.
- c) Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.
- d) Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- e) As the AGM is being conducted through VC / OAVM, for the smooth conduct of proceedings of the AGM, Members are encouraged to express their views / send their queries in advance mentioning their name, demat account number / folio number, email id, mobile number at esl.shares@vedanta.co.in . Questions /queries received by the Company till September 27, 2023, shall only be considered, and responded during the AGM.
- f) The Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. E-voting during the AGM is integrated with the VC / OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.
- g) A Member can opt for only single mode of voting i.e., through Remote e-voting or voting at the AGM. If a Member cast votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.
- h) Facility of joining the AGM through VC / OAVM shall be available for at least 2000 members on first come first served basis.
- i) Institutional Members are encouraged to attend and vote at the AGM through VC / OAVM.
- j) For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held

OTHER INSTRUCTIONS

- I. **Speaker Registration:** The Members who wish to speak during the meeting may register themselves as speakers for the AGM to express their views. They can visit <https://emeetings.kfintech.com> and login through the user id and password provided in the mail received from Kfintech. On successful login, select ‘Speaker Registration,’ which will be opened from September 25, 2023 (9:00 Hours IST) to September 26, 2023 (17:00 Hours IST). Members shall be provided a ‘queue number’ before the meeting. The Company reserves the right to restrict the speakers at the AGM to only those Members who have registered themselves, depending on the availability of time for the AGM.
- II. **Post your Question:** The Members who wish to post their questions prior to the meeting can do the same by visiting <https://emeetings.kfintech.com>. Please login through the user id and password provided in the mail received from Kfintech. On successful login, select ‘Post Your Question’ option which will be opened from September 25, 2023, to September 26, 2023.
- III. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of <https://evoting.kfintech.com> (KFintech Website) or contact Ms. C Shobha Anand at evoting@kfintech.com or call KFintech’s toll free No. 1-800-309-4001 for any further clarifications.
- IV. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Friday, September 22, 2023, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently.
- V. In case a person has become a Member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
 - i. If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the member may click “Forgot Password” and enter Folio No. or DP ID Client ID and PAN to generate a password.
 - ii. Members who may require any technical assistance or support before or during the AGM are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.
- VI. The result of the electronic voting shall be declared after the Annual General Meeting. The result along with the Scrutinizer’s Report, shall also be placed on the website of the Company.

Other Instructions:

- i. The Board of Directors has appointed Ms. Sarita Pandey (CP No. 20671), Proprietor of Sarita Pandey & Associates, Company Secretaries, as the Scrutinizer to scrutinize the remote e-voting process before and during the AGM in a fair and transparent manner.
- ii. The Scrutinizer shall immediately after the conclusion of voting at the AGM, unblock and count the votes cast during the AGM, and votes cast through remote e-voting and make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, and submit to the Chairman or a person authorised by him in writing who shall countersign the same.
- iii. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company <https://www.eslsteel.com/> immediately after the result is declared by the Chairman or any other person authorised by the Chairman.

**By Order of Board of Directors of
ESL Steel Limited**

**Place: Bokaro
Date: 01st September, 2023**

**Manish Kumar Chaudhary
Company Secretary
ACS - 23037**

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

The Board of Directors, on recommendation of Audit Committee, has approved the reappointment of M/s. Sanjiban & Co., Cost Accountants, (Registration No.: 000259) as the Cost Auditors of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2024, at a remuneration of INR 1,00,000 (Indian Rupees One Lakh only) plus applicable taxes and reimbursement of out-of-pocket expenses at actual.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read together with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors is subject to ratification by the shareholders of the Company. Accordingly, consent of the members is sought by way of passing an ordinary resolution as set out in Item No. 3 of the Notice for ratification of remuneration payable to the Cost Auditors for the financial year ending March 31, 2024.

The Board of Directors of the Company recommends passing resolution as set out in Item No. 3 of the Notice above, by way of Ordinary Resolution.

None of the Directors and Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested in the said resolution.

Item No. 4

The Board of Directors at its meeting held on 29th September, 2022 had appointed Mr. Ashish Kumar Gupta (DIN: 07808012), Chief Executive Officer, as an Additional Director, designated as Whole Time Director of the Company w.e.f 1st October, 2022 to hold office up to the date of the ensuing Annual General Meeting and in respect of whom, the Company has received a notice in writing pursuant to Section 160(1) of the Companies Act, 2013 from a member proposing the candidature of Mr. Ashish Kumar Gupta for the office of Director.

Mr. Ashish Kumar Gupta has been the Chief Executive Officer and Whole Time Director of ESL Steel Limited (ESL) since 01st October 2022.

With an overall experience of 28 years, he has worked with leading organizations Like Tata Steel and TMILL (Subsidiary of Tata Steel). He has extensive experience in Operations- Maintenance Technology, Safety, SPC and TQM in India and abroad.

Mr. Ashish is a graduate in Electrical Engineering from IIT Roorkee (1993 batch) and has completed the General Management Program from XLRI, Jamshedpur and CEDEP (INSEAD), France.

He joined Tata Steel as a Graduate Trainee in 1993 and worked in various positions in steel plant operations from 1993 to 2008. He was the Head of Operations and Maintenance in Cold Rolling Mill from 2002 to 2008. This was followed by a stint as Financial Controller (Head, Business Analysis), in the Flat Products division, from 2008 to 2009. From 2009 to 2017, he managed the logistics for Tata Steel.

He has worked in the capacity of a Managing Director for TMILL (Tata Steel JV), Chairman of TKM India and

ISL, Dubai, which are subsidiaries of TMILL in areas of Freight, forwarding and Shipping, respectively. He was also a Board Member of Tata NYK, Singapore.

In the opinion of the Board, Mr. Ashish Kumar Gupta, fulfils the conditions specified in the Companies Act, 2013 and rules made there under for appointment as Whole Time Director of the Company. Accordingly, in compliance of Section 149,152, Schedule V and any other applicable provisions of the Companies Act, 2013, Mr. Ashish Kumar Gupta is proposed to be appointed as Whole Time Director of the Company with effect from 1st October, 2022 for a period of 2 years on the remuneration as follows:

(Rs in Lacs)

Fixed Pay	219.03
Benefits	6.98
Target Annual Bonus	90.40
Other benefits (LTIP)	30.00

A copy of the letter of appointment, setting out terms and conditions of his appointment, is available for inspection for the members at the Registered Office of the Company on all working days between 10:00 A.M. to 3.00 P.M. up to the date of Annual General Meeting.

Except Mr. Ashish Kumar Gupta and his relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives is in any way, concerned or interested, in the resolution set out at item no. 4 of the notice.

The Board considers that the appointment of Mr. Ashish Kumar Gupta would be of immense benefit to the Company and thus recommends the Ordinary Resolution as set out at Item no. 4 for approval of members of the Company.

Item No. 5

On the recommendation made by the Nomination and remuneration Committee, the Board of Directors vide resolution by circulation passed on 30th August 2023 has appointed Mr. Subodh Kumar Rai, as an Additional Director in the capacity of Non-Executive & Independent Director on the Board of the Company w.e.f 01st September 2023 to hold office up to the date of the ensuing Annual General Meeting of the Company under Section 161 of the Companies Act, 2013.

Mr. Subodh Kumar Rai, is a metallurgist from IIT-BHU, having more than 4 decades' rich experience in conceptualization, planning, basic & detailed engineering & execution of iron & steel projects in India and abroad. He had worked with blue-chip organisations like SAIL, MECON, Jindal Steel & Power, and MN Dastur for various consulting engineering services covering preparation of Techno-Economic Feasibility Reports/detailed Project Reports, preparation of Due Diligence Reports/ Asset Valuation reports, restructuring of sick plants, energy audit of iron & steel plants, project management & assistance in erection & commissioning and due-diligence of steel plants under NCLT cases. He had played a key role in setting up of 2 MTPA SMS at Durgapur Steel Plant, Slab Caster on EPC basis at Rourkela Steel Plant in consortium with MDH, Germany and was also a part of the core team for setting up CNG network at New Delhi.

In the opinion of the Board, Mr. Subodh Kumar Rai, fulfils the conditions specified in the Companies Act, 2013 and rules made there under for appointment as an Independent Director of the Company, and he is independent of the management. Accordingly, in compliance of Section 149,150,152, Schedule IV, and any other applicable provisions of the Companies Act, 2013, Mr. Subodh Kumar Rai is proposed to be appointed as an Independent Director of the Company to hold office for a term of 1 year with effect from 01st September 2023. A notice pursuant to Section 160 of the Companies Act, 2013 has been received from a member proposing the candidature

of Mr. Subodh Kumar Rai for the office of Director.

A copy of the letter of appointment, setting out terms and conditions of his appointment, is available for inspection for the members at the Registered Office of the Company on all working days between 10:00 A.M. to 3.00 P.M. up to the date of Annual General Meeting.

Except Mr. Subodh Kumar Rai and his relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives is in any way, concerned or interested, in the resolution set out at Item no. 5 of the notice.

The Board considers that the appointment of Mr. Subodh Kumar Rai would be of immense benefit to the Company and thus recommends the Ordinary Resolution as set out at Item no. 5 for approval of members of the Company.

Other details in respect of appointment of Mr. Subodh Kumar Rai, in terms of Companies Act, 2013 and Secretarial Standards on General Meetings are annexed to this notice.

Item No. 6

On the recommendation made by the Nomination and remuneration Committee, the Board of Directors vide resolution by circulation passed on 30th August 2023 has appointed Mr. Arun Misra, as an Additional Director in the capacity of Non-Executive & Independent Director on the Board of the Company w.e.f 01st September 2023 to hold office up to the date of the ensuing Annual General Meeting of the Company under Section 161 of the Companies Act, 2013.

Mr. Arun Misra is the CEO Zinc Business, Vedanta has been leading Hindustan Zinc, the world's second largest integrated producer of Zinc and 5th largest silver producer since August 1, 2020. Following this in June 2022, Mr Misra has taken on additional responsibility of managing the operations & growth of Vedanta Zinc International which have their mines and concentrator in South Africa. With effect from 1st August 2023, Mr Misra has also been appointed as Executive Director at Vedanta Limited. He was appointed Deputy CEO, HZL on November 20, 2019, and was elevated to CEO & WTD, Hindustan Zinc Limited from August 1st, 2020. In less than 10 months, he was moved to the Corner Office and placed at the helm of the world's second-largest integrated producer of zinc.

Mr. Misra started his career with Tata Steel as Maintenance Head (Electrical), West Bokaro Coal Washery in July 1988. He brings with him a formidable 33 years of rich and diverse experience in Tata Steel, where he headed various strategic positions and portfolios like Plant Operations, Mining Operations, and Safety & Project Management. In his last assignment at Tata Steel, Mr. Misra worked as Vice President — Raw Materials Division.

He is the 1st ever Indian Chairperson of the International Zinc Association. He is also the Vice Chairman of CII (Confederation of Indian Industry) Rajasthan and the Vice President of the Indian Institute of Mineral Engineers. Mr. Misra has to his credit published several papers in nationally reputed journals. Mr. Misra was awarded 'CEO of the Year' and Hindustan Zinc the 'Most Innovative Company of the Year' in the Business Leader of the Year awards. He is also recognized in the 22nd position of the Top 30 CEOs of India list by StartupLanes. Further, the company under his able leadership has retained its 1st position in Asia-Pacific for the fourth consecutive year and globally 3rd in S&P Global Corporate Responsibility Assessment in 2022 amongst Mining & Metal companies. After graduating with a bachelor's degree in electrical engineering from IIT, Kharagpur, Mr. Misra took a Diploma in Mining and Beneficiation from the University of New South Wales Sydney, and another Diploma in General Management from CEDEP, France. He possesses knowledge of TQM, Six Sigma, TPM, and the Malcolm Baldrige Model.

In the opinion of the Board, Mr. Arun Misra, fulfils the conditions specified in the Companies Act, 2013 and rules made there under for appointment as an Non-Executive Director of the Company. Accordingly, in compliance of

Section 152, read with Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof, Mr. Arun Misra is proposed to be appointed as a Non-Executive Director of the Company to hold office for a term effective from 1st September 2023 till 31st May 2025. A notice pursuant to Section 160 of the Companies Act, 2013 has been received from a member proposing the candidature of Mr. Arun Misra for the office of Director.

Item No. 7, 8, and 9

The Members of the Board, on recommendation of Nomination & Remuneration Committee, have approved payment of commission to Mr. Prasun Kumar Mukherjee, Mr. Mahendra Singh Mehta, and Mr. Thomas Mathew T, Independent Directors, at its meeting held on 20th July 2023, subject to approval of shareholders at the ensuing Annual General meeting. Mr. Prasun Kumar Mukherjee, Mr. Mahendra Singh Mehta, and Mr. Thomas Mathew T Independent Directors, being interested, neither participated nor voted in their respective matters.

Pursuant to provisions of Section 197, 198 and any other applicable provisions of the Companies act, 2013 and amendment thereof, the Company has proposed to pay commission to Independent Directors. The quantum of commission for all the three Directors is based on overall performance, engagement, and effective evaluation by them. The factors include both quantitative and qualitative aspects. All the three Directors have rich experience and has shown active participation during the FY 23 in discussions related to various business processes which includes IT, security, asset optimization, compliances, capex, etc. They have provided guidance and support to the management for improvement. Various other factors include attendance, time spent in Board & Committee meetings and operational matters, contribution made by the Directors other than the meetings for overall improvement and effective management of the company.

Since the profit for FY23 calculated as per Section 198 of the Companies Act, 2013, is inadequate, therefore the commission calculated is in accordance with the provisions of Schedule V of Companies Act, 2013.

The Board of Directors of the Company, therefore, recommends passing of the Ordinary resolution as set out in Item No. 7, 8 and 9 of the Notice above by way of ordinary resolution.

Except Mr. Prasun Kumar Mukherjee, Mr. Mahendra Singh Mehta, and Mr. Thomas Mathew T none of the Directors and Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested in the said resolution.

**By Order of Board of Directors of
ESL Steel Limited**

**Place: Bokaro
Date: 01st September, 2023**

**Manish Kumar Chaudhary
Company Secretary
ACS - 23037**

Annexure to AGM Notice dated 1st September 2023

Details of Director seeking appointment/re-appointment at the forthcoming 16th Annual General Meeting

Name of the Director	Mr. Ashish Kumar Gupta
Date of Birth/ Age	13/03/1971
Date of Appointment	01/10/2022
Qualification	Mr. Ashish is an Engineer having specialization in Electricals from University of Roorkee (IIT Roorkee now) he also holds GMP degree from XLRI, Jamshedpur.
Expertise	Mr Gupta possesses an extensive expertise and experience within the steel industry generated through his tenure with several esteemed enterprises. He served a long tenure at Tata Steel limited from July 1993 to April 2017, initially as the Chief of CSD and logistics and later as the Managing Director at TM International Logistics Limited for a period of 3 years subsequently he assumed the role of Managing Director in TREL for duration of 2 years.
Directorship held in other Companies	NA
Remuneration last drawn	NA
Terms & conditions of appointment/ re-appointment	As per Company's Policy
Number of Memberships in Audit/Stakeholder Committee(s) including this Company	2
Number of shares held in the Company as on 31.03.2023	

Name of the Director	Mr. Subodh Kumar Rai
Date of Birth/ Age	15-01-1955
Date of Appointment	01-09-2023
Qualification	B Tech (Metallurgical Engineering) IT, BHU, Varanasi
Expertise	He is a metallurgist from IIT-BHU, having more than 4 decades' rich experience in conceptualization, planning, basic & detailed engineering & execution of iron & steel projects in India and abroad. He had worked with blue-chip organisations like SAIL, MECON, Jindal Steel & Power, and MN Dastur for various consulting engineering services covering preparation of Techno-Economic Feasibility Reports/detailed Project Reports, preparation of Due Diligence Reports/ Asset Valuation reports, restructuring of sick plants, energy audit of iron & steel plants, project management & assistance in erection & commissioning and due-diligence of steel plants under NCLT cases. He had played a key role in setting up of 2 MTPA SMS at Durgapur Steel Plant, Slab Caster on EPC basis at Rourkela Steel Plant in consortium with MDH, Germany and was also a part of the core team for setting up CNG network at New Delhi.
Directorship held in other Company	NIL
Remuneration last drawn	NA
Terms & conditions of appointment/ re-appointment	As per Company Policy
Number of Memberships in Audit/Stakeholder Committee(s) including this Company	1
Number of shares held in the Company as on 31.03.2023	NIL

Name of the Director	Mr. Arun Misra
Date of Birth/ Age	08/05/1965
Date of Appointment	01/09/2023
Qualification	Graduate with a bachelor's degree in Electrical Engineering from IIT, Kharagpur, He also has a Diploma in Mining and Beneficiation from the University of New South Wales Sydney and Diploma in General Management from CEDEP, France.
Expertise	<p>Mr. Arun Misra is the CEO Zinc Business, Vedanta has been leading Hindustan Zinc, the world's second largest integrated producer of Zinc and 5th largest Silver producer since August 1, 2020. Following this in June 2022, Mr Misra has taken on additional responsibility of managing the operations & growth of Vedanta Zinc International which have their mines and concentrator in South Africa. With effect from 1st August 2023, Mr Misra has also been appointed as Executive Director at Vedanta Limited. He was appointed Deputy CEO, HZL on November 20, 2019, and was elevated to CEO & WTD, Hindustan Zinc Limited from August 1st, 2020. In less than 10 months, he was moved to the Corner Office and placed at the helm of the world's second-largest integrated producer of zinc.</p> <p>Mr. Misra started his career with Tata Steel as Maintenance Head (Electrical), West Bokaro Coal Washery in July 1988. He brings with him a formidable 33 years of rich and diverse experience in Tata Steel, where he headed various strategic positions and portfolios like Plant Operations, Mining Operations, and Safety & Project Management. In his last assignment at Tata Steel, Mr. Misra worked as Vice President — Raw Materials Division.</p>
Directorship held in other Company	8
Remuneration last drawn	NA
Terms & conditions of appointment/ re-appointment	As per Company Policy
Number of Memberships in Audit/Stakeholder Committee(s) including this Company	
Number of shares held in the Company as on 31.03.2023	NIL