

# ESL TALKS

ISSUE #02

VEDANTA ESL LTD MONTHLY NEWSLETTER

March-April 2023



## BUSINESS HIGHLIGHTS

### Glimpses of FUND-A-METAL

**FUND-A-METAL**  
#SteelTheDeal



ESL Steel Ltd has completed the inaugural season of Fund-A-Metal, an ideation drive for all interested business partners, employees, and start-ups from diverse regions. They took an active part in this effort, contributing their innovative ideas and successfully #SteelingTheDeal. More than 25 teams presented their game-changing ideas throughout this two-day event. The sponsors will supervise the implementation of the chosen ideas. Everyone enjoyed the campaign, and it had a lasting effect on them, inspiring them to actively participate in future Fund-A-Metal projects.

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## CEO Speaks at SAMVAAD Jharkhand 2023

**Mr. Ashish Gupta shared his thoughts on developing the state by assisting MSMEs.**

Our CEO, Mr. Ashish Gupta, attended the Samvaad Jharkhand Summit, organized by News 18 (CNBC) this year as a panelist. He shared his thoughts on how to develop the state by assisting MSMEs during his discussion on "Badla Parivesh, Kitna Nivesh" with the honorable ministers, Shri Mithlesh Thakur, Shri Satyanand Bhokta and Mr. Kishore Mantri (President, FJCCI). He also expressed his gratitude for the government's ongoing support for the industries.



## ESL Steel Limited scored 93% in its first-ever ESG Assessment conducted by KEC International Limited



The auditors physically visited each plant to conduct a thorough investigation of the organization's governance, safety, and environmental practices.

We would like to take this opportunity to thank the ManCom and EXCO Members along with

Mr. R C Ojha | Mr. Rakesh Ranjan (ISO Cell) | Mr. Anuj Verma, Ms. Somya Jain | Ms. Sonam Jha | Ms. Divya Tripathi | Mrs. Poulami Sengupta | Mr. Pankaj Gupta | Ms. Meenu Singh | Mr. Neeraj Pandey | Mr. Jithin K George | Mr. Nand Lal | Mr. Rakesh Mishra and Ms. Deeksha Sharma

For their continued support to the team.

## ESL Wire Rod mill commissioned new Strapping & Compactor machine

To improve customer satisfaction, we collaborated with SUND BIRSTA on a world-class Packing and Strapping procedure.



- » Best-in-class machinery from renowned vendor worldwide, Sund Birsta
- » The patented sealing device is designed to reduce problems encountered due to loose fittings
- » A more appealing appearance than binding wire
- » Greater holding strength as a result of greater surface contact area
- » Ideal packing for exports
- » Elimination of bottlenecks caused by compactors

## FUND-A-METAL #SteelTheDeal

The inaugural season of Fund-A-Metal hosted more than 25 teams, who presented their innovative ideas throughout this two-day event.

ESL Steel Limited successfully conducted its first season of Fund-A-Metal – an ideation drive that was held physically at ESL premises for all interested business partners and employees of ESL, along with start-ups from different locations. They actively participated in this drive where they pitched their innovative ideas and were able to #SteelTheDeal. Over 25 teams presented their transformative ideas in this two-day-long event, of which the implementation of finalized ideas will be led by the sponsors. The initiative was appreciated by all and marked an impression for further active participation by everyone in the upcoming seasons of Fund-A-Metal.





## DIGITAL & INNOVATION

### Business Partners connect with our Chief Commercial Officer

In the presence of the other executives, our CCO, Mr. Pavan Doddihal, inaugurated the event. Throughout their discussion, they highlighted the need of synergy to achieve a common objective. More than ten long-term business partners highlighted their most significant digital-related efforts during the connect.



For utilizing digital platforms, **TPL** received the Best Contributor award. In the field of digital innovation, **Nova Air** won the prize for the Best Contributor.

The prize for the Finest Individual Contribution to the Digital Journey went to **Sushil Vishwakarma** of **E2E Urja**. For their significant contributions to digital innovation, the winning teams were honored.



## HSES & SUSTAINABILITY

### SAMVAAD (Session - 2)

Mr. Ravish Sharma, Chief Safety Officer/ COO, presided over the second session of "SAMVAAD," a focused group interaction with the goal of reassuring the well-being of individuals who suffered workplace injuries that resulted in lost man-days and obtaining positive assurance from function heads and SBU directors, on the sustainable implementation the learnings on the shopfloor. CHRO, CHSEO, and Safety Head also participated in this interaction.

It was a focused group interaction, where 15 injured personnel shared their feedback on ESIC & IR practices, and suggestions on how to improve the work environment through standardized staircases, safe work practices, etc. The minutes of the meeting of the previous SAMVAAD were reviewed and the feedback regarding ESIC-related issues, workplace safety and the actions implemented at the site post-incident was taken.

The COO discussed the safety performance of lagging indicators over the previous five years and emphasized on the need for a systematic approach to ensure consistency in our efforts to achieve our goal of zero harm, and also encouraged function heads and directors to lead our initiative to enable workers their RIGHT TO REFUSE UNSAFE WORK.

## ESL celebrates 52<sup>nd</sup> National Safety Day

In the presence of our CEO, COO, and other officials, the celebrations included flag-hoisting, an oath-taking ceremony, and a briefing of the annual safety report. The CEO and COO stressed the emphasis of this year's theme, "ZERO HARM," and offered suggestions on how to reach our objectives. A cash prize of Rs. 1000 was offered by the CEO to those who submitted safety ideas. Safety Week was celebrated through March 15<sup>th</sup> with numerous safety motivational activities such as quiz competitions, drawing competitions for employees and their kids, nukkad natak, village – school awareness campaign, and Suraksha rallies.



## Fire Service Week

To raise awareness among the staff about safety precautions and team readiness to handle uncertainties, the ESL Fire team organized various activities on the occasion of 'National Fire Service' week, including a poster and slogan contest, an online quiz, and a mock fire safety drill. The prize distribution ceremony was also conducted, where all of the winners received awards from the leaders, who appreciated the team for taking this initiative.



# COMMUNITY DEVELOPMENT

## WOMENS DAY CELEBRATION WITH COMMUNITY

As part of the employee volunteering initiative - V for Society, the ESL CSR Team organized a Pre-Women's Day celebration for beneficiaries of Project Jivika and Vedanta ESL Archery Academy. The team conducted various games and gave a platform to the women to exhibit their talents like singing and dancing. Further, everyone shared their experiences and greetings with each other.



## ESL's CONTRIBUTIONS FOR The COMMUNITY

ESL was recognized by Mr. Chandan Kumar Jha (SP, Bokro) for its continuous contribution of maintaining road safety and smooth movement of traffic through the proper management of systems.

On behalf of the firm, Mr. Sanjay Sinha (AGM ER & PR, ESL) received the honour in the presence of other officials, who also appreciated ESL's contributions for building a safe sphere for the society.

## Fun session at Nand Ghar

### Engaging Fun Session at Nand Ghar for Children's Development

CSR Team organized a fun session at Nand Ghar, Maghuniya on 31<sup>st</sup> March 2023 for children of age group between 03-06 years under its employee volunteering initiatives V for Society. This session saw active participation by the children in several activities such as poem recitation, storytelling, physical exercises, fun games, etc.



## Educating & Empowering Women

A felicitation program was organized for SHG Members associated with project JIVIKA (An Initiative of ESL CSR Team for women empowerment) for completion of their training in Mushroom cultivation and Tailoring trade, duly certified by NSDC. Around 180 females successfully completed the training. Key stakeholders from the government and nearby villages were invited as guests namely Mr. Dharendra Singh (BPM-JSLPS, Bokaro), Mr. Pradeep Turi (Mukhiya, Mudhuniya Panchayat), Mr. Premchand Manhji (Sarpanch, Madhuniya Panchyat) and Mr. Santosh Rawani (Mukhiya, Siyaljori Panchayat). The event was also graced by Mr. Rakesh Mishra (Dy. Head CSR, ESL). The SHG Members were awarded certificates and kits, and were appreciated for their hard work for active participation in skill development. ESL's CSR Team was praised by stakeholders for empowering women of society.



## Inter center quiz competition

An inter-center quiz competition was organized by ESL CSR Team under its Project Prerna in collaboration with its partner implementing agency SSDF. This event is aimed towards encouraging students to look beyond their textual knowledge and engage them through the medium of an interactive platform where they gain knowledge through healthy competition and learn to work as a team. This event was graced by Mr. Rakesh Kr. Mishra (Deputy head, CSR) and stakeholders including Mr. Santu Roy (Pradesh Adhayaksh of Kishan Vikash Morcha) and Mr. Sitaram Mahato (Ex-Mukhiya, Siyaljori) who boosted the confidence of the students. The winners and all the participants were awarded with various gifts and refreshments and were motivated to participate in more such healthy competitions.



## Blood donation camp

On 1st March 2023, a blood donation camp was organized by ESL CSR and HSE team in association with the Indian Red Cross Society with the support of the Citizens Foundation at OHC to support the cause through voluntary participation of our employees in large numbers. The program was inaugurated by Mr. Vijay Sindhu (CSO, ESL) and Dr. U Mohanty, (Head, Indian Red Cross Society Bokaro). The event was graced by the presence of Mr. Ashish Ranjan, (Head- CSR, ER and PR). Around 100 employees and Business partners voluntarily donated blood for this noble cause. We thank everyone for making this event a success and for coming forward for the support.



## Distribution of recurve bow at Vedanta ESL Archery Academy

In an attempt to promote young archers to thrive at National and International tournaments, Recurve Bow Distribution program was conducted at Vedanta ESL Archery Academy where two of our young archers, Arti Kumari and Gulshan Kr. were honoured with the recurve bow and Jersey kit were distributed to all the archers by Mr. Rakesh Kr. Mishra (Deputy Head, CSR) at VEAA. This will help them compete internationally and display their talent and grit at a greater platform. The Event was organized to motivate them for achieving greater heights with full support from the ESL CSR team.

## Plotting their goals on the paper

An inter-center essay writing competition was organized at Vedanta ESL Excel 30 center, Bijulia under Project Prerna in collaboration with its partner implementing agency SSDF on 27th April, 2023. This event was aimed towards encouraging the students to engage in creative thinking, expressing their ideas, and giving them an opportunity to dwell into nuanced thinking patterns, where around 26 students participated from all the centers. The event was graced by Mr. Santu Roy (Pradesh Adhayaksh, Vikash Morcha) who encouraged the students with his inspiring words. The winners were rewarded with various gifts and all were encouraged to participate in more of such healthy competitions.



## Training the youth for joining Indian Armed Forces

With an objective to ensure maximum participation of youth for joining the Indian Armed Forces an awareness cum motivational session was organized in the nearby villages by the ESL CSR team in support with the security team headed by Mr. Vijay Sindhu (CSO, ESL) along with his team members Abhishek Kr. , Nitin Kr. Singh and Bipul Prasad, who conducted a session at Julia High School, Madhunia High School and Vedanta Excel 30 Centre, deeply briefed the youths about the opportunities/ways to be a part of the Indian Armed Forces such as Paramilitary, Indian Coast Guard, NDA & CDS examination (UPSC), State Police Examination. Queries related to eligibility, physical mandates, and vital points/ways which are to be focused on while preparation were discussed. Feedback was highly welcomed and the synergies of the students were highly appreciated.



## Industrial Visit of Vedanta college students

On March 2023, students from Vedanta College, Kolkata (An educational institution established by Vedanta Foundation) visited ESL Steel Ltd for an industrial, exposure, which was executed by 'CSR, HR, Admin and HSE Team, wherein 19 students and 2 faculty members had participated. After an introductory session by Mr. Khirod Kumar Barik (Dy. CHRO, ESL) and Mr. Ashish Ranjan (Head- CSR, ER, and PR) the students visited different locations within the plant like RMHS, Sinter, DIP, SMS, and WRM, etc. Further, they visited CSR Project – ESL Skill school, Vedanta ESL Archery Academy & Jivika Mushroom Centre. The participants were greatly inspired and appreciated the plants, work culture, and CSR Activities. They admired the way the visit was scheduled and the hospitality arranged for them.



## Fighting back against Malaria

The ESL CSR team under its health project Aarogya & implementation partner Citizens Foundation organized a malaria awareness & checkup camp on World Malaria Day on 25<sup>th</sup> April 2023, in Nandghars of Madhunia and Babugram Village. Through this session, awareness was spread in the community about the causes, symptoms, preventive measures, and treatment options for Malaria. Alongside, villagers were also screened for Malaria with the kits which were procured through the support of the district health committee. This camp benefited more than 80 villagers where more than 25 were tested & resulted negative for malaria.



## LIFE AT VEDANTA

### A toast to collective progress

The participants in a Toastmasters demo session were taken on a creative journey as they shared personal tales and overcame challenges related to public speaking. As several members of the ESL Family at the session attested, Toastmaster is a fine pathway for personal & professional growth to help you make the best of yourself.



### Cricket Frenzy Meets ESL

#### T10 Fixtures Ceremony

The ESL T10 fixture ceremony was conducted on 28<sup>th</sup> April 2023 at karma canteen, 47 Khata. The event was graced by Mr. Anand Dubey, Mr. Pavan Doddihal, Mr. Khirod Kr. Barik, and Mr. Anrit Mukherjee along with the participating players of the most awaited sports event. The fixture of the matches and the teams were finalized and the players were seen distributing their respective team jerseys.





## Fun at workplace

On April 7th, 2023, the HR Team (DIP) organized a fun-at-workplace session for the DIP team. We congratulate and thank all the best performers and other participants who showed their active engagement in the session.



## Green birthday in steel zone



A green birthday celebration for the steel zone was observed by all the executive and non-executive employees. It was organized by the Steel SBU HR team on 19<sup>th</sup> April 2023 to spread awareness about eco-friendly living. Everyone participated enthusiastically and enjoyed planting saplings to do their bit for a greener India.

## Interaction session with Priyanka Shokeen

Dy Comdt Priyanka Shokeen (Retd) addressed the women employees of ESL on the topic of 'Women in the workplace'. The session began with a brief note from the CEO, Mr. Ashish Gupta, and moved forward with Priyanka Shokeen discussing her journey as a member of the Indian Coast Guard.



Sharing her journey as an officer in ICG, she expressed that women need to be financially and emotionally independent to take on all challenges that come across in their professional and personal life. Unconventional domains are being explored with the continuous support of management and women are proving their mettle by achieving greater heights. The participants exchanged some inspirational anecdotes with everyone as the Dy CHRO, Mr. Khirod Kumar Barik gave the closing remarks, expressing his gratitude to the guest and all the attendees.

## International Women's Day

# #EmbraceEquity



This year, we saw active engagement from all of ESL's women during the celebration of International Women's Day. Starting with the celebrations, Mrs. Lovely Choubey (International Indian Lawn Bowler) graced the event and inspired all the #WomenIn-Steel by encouraging them to lead their goals.



## AWARDS






















### ESL CHAMPIONS CLUB

Dear colleagues,

We take pride in Vedanta's performance-driven culture and where every individual is motivated to contribute to the best, of his/her potential. We're committed to building a world-class organization, driven by our emphasis on our 3 key pillars of Vedanta. In line with our performance-oriented reward philosophy, we recognize the dedication and efforts of our people. We're pleased to announce the ESL Champions Club for the month of March 2023 had 123 members of the ESL family, rewarded for their exemplary performance and contribution to the organization.

# CEO KITTY - Q4 Awardees

We are proud to present the awardees for Q4FY23 who have made significant and invaluable contributions towards the growth of the company.

 <b>Md. Firoz Alam</b> DI PIPES	 <b>Jayanta Ghosh</b> DI PIPES	 <b>Subham Mishra</b> DI PIPES	 <b>Sajib Chakraborty</b> QUALITY ASSURANCE	 <b>Anand Prakash</b> LEGAL	 <b>Shubham Aparajita</b> LEGAL	 <b>Divya Tripathi</b> LEGAL	 <b>Sudhakar S</b> ROLLING MILL - WRM	 <b>Bipul Prasad Singh</b> SECURITY	 <b>Madan S Shekhawat</b> SECURITY
 <b>Santosh Nayak</b> QUALITY ASSURANCE	 <b>Anita Sundar Maity</b> QUALITY ASSURANCE	 <b>Praveen Kumar</b> CSR	 <b>Jay Shanker Ojha</b> SINTER PLANT	 <b>Ashwamedh Kumar</b> POWER PLANT	 <b>Kunj Lal Sahu</b> BLAST FURNACE II	 <b>Lalit Prakash</b> BLAST FURNACE II	 <b>Sumit Kumar</b> HUMAN RESOURCE	 <b>Sumathi Ramasamy</b> COMMERCIAL	 <b>Shubham Shethia</b> FINANCE & ACCOUNTS
 <b>Janga V Krishna</b> FINANCE & ACCOUNTS	 <b>Daljeet Singh Kukreja</b> SUPPLY CHAIN MANAGEMENT	 <b>Rajat Praveen</b> SUPPLY CHAIN MANAGEMENT	 <b>Astha Kumari Sinha</b> logistics	 <b>Ravish Sharma</b> TOP MANAGEMENT	 <b>Ashish Ranjan</b> CSR	 <b>Tanya Gupta</b> CORPORATE COMMUNICATION	 <b>Neelima Sharma</b> IT	 <b>Abir Choudhury</b> IT	 <b>Suraj Hansdah</b> IT
 <b>Jnan Sh. Tewary</b> IT	 <b>Samir Kumar Das</b> IT	 <b>Ashit Patni</b> TOP MANAGEMENT	 <b>Abhijit Sarkar</b> ROLLING MILL - WRM	 <b>Kamlakar Girhe</b> ROLLING MILL - WRM	 <b>Anand Reddy</b> ROLLING MILL - WRM	 <b>Palash Kar</b> ROLLING MILL - BAR MILL	 <b>Kaushendra Kumar</b> PRODUCTION PLANNING & CON	 <b>Rahul Ambastha</b> BUSINESS EXCELLENCE	 <b>Mamali Mahapatra</b> MANAGEMENT SUPPORT TEAM
 <b>Subodh Kumar</b> BUSINESS EXCELLENCE	 <b>Vinay Bhushan Kumar</b> BUSINESS EXCELLENCE	 <b>Abhishek Paul</b> BUSINESS EXCELLENCE	 <b>Ajay Mishra</b> HUMAN RESOURCE	 <b>Rajesh Ray</b> HUMAN RESOURCE	 <b>Jithin K George</b> HUMAN RESOURCE	 <b>Nitesh Nirala</b> IRON & POWER	 <b>Sanjeev Tiwari</b> SINTER PLANT	 <b>Anup Singh Nagi</b> BLAST FURNACE II	 <b>Prem Tiwari</b> COKE OVEN
 <b>Ravi Ranjan</b> STEELS	 <b>Pankaj Upare</b> SALES & MARKETING	 <b>Ashish Yadav</b> SALES & MARKETING	 <b>Priyaa Arora</b> SALES & MARKETING	 <b>Mithun Dey</b> SALES & MARKETING	 <b>Nagendra Kumar</b> SALES & MARKETING	 <b>Pankaj Das</b> SALES & MARKETING	 <b>Jayesh Phalak</b> SALES & MARKETING	 <b>Anuj Verma</b> SALES & MARKETING	 <b>PREMKUMAR P</b> PROJECT
 <b>Manas R Sahoo</b> SAFETY	 <b>Md Azimuddin</b> BLAST FURNACE II	 <b>Rajesh K Srivastava</b> SMS	 <b>Animesh Kundu</b> DI PIPES	 <b>Bindeshwari Mandala</b> DI PIPES	 <b>Jegan Kumar</b> BLAST FURNACE II	 <b>Shashwat</b> CORPORATE COMM.	 <b>Rounak Soren</b> CORPORATE COMM.	 <b>Lucy Kumari</b> CORPORATE COMM.	 <b>Pankaj Jindal</b> FINANCE & ACCOUNTS
 <b>Nirvik Basak</b> SALES & MARKETING	 <b>Shubhendu Ghose</b> FINANCE & ACCOUNTS	 <b>Harsh Ahuja</b> FINANCE & ACCOUNTS	 <b>Mamta Purty</b> FINANCE & ACCOUNTS	 <b>Rajesh Kumar</b> FINANCE & ACCOUNTS					

# Congratulations to the **#PrideOfESL** for **Chairman Awards**



**NITESH NIRALA**

Director - Iron, Power & BE



**SANJEEV TIWARI**

Dy. Director - Agglomeration



**ANUP SINGH NAGI**

Dy. Director - Blast Furnace



**BVS KUMAR**

Head - Operations, BF 2



**SHAMBHU S SINGH**

Head - Maintenance, BF



**JNAN S TEWARY**

Lead - Digitalization



**RAVI KANT**

Head - Operations, CPP



**ASHUTOSH K VERMA**

Section Head E&I, Sinter



**VIKAS Y RAI**

Process Controller, Sinter



**SHUBHAM APARAJITA**

Head - Legal



**AZHAR ISMAIL**

Production Planner & Inventory  
Controller, PPC



# MEDIA

## तकनीक > वेदांता ईएसएल वनीकरण की जापानी तकनीक पेश करने वाला झारखंड का पहला संगठन बना वेदांता ईएसएल बना झारखंड में वनीकरण का विश्व स्तरीय तकनीक लाने वाला पहला संस्थान

▶ बेहतर झारखंड के उद्देश्य के लिए प्रतिबद्ध होने के नाते,

▶ 2.64 एकड़ भूमि में 53000 से अधिक पौधे लगाने वाली यह परियोजना हरित झारखंड बनाने की और एक नेक कदम है

### राष्ट्रीय खबर

**बोकारो:** वेदांता ईएसएल वनीकरण की जापानी पद्धति मियावाकी तकनीक से झारखंड को और भी हरा भरा राज्य बनाने में जुटा है। इसी संदर्भ में वेदांता ईएसएल ने चमराईडीह गांव में एक मिवावाकी वन स्थल स्थापित किया। जिसका उद्घाटन क्षेत्रीय मुख्य वन संरक्षक बोकारो



आईएफएस डी. वेंकटेश्वरलु, द्वारा चमराईडीह गांव में किया गया। इस दौरान ईएसएल स्टील सीईओ आशीष गुप्ता और अन्य कार्यकारी सदस्यों उपस्थित थे। यह कदम वेदांता की सकारात्मक परिवर्तन

लाने के जन्मे का एक उदाहरण है - चाहे वह समाज के लिए हो, राज्य के लिए हो वा पूरे भारत के लिए हो। झारखंड को स्वच्छ और हरित बनाने के लिए मियावाकी वन स्थल एक उल्लेखनीय आधार

साबित होगा। कांजी, शीशम, कदम, कंचन, इमली, महोगनी, अनार आदि सहित विभिन्न प्रजातियों के 53000 से अधिक पौधों के साथ चमराईडीह गांव में 2.64 एकड़ भूमि को कवर करने

वाली परियोजना के साथ, संगठन राज्य और समाज कल्याण का अपना वादा रखता है। वह संगठन इस प्रकार के कार्यों के माध्यम से एक बेहतर झारखंड बना रहा है। जापानी वनस्पतिशास्त्री डॉ. अकीरा मयावाकी द्वारा विकसित वनीकरण की इस विधि में, न्यूनतम 15-20 विभिन्न प्रजातियों के साथ प्रति वर्ग मीटर 3-5 पौधे लगाए जाते हैं, जिससे एक बहुस्तरीय हरा-भरा जंगल बन जाता है, जिसमें दो वर्षों के बाद कोई आवश्यक रखरखाव नहीं होता है। वेदांता ईएसएल हमारे आस पास सकारात्मक बदलाव का नेतृत्व कर रहा है ताकि आने वाली पीढ़ी प्रकृति के साथ एक परिपूर्ण जीवन का अनुभव कर सके।

# Exceptional employees of Vedanta-ESL bestowed with Chairman Award

PNS : BOKARO

Vedanta ESL has been on the path of transforming for good for the benefit of the nation. Vedanta's chairman, Anil Agarwal, has a strong vision for making a self-reliant India while contributing extensively for its growth. Being part of the Vedanta group and advancing its noble motive for development, certain employees of ESL were identified by the conglomerate at large for contributing exceptionally towards one aim - to make India the most powerful economy in the world.

For bringing a commendable transformation in the company's business, Ashish Gupta (CEO & WTD, ESL) was rewarded with the CEO of choice amongst all the business units of Vedanta Group. His unique perspective and practical approach has brought



tional and business processes. Following his path to being a catalyst in booming the Indian economy, others who received this prestigious award

Power & BE, ESL), Sanjeev Tiwar (Director - Agglomeration, ESL), Singh Nagi (Dy. Director - Furnace, ESL), BVS Kumar (Head Operations, BF 2, ESL), Shamb Singh (Head - Maintenance, BF), Shubham Aparajita (Head - I ESL), Jnan S Tewary (Lead Digitalization, ESL), Ravi Kant (Head Operations, CPP, ESL), Azhar I (Production Planner & Inventory Controller, PPC, ESL), Ashutosh Verma (Section Head - E&I, S ESL), and Vikas Y Rai (Production Controller, Sinter, ESL).

Vedanta ESL is committed to bringing this developing nation's dream by being a frontrunner in the industry. Rewards like these Vedanta group are a testament of contribution in state development which consequently takes India's

## संक्षिप्त खबरें

### वेदांता ईएसएल ने विश्व मलेरिया दिवस पर लगाया जागरूकता शिविर

बोकारो : वेदांता ईएसएल सीएसआर टीम ने सिटीजन्स फाउंडेशन के सहयोग से विश्व मलेरिया दिवस पर जागरूकता शिविर किया। यह शिविर वेदांता ईएसएल के हेल्थ प्रोजेक्ट आरोग्य के तहत मधुनिया व बाबूग्राम गांव के नंदघर में किया गया। इस शिविर के माध्यम से लोगों को मलेरिया के कारणों, लक्षणों तथा उपायों एवं उपचार के विकल्पों के बारे में बताया गया, जिससे बीमारी की पहचान और इलाज में मदद मिल सकती है। जागरूकता के साथ-साथ, जिला स्वास्थ्य समिति के सहयोग से ग्रामीणों की मलेरिया की जांच भी की गई। शिविर में 80 से अधिक ग्रामीणों को आवश्यक जानकारी प्रदान की गया जहां 25 से अधिक लोगों का परीक्षण किया गया जो मलेरिया के लिए नकारात्मक पाए गए। वेदांता ईएसएल लोगों के कल्याण के लिए स्वास्थ्य जागरूकता शिविरों का आयोजन करने में आगे रहता है जिससे एक स्वस्थ झारखंड बन सके।



### वेदांता चैलेंज ट्रॉफी में ईएसएल तीरंदाजों का उत्कृष्ट प्रदर्शन



रांची एक्सप्रेस संवाददाता

बोकारो। वेदांता ईएसएल तीरंदाजी अकादमी द्वारा इंटर-एकेडमी वेदांता चैलेंज ट्रॉफी का आयोजन किया गया। डे बॉर्डिंग चंदनकियारी, सेल अकादमी बोकारो, कस्तूरबा विद्यालय, होली क्रॉस, और वेदांता ईएसएल तीरंदाजी अकादमी के 70 से अधिक तीरंदाजों ने इस टूर्नामेंट में प्रतिस्पर्धा की और अपनी प्रतिभाओं का प्रदर्शन किया। रफीक अंसारी (सरपंच, चंदहा), पशुपति महतो (सरपंच, सियालजोरी), पिटू सिंह (सरपंच, सियालजोरी), संतोष रवानी (मुखिया, सियालजोरी), सीताराम महतो (पूर्व मुखिया, सियालजोरी) और राकेश कुमार मिश्रा (उप प्रमुख, सीएसआर, ईएसएल) ने

विजेताओं को पुरस्कार वितरित किए। भाग लेने वाले प्रतिभागियों के कोच और अभिभावक ने अपनी उपस्थिति के माध्यम से समर्थन दिखाया। टूर्नामेंट के अंत में वेदांता ईएसएल तीरंदाजी अकादमी को 8 स्वर्ण, 8 रजत और 9 कांस्य के साथ कुल 25 पदक हासिल और विजयी घोषित किया गया। डे बॉर्डिंग चंदनकियारी कुल 13 पदक के साथ उपविजेता रही राज्य के इस प्रतिष्ठित खेल तीरंदाजी के प्रति युवाओं के उत्साह को जीवित रखने के लिए वेदांता ईएसएल का प्रयास सराहनीय है। वेदांता ईएसएल के सीएसआर विभाग द्वारा आयोजित यह तरह की प्रतियोगिताएं 9/12 ह युवाओं को एक साथ लाना और झारखंड की स्थानीय प्रतिभाओं को सम्मानित करना है।

### परिक्षेत्रीय गांवों में बोकारो उपलब्ध कराएगा पेयजल

बोकारो। बोकारो स्टील प्लांट ने अपने निगमित सामाजिक दायित्व (सीएसआर) के तहत परिक्षेत्रीय चैरिटेबल ट्रस्ट के श्री आनंद केडिया ने समझौता ज्ञापन पर हस्ताक्षर किये। इस अवसर पर

## वेदांता ग्रुप की हिंदुस्तान जिंक लिमिटेड ने जयपुर में अनिल अग्रवाल अंतर्राष्ट्रीय क्रिकेट स्टेडियम स्थापित करने के लिए आरसीए के साथ एमओयू पर हस्ताक्षर

नई पत्र वार्ता प्रतिनिधि जयपुर/बोकारो : वेदांता ग्रुप कंपनी की हिंदुस्तान जिंक लिमिटेड ने जयपुर के चोप गांव में दुनिया के तीसरे सबसे बड़े क्रिकेट स्टेडियम के विकास के लिए राजस्थान क्रिकेट एसोसिएशन के साथ एमओयू पर हस्ताक्षर किया। वेदांता एचजेडएल इस स्टेडियम पर 300 करोड़ रुपये खर्च करेगा जो भारत के खेल बुनियादी ढांचे में सबसे बड़े कॉर्पोरेट निवेशों में से एक है। स्टेडियम का नाम अनिल अग्रवाल अंतर्राष्ट्रीय क्रिकेट स्टेडियम, जयपुर रखा जाएगा। एमओयू भवानी शंकर समोदा, मानद सचिव, आरसीए और अरुण मिश्रा, सीईओ, एचजेडएल के बीच साइन हुई। इसमें डॉ. सी.पी. जोशी, अध्यक्ष, राजस्थान विधानसभा और मुख्य संरक्षक, आरसीए, प्रिया अग्रवाल हेब्बर, अध्यक्ष, एचजेडएल और



गैर-कार्यकारी निदेशक, वेदांता लिमिटेड और वैभव गहलोत, प्रेसिडेंट, आरसीए भी मौजूद थे। स्टेडियम की सुविधाएं 100 एकड़ में फैली होगी और इसमें 75,000 से अधिक लोगों के बैठने की क्षमता होगी। केवल अहमदाबाद के नरेंद्र मोदी स्टेडियम और मेलबर्न क्रिकेट ग्राउंड में इस स्टेडियम से ज्यादा बैठने की क्षमता है। खेल मैदान के

क्षेत्रफल के हिसाब से यह स्टेडियम दुनिया का सबसे बड़ा होगा। इस मौके पर डॉ. सी.पी. जोशी ने एचजेडएल की उदार पेशकश और एमओयू पर हस्ताक्षर पर प्रसन्नता व्यक्त की। उन्होंने कहा कि इससे जयपुर में आधुनिक अंतरराष्ट्रीय क्रिकेट स्टेडियम बनाने का लंबे समय से चला आ रहा सपना पूरा होगा। उन्होंने अनिल अग्रवाल और प्रिया

अग्रवाल हेब्बर को स्टेडियम के पहले चरण के लिए उनके समर्थन के लिए धन्यवाद दिया। उन्होंने उम्मीद जताई कि स्टेडियम के दूसरे चरण में भी वेदांता का सहयोग मिलेगा। उन्होंने कहा कि नया स्टेडियम नई क्रिकेट प्रतिभाओं को विकसित करने में मदद करेगा। उन्होंने यह भी उम्मीद जताई कि वेदांता युवा उद्यमियों को राजस्थान में आने में मदद करेगी। राजस्थान क्रिकेट एसोसिएशन के अध्यक्ष वैभव गहलोत ने आरसीए के इतिहास और उपलब्धि पर प्रकाश डाला। उन्होंने श्रीमती प्रिया अग्रवाल हेब्बर का समारोह में शामिल होने के लिए स्वागत किया। उन्होंने वेदांता ग्रुप के चेयरमैन अनिल अग्रवाल को स्टेडियम के निर्माण में सहयोग देने के लिए धन्यवाद। उन्होंने उम्मीद जताई कि दूसरे चरण के निर्माण कार्य के लिए भी इसी तरह का

सहयोग मिलता रहेगा। इस स्टेडियम को भिन्न चरणों में पूरा किया जाएगा। अक्टूबर 2023 तक 40,000 की क्षमता को पूरा करने की तैयारी है। पहले चरण की समग्र परियोजना पर रु 400 करोड़ लगेंगे जिसमें से रु 300 करोड़ एचजेडएल द्वारा वहन किया जाएगा और शेष रु 100 करोड़ आरसीए द्वारा। स्टेडियम में एक इनडोर गेम सुविधा, अन्य खेलों के लिए प्रशिक्षण केंद्र, एक क्लब हाउस और 3,500 वाहनों के लिए पार्किंग होगी। अनिल अग्रवाल अंतर्राष्ट्रीय क्रिकेट स्टेडियम इंडियन प्रीमियर लीग के खेलों सहित राष्ट्रीय और अंतर्राष्ट्रीय मैचों की मेजबानी करेगा। स्टेडियम और इसकी सुविधाएं राजस्थान को क्रिकेट और अन्य खेलों के प्रमुख केंद्र के रूप में विकसित करने में मदद करेंगी।

## वेदांता-ईएसएल ने भारतीय सशस्त्र बलों में शामिल होने वाले युवाओं का प्रशिक्षण सत्र संपन्न

बोकारो । भारतीय सशस्त्र बलों में शामिल होने के लिए युवाओं की अधिकतम भागीदारी सुनिश्चित करने के उद्देश्य से वेदांता-ईएसएल सीएसआर टीम द्वारा सुरक्षा टीम के सहयोग से कंपनी के सीएसआर परिचालन क्षेत्रों में लगभग 10 सत्रों का आयोजन किया। विजय सिंधु (सीएसओ, ईएसएल) ने अपनी टीम के साथ सत्रों का संचालन किया, जहां उन्होंने छात्रों को उन अवसरों और तरीकों के बारे में जानकारी दी। जो भारतीय सशस्त्र बलों जैसे पैरामिलिटरी, भारतीय तट रक्षक, एनडीए और सीडीएस (यूपीएससी) आदि का हिस्सा बन सकते हैं। राज्य पुलिस परीक्षा सत्रों में 300 से अधिक युवाओं ने भाग लिया। योग्यता, शारीरिक शासनादेश और अन्य महत्वपूर्ण बिंदुओं से संबंधित प्रश्नों पर उनके साथ चर्चा की गई जो भारतीय सेना में शामिल होने की तैयारी में उनकी मदद कर सकते हैं। वेदांता-ईएसएल लोगों के लिए विभिन्न तरीकों से राष्ट्र के विकास में योगदान देने में हमेशा अग्रणी रहा है।

## Young Minds Showcase Mastery in Quiz Competition organised by Vedanta ESL



### DN ■ Bokaro

The CSR team of Vedanta ESL, in partnership with SSDF, organised an Inter Centre Quiz Competition under Project Prerna. Around 300 students from 15 educational centres of ESL CSR in the surrounding villages participated in this competition in which 56 students

qualified for the final round which was held on 29th March 2023. The competition aimed towards encouraging students to look beyond their textual knowledge and engage through a medium of an interactive platform where they gain knowledge by healthy competition and work as a team. The quiz involved Table Round,

Rapid Fire Round, Buzzer Round, and Audio-Visual Round. This event was graced by the presence of Mr. Rakesh Kumar Mishra (Dy. Head - CSR, ESL) and stakeholders including Mr. Santu Roy (Pradesh Adhayaaksh, Kishan Vikash Morcha) and Mr. Sitaram Mahto (Ex-Mukhiya, Siyaljori) who came to boost the confidence of the students. Bhagabandh Tutorial Centre, Chandaha Drawing Centre, and Vedanta Excel 30 centre secured the first place in different categories. The winners were rewarded with exciting prizes and were motivated to further participate in more such healthy competitions.

# Vedanta ESL becomes the first institute to bring world class technology of afforestation in Jharkhand

### DN ■ Bokaro

Vedanta ESL is engaged in making Jharkhand a greener state with Miyawaki technique, the Japanese method of afforestation. In this context, the company has established a Miyawaki site at Chamrai Dih village, which was inaugurated by IFS D Venkateshwarlu, Regional Chief Conservator of Forests, Bokaro, at ESL Steel Limited in this village. This was done in the presence of CEO Ashish Gupta and other executive members. The guests also planted trees at the site. This



step is an example of Vedanta's passion to bring about a positive change, be it for the society, the state or the country. Mian rest site will prove to be a remarkable base for Kanji Shisham Kadam Kachanar Kanchan Imli Mogini

Pomegranate With the project covering 2.64 acres of land with more than 53000 plants of different species including Pomegranate the organization keeps its promise of state and social welfare Creating a better Jharkhand

through such works. It is known that in this method of afforestation developed by Japanese botanist Dr. Akira Maya Baki, three to five plants are planted per square meter with a minimum of 15 to 20 different species.

## संक्षिप्त खबरें

### राष्ट्रीय विज्ञान दिवस पर युवाओं ने अपनी वैज्ञानिक प्रतिभा का प्रदर्शन किया



**बोकारो :** 1 मार्च 2023 - वेदांता ईएसएल की सीएसआर टीम ने सार्थक सस्टेनेबल डेवलपमेंट फाउंडेशन (एसएसडीएफ) के साथ साझेदारी में राष्ट्रीय विज्ञान दिवस के अवसर पर इंटर-सेंटर साइंस एग्जीबिशन का आयोजन किया। यह कार्यक्रम एसएमजे+2 हाई स्कूल, बिजुलिया में आयोजित किया गया था जिसका उद्देश्य विज्ञान के क्षेत्र में उभरते छात्र-छात्राओं की छिपी प्रतिभा को बढ़ावा देना और इन्हें उनके आविष्कार को प्रदर्शित करने के लिए एक मंच प्रदान करना था। प्रदर्शनी में 32 छात्रों द्वारा 16 परियोजनाओं की प्रस्तुति दी जो उनकी आधुनिक वैज्ञानिक सोच का प्रमाण था। उनके अनुकरणीय प्रयासों की सराहना मुख्य आर्मात्रितों द्वारा की गई जिसमें श्री संतू राँय (प्रदेश अध्यक्ष, किसान विकास मोर्चा), सृष्टिधर रजवार (बिश्वसुत्रिय सदस्य), लक्ष्मण रजवार (प्रेसिडेंट, एसएमजे +2 हाई स्कूल), और बोमकेश ऐश (प्रिंसिपल, एसएमजे +2 हाई स्कूल) शामिल थे। उन्होंने छात्रों को नवाचार के इस मार्ग पर चलने और राष्ट्र के लिए उत्कृष्ट योगदान देने के लिए प्रेरित किया।

### वेदांता ईएसएल ने प्रोजेक्ट प्रेरणा के तहत किया इंटर सेंटर विज्ज प्रतियोगिता का आयोजन



#### दबंग हिन्दू, संवाददाता

**चास।** वेदांता ईएसएल की सीएसआर टीम ने एसएसडीएफ के साथ मिलकर प्रोजेक्ट प्रेरणा के तहत इंटर सेंटर विज्ज प्रतियोगिता का आयोजन किया जिसमें आस-पास के गांव में सीएसआर के 15 शैक्षिक केंद्रों के लगभग 300 छात्रों ने भाग लिया जिसमें 56 छात्रों ने फाइनल राउंड के लिए क्वालीफाई किया दी गई जानकारी के मुताबिक प्रतियोगिता का उद्देश्य छात्रों को उनके पाठ्य ज्ञान से

परे देखने और एक इंटरएक्टिव मंच के माध्यम से जुड़ने के लिए प्रोत्साहित करना था जहां हुए प्रतिस्पर्धा से ज्ञान प्राप्त करें और टीम के रूप में काम करें प्रतियोगिता में टेबल राउंड रैपिड फायर राउंड बजर राउंड और ऑडियो विजुअल राउंड शामिल थे कार्यक्रम में उप प्रमुख सीएसआर राकेश कुमार मिश्रा किसान विकास मोर्चा के प्रदेश अध्यक्ष संदू राय पूर्व मुखिया सीताराम महतो की उपस्थिति में कार्यक्रम आयोजित हुआ जानकारी के अनुसार

भाग बांध ट्यूटोरियल सेंटर चंदाहा चित्रकला सेंटर और वेदांता एकेसेल 30 सेंटर ने विभिन्न श्रेणियों में पहला स्थान पाया मौके पर विजेताओं को पुरस्कार देकर सम्मानित किया गया ज्ञान हो कि प्रतियोगिता का मकसद सबसे प्रतिभाशाली बच्चों को सामने लाना था क्योंकि झारखंड राज्य में पर्वान युवा प्रतिभा है वक्ताओं ने कहा कि वेदांता ईएसएल इस प्रतिभा को प्रदर्शित करने के लिए सही मंच प्रदान करने में गर्व महसूस करता है।

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वेदांता - ईएसएल ने भारतीय सशस्त्र बलों में शामिल होने पर युवाओं के लिए प्रशिक्षण सत्र का आयोजन किया।

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### Young Minds showcase their Scientific Brilliance on National Science Day



**Bokaro (Khabar Ajtak) :** The CSR team of Vedanta ESL, in partnership with Sarthak Sustainable Development Foundation (SSDF), organised an Inter-Centre Science Exhibition on the occasion of National Science Day at SMJ+2 High School, Bijuliya. The event aimed towards promoting the hidden talent of students in the field of Science and providing them with a platform to exhibit their invention. In the exhibition, 16 projects were showcased by 32 students that were a testament to their scientific bent of mind. Their exemplary

efforts were lauded by the chief invitees that included Mr. Santu Roy (Pradesh Adhayaksh, Kishan Vikash Morcha), Srishtidhar Rajwar (Bishwasutriye Sadasya), Laxhman Rajwar (President, SMJ +2 High School), and Bomkesh Ash (Principal, SMJ +2 High School). They also motivated the students to walk this path of innovation and make outstanding contribution to the nation. The winners of the competition were awarded with various gifts and all the participants were given stationery items and were promoted to further pursue their passion in science. Such events held by Vedanta ESL CSR team attempts to bring out the best out of young minds that encapsulates the nation's goal to be self-reliant.

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### वेदांता-ईएसएल में भारतीय सशस्त्र बलों में शामिल होने पर प्रशिक्षण सत्र आयोजित

बोकारो (आजाद सिपाही)। भारतीय सशस्त्र बलों में शामिल होने के लिए युवाओं की अधिकतम भागीदारी सुनिश्चित करने के उद्देश्य से



वेदांता-ईएसएल सीएसआर टीम की ओर से सुरक्षा टीम के सहयोग से कंपनी के सीएसआर परिचालन क्षेत्रों में 10 सत्रों का आयोजन किया। विजय सिंधु (सीएसओ, ईएसएल) ने अपनी टीम के साथ सत्रों का संचालन किया जहां उन्होंने छात्रों को उन अवसरों और तरीकों के बारे में जानकारी दी, जो भारतीय सशस्त्र बलों जैसे पैरामिलिटरी, भारतीय तट रक्षक, एनडीए और सीडीएस (यूपीएससी) आदि का हिस्सा बन सकते हैं। राज्य पुलिस परीक्षा सत्रों में 300 से अधिक युवाओं ने भाग लिया। योग्यता, शारीरिक शासनादेश और अन्य महत्वपूर्ण बिंदुओं से संबंधित प्रश्नों पर उनके साथ चर्चा की गई जो भारतीय सेना में शामिल होने की तैयारी में उनकी मदद कर सकते हैं।



**‘ नारी तेरे रूप अनेक ’**

नारी तेरे कितने रूप,  
किस किस का मैं ध्यान करूँ ।  
जिस रूप में भी अबतक पाया तुम्हको  
उस हर रूप को मैं शत शत प्रणाम करूँ ।

नारी तेरे रूप अनेक,  
सभी युगों और कालों में  
है तेरी शक्ति का उल्लेख ।  
ना पुरुषों के जैसी तू है,  
ना पुरुषों से तू कम है ।  
रुनेह, प्रेम करुणा का सागर,  
शक्ति और ममता सागर ।  
तुम्हमें सिमटे कितने गम,  
नारी तेरे रूप अनेक ।

संकल्प करो कुछ ऐसा कि  
अब सम्मान मिले हर नारी को,  
बंदिश और जुबन से मुक्त हो वो  
अपनी वो खुद अधिकारी हो ।

**By Niraj Kumar Singh**  
Bar Mill

## The Day of Celebration

When soldiers come home  
And scars are still shown,  
Which has their effort showing?  
And the public is bowing.  
Children got the inspiration.  
And it's the day of celebration.  
They fought for our country.  
And they are still remembered, the cult,  
People were in the verge to cry.  
For their children who died with pride,  
But to no avail Afterall,  
He was a soldier BORN TO DIE !!

**By Heeya**  
D/O S.H.Rahaman

## I am sharing my learning experience

The best moments I experienced in college was in the year 2007 when I was in the second year. I took Mechanical branch and at the end of second year we had to go for practicals which was part of our subject then. I used to think it is easy but it is really not as easy as I had thought. I did a lot of fun experiments in the class that were new to me, such as welding, grinding and operating a lathe machine in the practical workshop. I think these experiences were really fun and interesting. I never did anything like this in a class before.

I feel that when teachers introduce students to practical activities and projects, it has more impact and students enjoy it more. Since we have more energy during those times, this is a good use of it. We learn better when we are allowed to roam and be creative. Our life is not going to be pen on paper or books forever. It is best to ask students to explore the world on their own using the skills they learn and strengthen their understanding of daily life that is sometimes hidden from us once we are adults. When we get out of college all of a sudden these things are in front of us which we had learned in our student life. Workshop and practical are very important because it will help us one day in our life.

**Prakash Soni**  
WRM Operation

## Shadow and Soul - A reality or an illusion?

As I could see through my broken window,  
Something familiar!  
My shadow.  
Though dark and intense it was,  
Still, I couldn't find any of the flaws.  
I was so scared from my own reflection,  
That every time I had to change my direction.  
It was a cold winter night!  
When the roads were bare,  
I was all alone and none to stare.  
More it followed, more I escaped,  
Every time with much greater pace but failed.

It approached me as if we were friends,  
I reverted for all the little things I wished to amend.  
We had a conversation about life and death,  
The fear we had buried and the inner strength.  
In between no words were exchanged,  
Still, I could feel the warmth of its presence,  
Like a cosy blanket wrapped around the ambiance.  
We sat there for so long,  
With earphones plugged in  
That played our favourite song.  
It felt so safe and homely,  
That I was no longer lonely.

**Shalu Priya**  
**Quality Assurance**

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## Incredible India

Warm Greetings,

Travel is a medicine that can heal your mental wounds. During my school days, I had a dream to travel and explore most of the places in India. And my travel life started from my college days. Starting from the Southern states, I have visited significant towns/cities of 19 states till now. During these journeys, I faced a major issue called food habits. All states have their own nature of food style. But being a vegetarian, I have skipped my meals too in some states. But that doesn't bother me much because the interest of seeing a new places held me up with a special strength. That's why I love to travel and I prefer group travel mostly.

I have used all the means of transports that is there Airways, Roadways, Railways and Waterways for my travel journeys. For me, Indian places trip are worthier than abroad trip. And one point to be noted here is that I have had a good communication among different states. The reason for that is that other than some of the Southern states, people from most of the states are comfortable with Hindi language. And it's not that I have never taken an overseas trip. I have visited Malaysia and Singapore, too. During my abroad trips I had different things to face in plannings like currency conversion, language, food style, etc.

I believe in the quote, "Have stories to tell, and not stuff to show". Travel as much as possible because our life is short.

**Bharanidharan B**  
**Business Excellence**