INFORMATION SECURITY MANAGEMENT SYSTEM (ISMS) POLICY
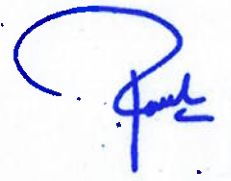
To preserve Confidentiality - To protect information provided by **ESL Steel Limited** customers, employees & other associates, against unauthorized access or disclosure.

To maintain Integrity - To protect information assets from unauthorised or accidental modification ensuring the accuracy and completeness of the organization's assets.

To ensure Availability – Information, assets & infrastructure are available as and when required adhering to the organisation's business objectives.

- Risk to the business to be assessed at regular intervals, against which, preventive & corrective controls to be placed.
- Security of customer contracts and customer requirements will be met.
- Identify and define secure work areas within office perimeter and enforce secure access to the same.
- Information about technical vulnerabilities of information systems being used along with information system that is developed shall be obtained in a timely fashion, the organization's exposure to such vulnerabilities evaluated and appropriate measures taken to address the associated risk.
- Regulatory, legislative & other business requirement will be fulfilled.
- Business continuity plans for critical processes and infrastructure will be identified, maintained and reviewed on a regular basis, to minimize the downtime incurred by the business.
- Ensure prompt reporting of security incidents and weaknesses, followed by adequate root cause analysis for preventive & corrective actions.
- Relevant training to be given to staff and effective pre and post training evaluation will be conducted.
- Set up control policies & measure the effectiveness of controls at regular intervals.

The implementation of this policy is a testimony of **ESL Steel Limited** commitment to establish, implement, maintain, and continually improve the information security management system (ISMS).

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Ravish Sharma
Dy. CEO & WTD
ESL Steel Limited