

BUSINESS CONTINUITY MANAGEMENT SYSTEM (BCMS) POLICY

At ESL Steel Limited, we recognize the critical operations of processes, safeguarding information of assets, and its supporting functions. We are committed to establishing, implementing, operating, monitoring, reviewing, maintaining, and continually improving a robust Business Continuity Management System (BCMS) in accordance with the ISO 22301:2019 standard. This policy statement demonstrates our dedication to business continuity and outlines our approach to managing disruptions effectively.

- This BCMS policy applies to all business processes, information assets, and supporting functions within ESL Steel Limited. It encompasses key areas such as SAP, Non-SAP Business Applications, Compliance, Digitization, Infrastructure, Network, and Data Centre. Furthermore, our BCMS is strengthened by the collaboration of HR, Procurement, Finance, Admin/Security, Safety, and Legal departments.
- ESL Steel Limited is committed to ensuring the continuity of our critical business processes and information assets in the face of any disruptive incident. We will proactively identify potential threats, assess associated risks, and implement robust controls to mitigate these risks effectively.
- We pledge to comply with all applicable legal and regulatory requirements related to business continuity. Adherence to the ISO 22301:2019 standard and other relevant best practices. By staying compliant, we ensure the organization must be secure against various threats.
- We conduct regular risk assessments to identify, evaluate, and prioritize potential threats which are vulnerabilities to our business processes and information assets. We make comprehensive risk treatment plans to minimize the impact of disruptive incidents in our operations.
- We conduct Business Impact Analyses to understand the criticality of our business processes. By prioritizing these processes, we focus on resources and ensuring the continuity of our most essential operations during and after disruptive events.
- ESL employees, contractors, and stakeholders will receive regular training and awareness programs. These initiatives empower them to understand their roles and responsibilities during disruptive incidents. Through regular drills and exercises, we continually enhance our response capabilities and evaluate the effectiveness of our BCMS.
- We monitor, assess learn from real incidents and simulation exercises and implement necessary improvements promptly.
- The top management of ESL Steel Limited is responsible for the effective implementation, maintenance, and continual improvement of the BCMS. All employees, contractors, and stakeholders are expected to support and comply with this policy and actively contribute to the success of our business continuity efforts.
- This BCMS policy will be reviewed annually and revised as necessary to ensure its ongoing relevance, effectiveness, and alignment with the organization's objectives and the evolving threat landscape.



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