

# ESL TALKS

ISSUE #12

ESL STEEL LIMITED BI-MONTHLY NEWSLETTER

March – April 2025



## BUSINESS HIGHLIGHTS

### CEO Townhall Highlights

March & April 2025

The CEO Townhall at ESL Steel Limited in March spotlighted safety, performance, and organizational progress. The leadership addressed global market dynamics, reviewed safety incidents and recognized key milestones including record PCI rates and improved plant efficiency. The HR team emphasized on employee development and policy adherence, while the Digital and Commercial team showcased innovations and cost-saving initiatives.

In April, the Dy. CEO reflected on FY'25 outcomes and set clear expectations for FY'26, emphasizing safety, leadership transitions and targets like 1,993 KT of hot metal and \$179 million in EBITDA. Initiatives like **'Each One Lead One'** were introduced to support accountability and value creation. The sessions concluded with a renewed call for collaboration, ownership and alignment with ESL's transformation goals.

## INSIDE THIS ISSUE



**BUSINESS HIGHLIGHTS**



**DIGITAL & INNOVATION**



**HSE & SUSTAINABILITY**



**COMMUNITY DEVELOPMENT**



**LIFE AT VEDANTA**



**AWARD**



**MEDIA**



**CREATIVE CORNER**



## Swachhta Abhiyan 2025

### A 5S Initiative at ESL Steel Limited

ESL Steel Limited is actively promoting cleanliness through Swachhta Abhiyan 2025. The initiative has been successfully conducted across various departments, including RMHS, VCO, DIP Lab, Utility, Central Store, BF#2 and Security. We encourage all departments to participate and contribute to creating a cleaner and healthier workplace. This is an opportunity to transform your space, inspire your team and make a lasting impact.



## DIGITAL & INNOVATION

### Successful Sessions in Digital Month 3.0

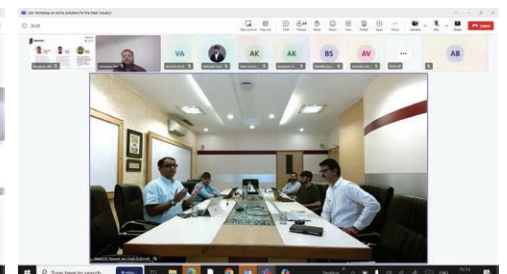
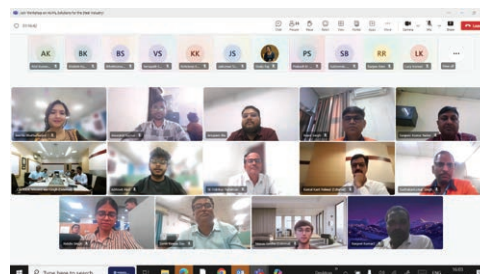
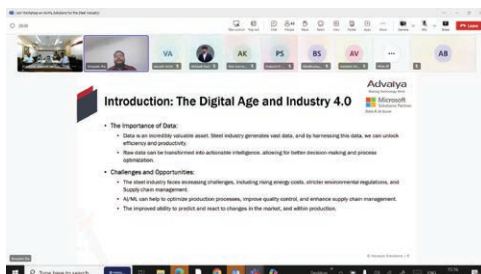
#### #SPARK at ESL Steel Limited

As part of Digital Month 3.0, ESL Steel Limited hosted two impactful sessions. The first, on **'Energy Management and Process Optimization'**, focused on optimizing energy consumption and improving process efficiency, with strategies shared for better energy management across the plant. The second session **'Digital Paani – Water Neutrality in Steel Plants'**, provided practical insights into water conservation & management and aimed at achieving water neutrality in plant operations. These sessions reflect ESL's commitment to digital solutions for operational excellence and sustainability.



### AI/ML Solutions for Steel Industry Training

ESL Steel Limited hosted a training session on AI/ML solutions for the steel industry, with over 45 participants. Key discussions included the impact of AI/ML on automation, predictive analytics, generative AI in manufacturing and AI-driven quality control. Experts shared insights on how AI/ML is transforming steel production, enhancing efficiency, quality and innovation.





## Digital Month 3.0 – Wrap Up

Digital Month 3.0 concluded successfully on 29<sup>th</sup> March 2025, with key highlights including 40+ awards for digital innovation, Reverse Mentoring 2.0 winners and the launch of the Civil Excavation Portal. The event celebrated digital transformation and the achievements of the ESL Steel Limited teams.



## Gen-AI Applications Workshop Empowering the Steel Industry with Microsoft

ESL Steel Limited hosted a workshop on Gen-AI applications, attended by over 20 participants. The Deputy CEO and CFO engaged in discussions with the Microsoft team, marking their first visit to ESL. The session focused on integrating Gen-AI technologies to drive innovation and enhance operations in the steel industry.



## HSE & SUSTAINABILITY

### Mock Drills at ESL Steel Limited

ESL Steel Limited conducted mock drills to assess emergency preparedness:

- **Fire Drill:** Swift firefighting and medical response showcased readiness, improvements needed in signage and unobstructed access paths.
- **Machine Guarding Drill:** Emphasized LOTO compliance and effective team coordination, suggested clearer safety signboards and visible emergency contacts.
- **Steam Burn Drill:** Highlighted the importance of thorough activity verification and maintaining clear assembly points for swift response.





## National Safety Week at ESL Steel Limited

ESL Steel Limited observed National Safety Week with a series of events promoting workplace safety. Highlights included a leadership-led inaugural ceremony, a 700+ strong safety rally, CSR sessions for over 200 students and employee engagement through quizzes, competitions and feedback drives. The celebration concluded with performances and prize distribution, reinforcing ESL's commitment to a safe and responsible work culture.



## Green Initiatives at ESL Steel Limited

### Miyawaki Forestry Projects

**RMHS Main Gate:** 19,100 saplings across 38 species planted over 1 acre.

**16 Khata Area:** 53,000 saplings of 15 species spread over 2.64 acres.



### Community Greening

Plant distribution drives conducted through CSR initiatives to promote green cover in nearby villages.



### Green Belt Development

Continuous efforts to develop and maintain green belts within and around the plant premises.



## National Fire Service Week Celebrated at ESL

ESL Steel Limited marked the 81<sup>st</sup> National Fire Service Week with impactful demonstrations, fire drills, and safety training for 1,000+ employees and partners. The Fire Team conducted community outreach and student sensitization programs, while creative and quiz competitions deepened fire safety awareness. The celebrations reinforced ESL's commitment to safety and preparedness across all operations.





## A Resounding Success

### Crane & Lifting Standard Training at ESL Steel Limited

ESL Steel Limited successfully conducted a comprehensive 5-day training and assessment program on crane and lifting standards. The program focused on the key roles of lift plan makers, approvers and featured expert sessions by Mr. Deven-dra Kumar Singh from M/s Crane Brainz. Participants gained valuable insights through presentations, site visits and a final assessment, significantly enhancing their knowledge and skills in crane and lifting standards.



## COMMUNITY DEVELOPMENT

### A Creative Step Towards Sustainability

#### Waste to Wealth

Under Project Prerna, the 'Best Out of Waste' competition inspired students from Prerna Centres, Drawing Centres and Vedanta AAS Vidyalya to turn discarded materials into innovative creations.

The event promoted the principles of Reuse, Recycle and Reduce, encouraging environmental responsibility. Mr. Ajay Tiwary, Ward Member of Belunja Panchayat, appreciated the students' efforts and emphasized the value of sustainable waste management.





## Strong Lungs, Stronger You!

### World Tuberculosis Day Awareness Program

As part of Project Aarogya, ESL CSR hosted an awareness session at Nandghar, Budhibinor, focusing on the symptoms, causes, prevention and treatment of TB. The program emphasized lung health and hygiene, with active participation from villagers, Anganwadi workers, and schoolchildren.

*Yes, We Can End TB – A step towards healthier communities!*



## World Water Day 2025

### Drops of Change, Waves of Impact

#### Project Swajal

ESL Steel Limited's CSR Department and Central Engineering Department marked the World Water Day 2025 with awareness sessions focused on glacier preservation and water conservation.

- **Budhibinor Anganwadi:** 45 SHG beneficiaries learned rainwater harvesting and efficient storage techniques, followed by a pledge to adopt sustainable water practices.
- **Chandaha Drawing Centre:** Over 50 students participated in a drawing contest on water conservation, concluding with a collective oath to protect freshwater resources.



## Celebrating International Women's Day at ESL Steel Limited

ESL Steel Limited's CSR team marked the International Women's Day with performances, a 'Beti Bachao, Beti Padhao' drama, and inspiring stories of resilience. Activities fostered unity, while esteemed guests, including Ms. Shyamlee Minz, Ms. R. Nishanti, and Ms. Pallavi, encouraged women to pursue education, skills and leadership. This event reflects Vedanta's commitment to women's empowerment and community support.



## Skill & Strength in Every Stroke Wall Mural Activity

As part of the 'V for Society' employee volunteering drive, a mural painting session was held at Vedanta ESL Skill School. The artwork, themed on Women Empowerment through Skill Development, was created by passionate employees, showcasing the transformative impact of skill-building for women.





## Double Victory for Vedanta ESL at NTPC Lenin Volga Archery Nationals

Vedanta ESL Archery Academy celebrates the achievements of young archers at the NTPC Cherukuri Lenin Volga Memorial National Archery Championship 2025 in Andhra Pradesh.



**Kritika Kumari** (14, Siyaljori)  
won Gold in the Under-14,  
30m Girls Team category.



**Yavna Yadav** (10, Moonidih)  
secured Silver in the Under-10, 15m  
Olympic Round Individual category.

These successes reflect the academy's commitment to nurturing young talent and providing world-class training.

## Project Jivika

### Empowering SHG Beneficiaries

ESL Steel Limited's CSR team organized an exposure visit under Project Jivika, empowering 30 SHG members and trainers. The visit to MR Agro Goat Farm in Bokaro provided hands-on learning in mushroom cultivation and poultry farming. At Palash Mart, participants gained insights into premium local goods, packaging and branding, inspiring them to scale businesses and drive economic change.



## Employee Volunteering Week Mural Magic in Motion

During Employee Volunteering Week, ESL Steel Limited's employees brought the *Wadis Fields* to life with vibrant murals. Armed with brushes and creativity, they painted stunning artworks that celebrated nature, sustainability and community spirit. These murals transformed ordinary walls into inspiring masterpieces symbolizing hope and progress.



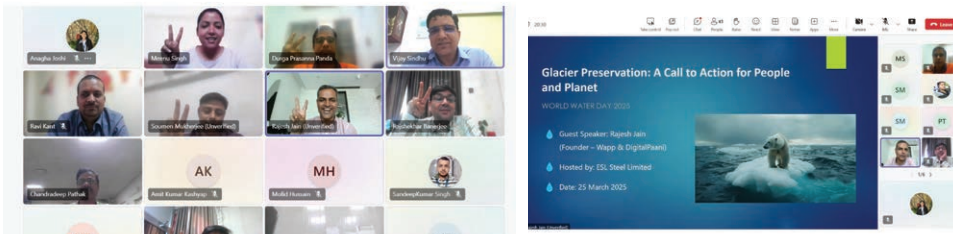


# LIFE AT VEDANTA

## World Water Day 2025 – Glaciers in Focus

The Central Engineering Team at ESL Steel Limited marked World Water Day with a webinar on glacier preservation and sustainable water management.

- **Guest Speaker:** Rajesh Jain (Founder, Wapp & DigitalPaani) shared expert insights on water sustainability.
- **Participation:** 80+ attendee.
- **Leadership Message:** Reinforced commitment to water conservation and climate action.



## International Women's Day 2025

### Celebrating Strength & Spirit

#### ERG – Women Council

ESL Steel Limited celebrated International Women's Day 2025 with vibrant enthusiasm. The event featured engaging activities including games, music, dance and poetry, bringing joy to all participants.

- **Special Guests:** DTO Ms. Vandana Shejwalkar and DSO Ms. Shalini Khalko.
- **Employee Recognition:** Team members with over 5 years of service were honoured.
- **Fun Activities:** Hosted by Mr. Rahul Sarkar, ensuring active participation.
- The celebration concluded with a hearty meal and DJ session, leaving every one with cherished memories.



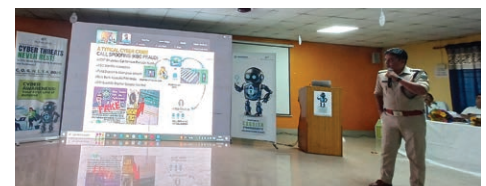
## Training on IATF & Core Tool Awareness at ESL Steel Ltd.

ESL Steel Limited's L&D team organized a training session on the IATF Standard (International Automotive Task Force – ISO 16949) and the importance of core tool awareness. Led by Mr. Rakesh Ranjan (ISO Cell) and Mr. Sandeep Kumar (S&M), the session focused on the significance of quality management in improving operational efficiency and enhancing overall performance.



## Cybersecurity Awareness Month Launch at ESL Steel

ESL Steel Limited kicked the Cybersecurity Awareness Month with a ceremony attended by over 150 participants, including key dignitaries and management. The event included a Cyber Security Oath, a video on cyber threats and insightful talks on safeguarding digital spaces. The ceremony concluded with the distribution of cyber safety caps to raise awareness among employees.





## ERG – Sports

### ESL T10 Cricket Tournament 2025

#### A Celebration of Team Spirit, Talent & Triumph

The ESL T10 Cricket League brought weeks of electrifying matches, high-energy performances and unforgettable moments on the field. The tournament showcased exceptional talent, unity and sportsmanship across all categories.

#### Tournament Champions

- **Senior Leadership Match:** ESL Titans
- **Women's Category:** Royal Winners
- **Men's Final:** Project XI

#### Individual Honors

- **Best Batsman:** Daud Ansari (Men), Smruti Snigdha Behera (Women)
- **Best Bowler:** Abhishek Kumar (Men), Pallavi (Women)
- **Best Commentators:** Shardendu R. Tripathi, Vinod K. Singh, Md Mahmood Ahmad
- **Top Scorer:** Meenu Singh

The tournament not only ignited competitive spirit but also reinforced the power of collaboration, resilience and sporting excellence at ESL Steel Limited.



### Cybersecurity Awareness Training at ESL Steel Limited

In line with Cybersecurity Awareness Month, ESL Steel Limited's IT team successfully conducted a physical Cybersecurity Awareness Training session across 15 departments. The initiative focused on reinforcing best practices in areas such as identifying phishing attempts, creating strong passwords, and ensuring both physical and digital security. We appreciate all participants for their active engagement, as it plays a crucial role in strengthening our organization's cybersecurity. Let's continue to stay vigilant and make cybersecurity a shared responsibility.



BF



COMMERCIAL



COKE OVEN



SECURITY



CPP



CSR



SAFETY



SINTER



SMS



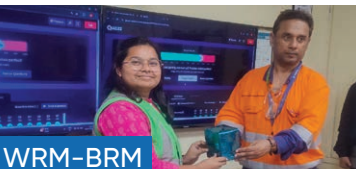
RMHS



FINANCE



STORES



WRM-BRM



DIP



## World Water Week Closing Ceremony Recap

ESL Steel Limited wrapped up World Water Week with engaging activities like webinars, quizzes and CSR drives involving over 1000 participants. Leadership emphasized water conservation and sustainable practices, while contest winners were recognized for their creativity. The event reinforced ESL's commitment to responsible water management.



## Leaders Connect – March 2025

The March 2025 Leaders Connect sessions focused on leadership development and strategic growth. Key highlights included.

- **Ravish Sharma (Dy. CEO)** introduced the V Guide Program, emphasizing mentorship for career and personal growth.
- **Shyamlee Minz (CHRO)** discussed the V Connect program, focusing on connecting anchors with emerging talents and developing Individual Development Plans.
- **Amal Ghosh (Director IM)** explored new role assignments, career aspirations, and the creation of Individual Development Plans.
- **Sanjeev Tiwari (Dy. Director DIP)** focused on enhancing female representation at the DI Plant and supporting innovation and team cohesion.

These sessions aimed at nurturing leadership, promoting career development, and aligning with organizational goals.



## March 2025 Training Recap

### Sinter Making

Led by Mr. Gaurav Bajpai with 98% effectiveness, focusing on optimizing production and quality.

### Operation of XRF

Conducted by Mr. Sanjay Yadav with 100% effectiveness, covering accurate material analysis.

### 5S Awareness & Implementation

Facilitated by Mr. Matloob Alam Sain, scoring 86% effectiveness, focusing on workplace organization.

### Effective Communication Skills

Held by the Central Board for Workers Education, with 90% effectiveness, improving communication skills.



## April 2025 Training Recap

### Critical Risk Management

Conducted by Mr. Nirasu Narayan Binod (Railway Dept.), the session achieved an L1 effectiveness score of 88%, reflecting strong impact on risk management understanding.

### Problem Solving & Decision Making

Led by Mr. C. W. Vaidya (CBWE), this training scored 90% in L1 effectiveness, enhancing analytical and decision-making skills.



## 5S Refresher Training

Delivered by Mr. Md Imran Khan (L&D), the session scored 98%, effectively reinforcing workplace organization principles.

## Coal & Their Property

Mr. Manish Kumar (Coke Oven) conducted this session, earning a 97% LI score, deepening knowledge on coal characteristics.

## Goal Setting Training

Successfully completed Goal Setting training for 100% of Executive employees.

The Learning & Development Team appreciates the participants' engagement and looks forward to more growth.



## V-Gyaan: A Knowledge Sharing Series

Launched by the HR team, V-Gyaan encourages continuous learning through expert-led sessions. Topics covered **leadership development, sinter and coke making processes, ESL standing orders, disciplinary procedures, and AI-based prompt engineering, promoting cross-functional knowledge within the HR fraternity.**



## Cultural ERG

## Celebrating Unity Through Festivals

The Cultural ERG at ESL Steel Limited brought festive cheer with vibrant Eid and Holi celebrations.

The Holi celebration added colours of joy and strengthened team spirit. The 'Eid A Dawat' featured traditional delicacies fostered unity and cultural appreciation.

Both events reflected ESL's commitment to inclusivity, diversity and a connected workplace.



## AWARDS

## ESL Steel Limited Receives

## CII HR Excellence Award 2024-25

ESL Steel Limited is proud to receive the CII HR Excellence Award 2024-25 under the category of Strong Commitment to HR Excellence. This prestigious recognition reflects our unwavering dedication to building a people-first workplace, driving growth, and empowering talent at every level. It highlights our continued commitment to HR excellence, shaping a sustainable future for all stakeholders and ensuring the success of our production and organizational goals.





# Vedanta ESL Archery Academy's Rising Talent Kritika Kumari Earns Spot at National Archery Championship

Correspondent • CT

**Bokaro:** Kritika Kumari, a talented young archer from Vedanta ESL Archery Academy, has once again showcased her exceptional skills by earning a place in the Jharkhand team for the 14th NTPC Cherukuri Lenin Volga Memorial Mini U-15 National Archery Championship. This esteemed tournament is set to be held in Guntur, Andhra Pradesh, from March 23rd to 29th, 2025.

**A Rising Star from Jharkhand:** A 14-year-old Class 9 student from Siyaljori village, Kritika earned her place in the Jharkhand squad through an outstanding performance at the Selection Trials held at JRD Tata Sports Complex, Jamshedpur, on February 23rd, 2025. Her

precision, consistency, and unwavering focus during the trials set her apart, marking yet another milestone in her budding career.

**Kritika's National-Level Achievements:** Kritika has already made a significant impact at the national level. In November 2024, she showcased her remarkable talent at the 68th National School Games Archery Championship, where she clinched a silver medal. Her growing list of accomplishments is a testament to her dedication and the high-quality training provided by Vedanta ESL Archery Academy. As Kritika gears up to represent Jharkhand in the Mini U-15 National Archery Championship, she carries the hopes of her academy, her village, and the state. Her journey serves

as an inspiration to aspiring young athletes, proving that with the right guidance and dedication, dreams can turn into reality.

**Vedanta ESL's commitment towards Archery Academy:** Speaking on the occasion Mr Kunal Daripa, Head CSR, Vedanta ESL, said "We are incredibly proud of Kritika's achievements and she is a standout archer from our Vedanta ESL Archery Academy. At Vedanta ESL, we are committed to nurturing young talent and providing them with the best resources to shine on national and international platforms. We wish Kritika the very best for the championship and look forward to her continued success."

**About Vedanta ESL Archery Academy:**



Located inside the Siyaljori ESL Steel Limited plant premises, the Academy was launched in 2020 through ESL Steel Limited's CSR initiatives, to foster the inherent rich legacy of Archery in Jharkhand. This project is now considered a premier institution and provides guidance, training, nutrition, resources, and motivation to 50 archers of all age groups up to the age of 21 years from rural

areas. The academy is run by renowned professionals who provide training for three years under the following categories: Under 9, Under 14, Under 17 & Under 21.

**About Vedanta ESL:** Situated in Siyaljori village in the Bokaro district of Jharkhand, Vedanta ESL Steel Limited is a prominent manufacturer of steel products. The company operates a greenfield integrated steel plant with a capacity of 1.5 million tonnes per annum (MTPA), producing a range of products including pig iron, billets, TMT bars, wire rods, and ductile iron pipes. The plant adheres to stringent environmental standards while leveraging international expertise and solutions to deliver world-class products and services.

## Vedanta ESL Observes Fire Service Week with Focus on Safety & Outreach

by Apurva

**Bokaro:** Vedanta ESL commemorated the 81st National Fire Service Week with a dynamic series of fire safety awareness programs, hands-on training, and community engagement initiatives, reinforcing its unwavering commitment to safety and emergency preparedness. The week-long observance began with high-impact demonstrations including a live "Rescue from Work at Height" operation and a fire drill conducted by Vedanta ESL's Fire Safety Team, showcasing critical response skills and preparedness. Over 1,000 individuals, including 700 business partners and 300 employees, received intensive fire safety training.



As part of its CSR outreach, the ESL Fire Team also visited SJM School in Bijulia to educate over 70 students on household fire prevention and driving safety practices. Interactive activities like quizzes and a poster competition were organized to further promote fire safety awareness through creative and engaging formats. Commenting on the initiative, Tapesh Chandra Naskar, Director - Central

Engineering and HSES, said, "Fire safety is a continuous mindset at Vedanta ESL. This week was not only about training but about inspiring a collective culture of safety." Located in Siyaljori, Bokaro, Vedanta ESL operates a 1.5 MTPA greenfield integrated steel plant and continues to align its operations with international standards, with safety as a key operational pillar.

## ESL Celebrates World Water Week 2025, Focus on Sustainability

**Bokaro:** ESL Steel Limited marked World Water Week 2025 with a series of impactful events focused on sustainable water management and community engagement. The week-long celebration included knowledge-sharing sessions, interactive competitions, and CSR-driven initiatives, engaging over 1,000 participants. A key highlight was a webinar on glacier preservation, led by Rajesh Jain, Co-founder of Wapp and DigitalPaani, addressing the importance of protecting India's glaciers and implementing sustainable water solutions. Senior ESL leadership, including Deputy CEO Ravish Sharma and CFO Anand Dubey, participated in discussions on water optimization and environmental stewardship. The week also featured competitions such as elo-



cution, poster-making, and quizzes, with winners recognized for their creativity in water conservation. Under Project Swajal, grassroots initiatives on World Water Day included awareness sessions at Budhibinor Anganwadi, where 45 SHG beneficiaries learned water-saving methods, and a drawing contest at Chandaha Drawing Centre, engaging over 50 students in creative expressions of water preservation. Tapesh Chandra Naskar, Director of Central En-

gineering & HSES, ESL, emphasized the company's commitment to sustainable water practices. He said, "Water is one of the most important resources for both industry and communities. At ESL, we are committed to not just advocating sustainability but actively practicing it. World Water Week is a reflection of our deep-rooted commitment to create awareness, drive change, and implement responsible water practices at all levels."



# Young archers of Vedanta ESL Archery Academy shine in the National Archery Championship

DN ■ Bokaro

Vedanta ESL Archery Academy has seen great success of its young archers at the prestigious NTPC Cherukuri Lenin Volga Memorial National Archery Championship held at Guntur, Andhra Pradesh from March 20 to 30. The championship, the most prestigious in India's archery calendar, saw tough competition with over 60 participants from various states in each category.

Notable performance and achievements of Kritika and Yavana Representing the academy and the state of Jharkhand, both the archers made a significant mark. Kritika Kumari, 14, of Sialjori won the gold medal in the Under-14, 30m Girls Team category. A consistent performer, Kritika has previously represented Jharkhand and earned accolades at various national level tournaments. She is accompanied by Yavana Yadav, 10, of Moonidih, who won the silver medal in the Under-10, 15m Olympic Round Individual category. Yavna,



a Class 4 student at DAV CBSE, has already clinched an impressive haul of medals at national competitions, making her a rising star in the world of archery.

His achievements are a testimony to the Academy's continued commitment to identifying and nurturing talent at the grassroots level. With world-class training infrastructure, experienced coaches and a holistic development approach, the Vedanta ESL Archery Academy is playing a vital role in making

Jharkhand a hub of young archery talent. Speaking on the occasion, Kunal Daripa, Head, CSR, Vedanta ESL said, "We are very proud of Kritika and Yavana for their amazing performance at the National Archery Championships. Their victory not only reflects their talent and dedication but also the strength of our grassroots sports development program.

At Vedanta ESL, we have always been committed to empowering youth through sports. Located inside the Sialjori ESL Steel Limited plant premises, the academy was launched in 2020 through ESL Steel Limited's CSR initiative to promote the inherent rich heritage of archery in Jharkhand. The project is now considered a premier institution and provides guidance, training, nutrition, resources and motivation to 50 archers of all age groups from rural areas up to the age of 21. The academy is a leading institution in Jharkhand. The operations are carried out by renowned professionals.

## इएसएल ने 25वें वित्त वर्ष में हासिल की शानदार प्रगति, समावेशी विकास और सामुदायिक सशक्तिकरण पर रहा फोकस

**संस्था प्रहरी : बोकारो**  
वेदन्ता समूह की इकाई इएसएल ने अपने 25वें वित्त वर्ष का समापन उत्साह और गौरव के साथ किया। कंपनी ने इस अवसर पर समावेशी, विकासोन्मुखी और जनकल्याणकारी पहलों की उपलब्धियों का जश्न मनाया। समापन समारोह में प्रेक्ष प्रभुनिधि, रचनात्मक गतिविधियों और कर्मचारी जुड़ाव कार्यक्रमों के माध्यम से कंपनी की उपलब्धियों को प्रदर्शित किया गया। कार्यक्रम का मुख्य आकर्षण ह्वापने नेता को जॉर्जेड नामक गतिविधि रही, जो दृष्टिहीन बिल्ली की दुनिया से प्रेरित थी। इसने कर्मचारियों और नेतृत्व के बीच गहरा जुड़ाव स्थापित किया। इसके अलावा, एक प्रेक्ष एवी प्रस्तुति में पूरे वित्त वर्ष की उपलब्धियों और मील के पथरों को दिखाया गया। इएसएल ने सीएसआर (कॉर्पोरेट सोशल रिस्पॉन्सिबिलिटी) के तहत समाचारों के जीवन में परिवर्तन लाने वाली कई योजनाएं चलाई, जिसका सीधा लाभ 85,437 से अधिक लोगों को मिला। 2,784 महिलाओं को बेरोजगारी से निवारण करने के लिए विशेष कार्यक्रमों ने कंपनी की संवेदनशीलता और समावेशिता को दर्शाया। समारोह के दौरान इएसएल

से 74.56% को रोजगार मिला। कृषि क्षेत्र में, 500 किसानों को उद्यम प्रशिक्षण देकर 100% भारीवारी सुनिश्चित की गई, जिससे उत्पादकता में वृद्धि हुई। खेल के क्षेत्र में भी इएसएल सक्रिय रहा और 50 युवा एथलीटों को राज्य एवं राष्ट्रीय स्तर पर प्रशिक्षण के लिए तैयार किया जा रहा है। वित्त वर्ष 2025 में इएसएल को कई राष्ट्रीय स्तर के पुरस्कारों से नवाजा गया। इनमें क्लॉयनेस एंड वेल्-बीडिंग अवार्ड 2025, ह्वापने अवार्ड 2024, ह्वापने अवार्ड 2024 और ह्वापने अवार्ड 2024 जैसे प्रतिष्ठित सम्मान शामिल हैं। कंपनी को आपूर्ति श्रृंखला और एचआर प्रयासों में उत्कृष्टता के लिए भी सम्मानित किया गया। इएसएल ने वित्त वर्ष 25 में कर्मचारियों के लिए चॉक-ए-बॉल, टी10 क्रिकेट टूर्नामेंट, महिला दिवस समारोह, होली और ईड जैसे सांस्कृतिक आयोजनों के माध्यम से कार्यस्थल पर एक जीवंत और समावेशी माहौल बनाया। जल संरक्षण जागरूकता अभियान और महिला कर्मचारियों के लिए विशेष कार्यक्रमों ने कंपनी की संवेदनशीलता और समावेशिता को दर्शाया। समारोह के दौरान इएसएल



के सीईओ आशीष गुप्ता को प्रबंधन समिति ने उनके नेतृत्व और समर्पण के लिए धन्यवाद दिया। उन्होंने अपने संबोधन में कहा कि वेदन्ता घरेलू प्रतिभाओं को सशक्त बनाने और आजीवन सीखने को बढ़ावा देने के लिए प्रतिबद्ध है। वहीं, इएसएल के हिट्टी सीईओ और पूर्णकालिक

निदेशक रवीश शर्मा ने कहा, वित्त वर्ष 25 उद्देश्य, लोगों और रहता की शक्ति का प्रतीक रहा। सामुदायिक विकास, सशक्तिकरण और उत्कृष्ट कार्यस्थल संस्कृति ने हमें एक जिम्मेदार और समावेशी संगठन के रूप में स्थापित किया है। बोकारो जिले के सियालजोरी गांव में स्थित वेदन्ता इएसएल,

1.5 मिलियन टन प्रतिवर्ष क्षमता वाले एकीकृत स्टील प्लांट का संचालन करता है। यह पिग आयरन, बिलेट्स, टीएसपी बार, चायर रॉड और डबलट्रुन आयरन जैसी उपायों का निर्माण करता है। संयंत्र पर्यावरण मानकों के अनुरूप कार्य करता है और

वैश्विक विश्वोद्योग के साथ विश्वस्तरीय समाधान प्रदान करता है। इएसएल का 25वां वित्त वर्ष समावेशी विकास, सामाजिक सशक्तिकरण और व्यवसायिक उत्कृष्टता की मिसाल बनकर उभरा है, जिससे कंपनी ने उद्योग जगत में एक नई ऊंचाई हासिल की है।



# वेदांता ईएसएल ने ईएसएल टी 10 क्रिकेट टूर्नामेंट का किया आयोजन



## नई पत्र वार्ता प्रतिनिधि

**बोकारो :** वेदांता ईएसएल ने वेदांता ईएसएल टी10 क्रिकेट टूर्नामेंट 2025 का आयोजन किया। यह आयोजन स्पोर्ट्स एम्प्लॉई रिसोर्स ग्रुप (ईआरजी) द्वारा रवीश शर्मा, डिप्टी सीईओ और पूर्णकालिक निदेशक, और संजीव तिवारी, उप निदेशक, डीआईपी, अध्यक्ष के मार्गदर्शन में किया गया। इस कार्यक्रम में टीम वर्क, खेल कौशल और स्वस्थ प्रतिस्पर्धा की भावना का जश्न मनाया गया, जिसमें पूरे संगठन के कर्मचारियों ने उत्साहपूर्वक भाग लिया।

**यादगार टूर्नामेंट:** टूर्नामेंट की शुरुआत कर्मा केंटीन में एक जीवंत जर्सी रिवील और नॉकआउट फिक्स्चर समारोह के साथ हुई, जहां वरिष्ठ नेतृत्व ने टीम की जर्सी के अनावरण में सक्रिय रूप से भाग लिया। कुल 20 टीमों ने मैदान पर मुकाबला किया,

जिसमें 16 पुरुष टीमों और 4 महिला टीमों शामिल थीं। जर्सी का अनावरण और टीम चयन चिट-पिकिंग पद्धति से की गई जिससे प्रक्रिया पारदर्शी और आकर्षक बनी। रोमांचक मैचों की एक श्रृंखला के बाद, टूर्नामेंट ने अपने चैंपियन को ताज पहनाया, जिसमें ईएसएल टाइटन्स (सीनियर लीडरशिप) समग्र विजेता के रूप में उभरे, जबकि रॉयल विनर्स ने महिला चैंपियनशिप का खिताब जीता और प्रोजेक्ट इलेवन ने असाधारण प्रतिभा और खेल कौशल का प्रदर्शन करते हुए पुरुष चैंपियनशिप में जीत हासिल की। इस कार्यक्रम में कमेंटरी और स्कोरों के उत्कृष्ट योगदान को भी मान्यता दी गई, जिसमें शारदेनु राम त्रिपाठी, विनोद कुमार सिंह और मोहम्मद महमूद अहमद को सर्वश्रेष्ठ कमेंटरी नामित किया गया। जबकि मीनू सिंह को सर्वश्रेष्ठ स्कोरर के रूप में सम्मानित



किया गया। व्यक्तिगत खिलाड़ी पुरस्कारों में सर्वश्रेष्ठ बल्लेबाज (पुरुष) के रूप में दाउद अंसारी, सर्वश्रेष्ठ बल्लेबाज (महिला) के रूप में स्मृति सिन्घा बेहरा, सर्वश्रेष्ठ गेंदबाज (पुरुष) के रूप में अभिषेक कुमार और सर्वश्रेष्ठ गेंदबाज (महिला) के रूप में पल्लवी को पूरे टूर्नामेंट में उनके असाधारण प्रदर्शन का जश्न मनाते हुए सम्मानित किया गया। इस अवसर पर बोलते हुए, वेदांता ईएसएल के डिप्टी सीईओ और पूर्णकालिक निदेशक, रवीश शर्मा ने कहा- ईएसएल टी10 क्रिकेट टूर्नामेंट टीम वर्क, स्वास्थ्य और कर्मचारी जुड़ाव की संस्कृति को बढ़ावा देने की हमारी प्रतिबद्धता का प्रमाण है। सभी प्रतिभागियों द्वारा प्रदर्शित जुनून, खेल कौशल और सौहार्द को देखना प्रेरणादायक था। इस तरह की पहल न केवल एक स्वस्थ कार्य-जीवन संतुलन को बढ़ावा देती है

बल्कि टीमों के बीच संबंधों को मजबूत करती है, सहयोग और मनोबल को बढ़ाती है। इस टूर्नामेंट को शानदार सफलता दिलाने के लिए चैंपियन और सभी प्रतिभागियों को बधाई।

**वेदांता ईएसएल के बारे में:** झारखंड के बोकारो जिले के सियालजोरी गांव में स्थित, वेदांता ईएसएल स्टील उत्पादों का एक अग्रणी निमाता है। इसके पास 1.5 मिलियन टन प्रति वर्ष का ग्रीनफील्ड एकीकृत स्टील प्लांट है जो पिग आयरन, बिलेट्स, टीएमटी बार, वायर रॉड और डक्टाइल आयरन पाइप का उत्पादन करता है। यह प्लांट निर्धारित पर्यावरण मानकों के अनुरूप काम करता है, जो विश्व स्तरीय सेवाओं और उत्पादों की पेशकश करने के लिए प्रतिष्ठित निमाताओं से अंतरराष्ट्रीय विशेषज्ञता और समाधान लाता है।

## Vedanta-ESL Celebrates Progress & People-First Initiatives at FY25 Closing Ceremony

**Bokaro:** ESL wrapped up its fiscal year with a celebratory FY25 Wrap-Up Townhall, reflecting on significant achievements and employee-centric initiatives. The event, filled with engaging activities, focused on the company's progress across key areas such as business development, social impact, and internal engagement.

One of the standout moments was the "Know Your Leader" activity, which was inspired by the imaginative world of Studio Ghibli. The activity fostered laughter and strengthened the bond between employees and leadership. An inspiring audio-visual presentation also highlighted the company's key milestones and successes from the year. Driving Transformational Change in Communities: ESL's corporate social responsibility (CSR) initiatives in FY25 brought positive



change to more than 85,000 individuals. The company's social programs focused on empowering communities, enhancing skills, and generating livelihoods. Notably, over 2,700 women were empowered through Self-Help Groups, fostering financial independence and leadership roles within communities. Additionally, nearly 2,000 youth were trained in industry-relevant skills, with an impressive 74.56% job placement rate. The company also supported 500 farmers through enter-

prise training programs, leading to a 100% engagement rate and boosting agricultural productivity. Moreover, 50 young athletes are being nurtured for state and national representation, demonstrating ESL's commitment to inclusive growth. Awards and Accolades for ESL: ESL garnered widespread recognition in FY25 for its commitment to quality, sustainability, and inclusion. The company was honored with the prestigious Happiness & Well-Being Award

2025 and named one of the Happiest Places to Thrive. Its CSR initiatives earned the Indian CSR Award 2024 for Best Rural Health Care Initiative (Corporate), while its efforts in promoting women in STEM were acknowledged with the CII Excellence in Women in STEM 2024 Award.

ESL also earned the 2nd Runner-Up position at the CII ENCON Awards and received the CII HR Excellence Award for strong HR practices. Other notable recognitions included the 16th ELSC Leadership Award for Outstanding Transformation in Supply Chain and the MQH Winner Trophy at the MQH Best Practices Competition 2024.

Building a Culture of Engagement and Inclusion: In addition to its social contributions, ESL fostered a vibrant workplace culture in FY25. Over 300 employ-

ees participated in the ESL Walk-A-Thon to celebrate Gandhi and Shastri Jayanti while promoting wellness and unity. The company also hosted the ESL T10 Cricket Tournament, which included exciting senior leadership matches and awards for top performers.

The company also marked World Water Day 2025, with over 500 employees raising awareness about water conservation. International Women's Day 2025 was celebrated with engaging games, cultural performances, and employee recognitions organized by the Women's Council ERG. The Sanskriti ERG hosted festive gatherings such as Holi Milan and Eid-E-Dawat, bringing employees together in celebration of unity and diversity. Leadership Acknowledgment and Future Vision: Ashish Gupta, CEO of Vedanta ESL, was warmly

thanked by the Management Committee for his leadership and service. Reflecting on the company's unique culture, Gupta emphasized the value of empowering young talent and continuous learning to stay relevant in a rapidly changing professional world.

Ravish Sharma, Deputy CEO & Whole-Time Director of ESL, expressed pride in the company's achievements during FY25, saying, "This year was a testament to our commitment to purpose, people, and perseverance. As we continue to grow, we remain focused on building stronger communities and creating a workplace where excellence and empathy are intertwined."

ESL remains dedicated to its mission of transforming lives, supporting communities, and leading by example in operational excellence and inclusive growth.



# “Swajal” — Vedanta ESL Launches Water Conservation Drive on World Water Day

**Bokaro:** In celebration of World Water Day 2025, Vedanta ESL's Corporate Social Responsibility (CSR) Department, in partnership with the Central Engineering Department, successfully launched an impactful water conservation initiative under Project Swajal.

The drive, centered around the theme “Glacier Preservation,” aimed to raise awareness and empower local communities and students about the significance of household water conservation and the preservation of freshwater resources.

At Budhibinor Anganwadi, an awareness session was held with 45 Self-Help Group (SHG) beneficiaries, focusing on practical water-saving techniques such as rainwater harvesting, efficient water storage, and minimizing wastage. Participants were provided with actionable solutions to incorporate into their daily lives to help conserve water.



The session culminated in an oath-taking ceremony where attendees pledged to adopt sustainable water practices.

In addition, ESL organized a drawing contest at the Chandaha Drawing Centre, inviting over fifty students to create artwork under the theme “Save Water; Glacier Preservation.” The event encouraged young participants to express their understanding of water conservation through creative means. The top three winners were awarded prizes, motivating them to become active environmental advocates. The

session concluded with another oath-taking ceremony, reinforcing the crucial role of youth in preserving water for future generations.

This initiative, part of Vedanta ESL's broader commitment to water conservation, successfully raised awareness about the importance of glacier preservation and water-saving practices within the community. It also encouraged students to embrace environmental responsibility through creative expression.

Commenting on the initiative, Kunal Daripa, Head of CSR at

ESL, stated, “We are dedicated to promoting sustainable water management through community engagement and education. Project Swajal empowers individuals to adopt water-saving techniques in their everyday lives. The enthusiasm and active participation shown by students and community members on World Water Day reflect the growing awareness and collective effort to protect our invaluable freshwater resources.” Through Project Swajal, ESL CSR continues to support various community-driven water conservation efforts, including the repair of handpumps, installation of solar-powered water systems, and implementation of local water supply projects. The observance of World Water Day 2025 served as a key platform to advocate for glacier preservation and responsible water usage at the grassroots level.

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08

## Vedanta ESL organised ESL T10 Cricket Tournament 2025

Correspondent • CT

the organisation.  
Memorable  
Tournament

**Bokaro:** Vedanta ESL organised the Vedanta ESL T10 Cricket Tournament 2025. The event was organised by the Sports Employee Resource Group (ERG) under the guidance of Ravish Sharma, Deputy CEO and Whole Time Director, and Sanjeev Tiwari, Deputy Director, DIP, Chairman. The event celebrated the spirit of teamwork, sportsmanship and healthy competition, which was enthusiastically participated by employees from across

the organisation. The tournament kicked off with a vibrant Jersey Reveal and Knockout Fixtures ceremony at Karma Canteen, where the senior leadership actively participated in the unveiling of the team jerseys. A total of 20 teams battled it out on the field, which included 16 men's teams and 4 women's teams. The jersey unveiling and team selection was done using the chit-picking method, making the process transparent and engaging. After a series of thrilling



matches, the tournament crowned its champions, with ESL Titans (Senior Leadership) emerging as the overall winners, while Royal Winners won the Women's Championship title and Project XI emerged victorious in the Men's Championship, showcasing exceptional talent and sportsmanship. Commentary and Scoring Excellence The outstanding contributions of the commentators and scorers were also recognised at the event, with Shardendu

Ram Tripathi, Vinod Kumar Singh and Mohd Mahmood Ahmed being named the Best Commentators, while Meeenu Singh was honoured as the Best Scorer. Individual player awards included Daud Ansari as the Best Batsman (Male), Sruti Snigdha Behera as the Best Batsman (Female), Abhishek Kumar as the Best Bowler (Male) and Pallavi as the Best Bowler (Female), celebrating their exceptional performances throughout the tournament. Speaking on the occasion, Ravish Sharma,

Deputy CEO and Whole Time Director, Vedanta ESL said, “The ESL T10 Cricket Tournament is a testimony to our commitment to foster a culture of teamwork, health and employee engagement. It was inspiring to see the passion, sportsmanship and camaraderie displayed by all the participants. Such initiatives not only promote a healthy work-life balance but also strengthen relationships between teams, boosting collaboration and morale. Congratulations



to the champions and all participants for making this tournament a grand success.”  
**About Vedanta ESL.**  
Located at Sialjori village in Bokaro district of Jharkhand, Vedanta ESL is a leading manufacturer of steel products. It has a 1.5 million tonnes per annum (MTPA) greenfield integrated steel plant that produces pig iron, billets, TMT bars, wire rods and ductile iron pipes. The plant operates in conformity with prescribed environmental



standards, bringing in international expertise and solutions from reputed

manufacturers to offer world-class services and products.



## ESL Marks National Safety Day 2025 with Week-Long Safety Initiatives and Awareness Activities

**Bokaro:** ESL marked National Safety Day 2025 with a series of impactful events aimed at reinforcing its commitment to safety and community awareness.

The week-long celebration kicked off with an inaugural ceremony, featuring safety contact, lamp lighting, and flag hoisting, followed by a safety oath taken by over 200 employees and a tree plantation initiative.

A key highlight was the Safety Awareness Rally, which saw over 700 participants spread safe practices from RMHS to 47 Khata. In



addition, ESL's CSR efforts engaged more than 200 students at Madhunia and Yogidih High Schools, teaching fire, electrical, and off-site safety.

Employees actively participated in competitions,

including a treasure hunt, slogan and poster contests, and offline quizzes, with over 700 taking part. Online quizzes and hazard-hunting activities also engaged 250+ employees. A safety feedback program helped gather

insights for continuous improvement.

### Commitment to Safety

Tapesh Chandra Naskar, Director- Central Engineering & HSES, emphasized, "Safety is not just a priority but a core value at ESL. National Safety Day reminds us of our ongoing commitment to a secure environment for all."

The closing ceremony, chaired by Deputy CEO Ravish Sharma, featured a road safety contact, Nukkad Natak, safety song performance, and prize distribution for competition winners.

## ईएसएल की 'वी फॉर सोसाइटी' के तहत कर्मचारी स्वयंसेवा सप्ताह का आयोजन

### एक संदेश संवाददाता

**बोकारो:** वेदांता ईएसएल ने अपने नवीनतम 'वी फॉर सोसाइटी' कर्मचारी स्वयंसेवा सप्ताह का सफलतापूर्वक आयोजन किया। जिससे पुनः कंपनी की स्थिरता और सामुदायिक कल्याण के प्रति उसकी प्रतिबद्धता की पुष्टि हुई। 50 से अधिक ईएसएल कर्मचारियों ने कपड़ा वितरण अभियान, वृक्षारोपण प्रयास, भित्ति चित्र, डिजिटल साक्षरता सत्र और कला और शिल्प कार्यशालाओं सहित कई प्रभावशाली सामाजिक गतिविधियों में सक्रिय रूप से भाग लिया।

**स्वयंसेवा के माध्यम से समुदायों में कर्मचारियों का योगदान:** इस पहल के हिस्से के रूप में, ईएसएल कर्मचारियों ने सामुदायिक उत्थान के उद्देश्य से कई प्रभावशाली गतिविधियों में भाग लिया। वाडी फार्म में, उन्होंने स्थानीय किसानों के लिए जीवंत चित्रों के साथ एक



झोपड़ी को चित्रित किया। जिससे उनके आस-पास के वातावरण में रंग और रचनात्मकता जुड़ गई। डिजिटल और वित्तीय साक्षरता सत्रों के दौरान, स्किल स्कूल के युवाओं और प्रोजेक्ट जीविका की महिलाओं को उनकी रोजगार क्षमता बढ़ाने के लिए आवश्यक डिजिटल कौशल से लैस किया गया। प्रेरणा ड्राइंग सेंटर में, छात्रों ने कला और शिल्प परियोजनाओं

पर कर्मचारियों के साथ सहयोग किया, जिससे रचनात्मकता और बंधन को बढ़ावा मिला। टीम ने वाडी के मैदानों में एक पौधारोपण अभियान भी चलाया, जहाँ उन्होंने पर्यावरण स्थिरता को बढ़ावा देते हुए 100 पौधे लगाए। इसके अतिरिक्त, एक कपड़ा वितरण अभियान भी आयोजित किया गया, जिसमें वंचित समुदायों को कपड़ों की आवश्यक वस्तुएँ प्रदान की गईं

और उन्हें बहुत जरूरी सहायता और देखभाल प्रदान की गई। ह्यूवी फॉर सोसाइटी कार्यक्रम ईएसएल की अपने कार्यबल को सशक्त बनाते हुए सकारात्मक प्रभाव पैदा करने की निरंतर प्रतिबद्धता को दर्शाता है। कर्मचारी स्वयंसेवा को अपने सीएसआर ढाँचे में एकीकृत करके, ईएसएल सामुदायिक बंधनों को मजबूत करता है और करुणा और समावेशिता की संस्कृति को पोषित करता है।

### वेदांता ईएसएल की समुदाय के प्रति प्रतिबद्धता:

इस अवसर पर बोलते हुए, ईएसएल के सीएसआर प्रमुख कुणाल दरिपा ने कहा, 'ईएसएल में, हम वापस देने और सार्थक बदलाव लाने के लिए प्रतिबद्ध हैं। 'वी फॉर सोसाइटी' के माध्यम से, हम न केवल अपने समुदायों में लोगों के जीवन को समृद्ध करते हैं, बल्कि अपने कर्मचारियों के बीच उद्देश्य और सहानुभूति की भावना भी बढ़ाते हैं।



# Anil Agarwal Foundation's flagship Nand Ghar crosses the 8,000 mark across 15 states

20,000 more to touch 2 million lives in Rajasthan  
DN ■ New Delhi

Nand Ghar, the flagship initiative of the Anil Agarwal Foundation (AAF), has achieved a significant milestone by transforming 8,044 Anganwadis into modern centers of holistic development for women and children. Spread across 15 states in India, this expansion underscores Vedanta's commitment to rural development, impacting over 3 lakh children and 2 lakh women with early childhood education, nutrition, healthcare, and skill development.

Nand Ghars are modernized Anganwadis with the provision of state-of-the-art facilities. In addition to enhanced infrastructural facilities, Nand Ghar incorporates smart education tools, interactive e-learning modules, BaLA designs, and smart TVs to make learning engagement for children aged 3-6 years. Each center is equipped with child-friendly furniture, access to electricity, safe drinking water, and hygienic sanitation facilities, fostering a safe and nurturing environment. Beyond education, Nand Ghars combat malnutrition by facilitating fortified meals for children and essential nutritional support for pregnant and lactating mothers. Integrated healthcare services, including immunization drives and routine check-ups, further strengthen community well-being. Nand Ghar is also strengthening women's empowerment by

engaging community women in skill-building activities such as handicrafts, food processing, and retail, enabling them to earn an average monthly income of up to INR 10,000. As Nand Ghar continues to scale its impact, last year marked significant achievements for the program. To combat malnutrition, Nand Ghar launched a two-phase distribution of protein-rich millet shakes, benefiting children across six states. Patented and FSSAI-certified, this millet shake contains 23 essential vitamins and minerals and is crafted from a blend of ragi, bajra, foxtail, and kudu millets. With the government's focus on promoting the consumption of millets in daily diets, Nand Ghar's initiative reaffirms its alignment with the national vision of fostering nutritional security through sustainable and locally sourced superfoods. In March this year, AAF proudly inaugurated Maharashtra's first-ever Nand Ghars, launching 25 new centers in Thane. Expanding its reach further, the Foundation is committed to establishing 20,000 more Nand Ghars across Rajasthan over the next two years, transforming rural communities on a large scale.

The initiative is well-aligned with the Government of India's vision for women and child development. The Ministry of Women and Child Development (WCD) empowers and supports mothers and their children under



six years through various programs ensuring comprehensive childcare support in a secure environment with trained staff, educational resources, nutritional support, and activities for holistic child development. With around 14 lakh Anganwadi centers serving over 7 crore children under six years across the country, Nand Ghar's model contributes significantly to enhancing the existing ecosystem and amplifying the government's efforts in ensuring the well-being of children and women in rural India.

Speaking on the achievement, Priya Agarwal Hebbur, Chairperson, Hindustan Zinc Ltd. and non-Executive director, Vedanta Ltd., stated, "The journey of building 8,000 Nand Ghars reflects our deep commitment to transforming lives at the grass-

roots. These centers are not just reimagined where children learn, grow, and thrive and where women gain the tools to lead empowered, self-reliant lives. It is incredible to witness how Nand Ghar is evolving into a nationwide movement—one that is creating real change. Our partnership with the Government and the Ministry of Women & Child Development continues to strengthen this mission, helping us scale with purpose and bring meaningful change to communities across India."

Adding to this, Mr. Shashi Arora, CEO, Nand Ghar, commented, "At Nand Ghar, we are committed to holistic community development, where impact is measured not just in numbers but in the lives we transform. By integrating smart learning, digital tools, and sustainable nutrition programs, we are redefining the Anganwadi ecosystem in India. Over the past year, we have introduced cutting-edge digital learning modules and expanded nutrition programs to ensure that every child receives a balanced meal daily aligned with the Poshan 2.0 guidelines. Flagship initiatives such as Khanna Khaaya Kya?, the millet bar and shake distribution drive, and our digital smart learning model have further reinforced our commitment to child development and women's empowerment. We will continue to deepen our impact

within communities, ensuring that early childhood education, nutrition, and women empowerment drive for meaningful and sustainable change."

Adding to the achievement, Mr. Ravish Sharma, Deputy CEO & WTD of ESL Steel Limited, expressed his enthusiasm: "It fills me with immense pride to see the phenomenal growth of the Nand Ghar initiative nationwide—particularly the inspiring milestone of 150 Nand Ghars in Jharkhand. At ESL, we wholeheartedly align with this vision and remain committed to empowering every child and woman on their journey to a brighter future. These rising numbers represent more than just progress—they reflect powerful stories of transformation, and we are honored to be part of this meaningful movement led by the Anil Agarwal Foundation."

Echoing this sentiment, beneficiary Anjali Badyakar from Chandhah shared her experience: "The Nandghar has brought a real change in our lives. The children now play and learn in a safe, clean place every day. I've learned how to take care of my health during pregnancy and received guidance on my child's nutrition and growth. The Anganwadi Sevikas at the centre are supportive and well-trained. Nandghar is a new hope for many of us women in the village. This place has truly become ours."

## ESL observes national safety day 2025

PNS : BOKARO

Bokaro, March 26, 2025 – Deputy CEO and WTD, Ravish Sharma, led the successful observance of National Safety Day 2025 at ESL, reinforcing the company's unwavering commitment to workplace safety, employee well-being, and community awareness.

The week-long celebrations commenced with a safety contact, lamp lighting, and flag hoisting by the leadership team, followed by a safety oath taken by over 200 participants and a tree plantation drive promoting environmental sustainability.

A Safety Awareness Rally from RMHS to 47 Khata saw participation from over 700 members, spreading awareness about safe practices. Additionally, CSR activities at Madhunia and Yogidih High

Schools engaged 200+ students in fire safety, electrical safety, and off-site safety protocols. The week featured interactive competitions, including a treasure hunt, safety slogans, posters, quizzes, and hazard-hunting, with over 700 employees participating. A safety feedback program was conducted to gather insights for continuous improvement.

At the National Safety Week closing ceremony, Ravish Sharma emphasized that safety is a core value at ESL and a key pillar of its work culture. The event featured a road safety session, Nukkad Natak, and a safety song performance, spreading awareness through creative engagement. The celebrations concluded with Sharma's address, followed by the distribution of prizes to competition winners.



## Jharkhand 02

### ESL's 'V for Society' Initiative Strengthens Community Impact



PNS : BOKARO

Vedanta ESL successfully concluded its "V for Society" Employee Volunteering Week, reinforcing its commitment to sustainability and community welfare. Over 50 ESL employees engaged in various social initiatives, including a cloth distribution drive, plantation efforts, mural painting, digital literacy sessions, and arts and crafts workshops. As part of the initiative, employees contributed to community upliftment by painting a hut for local farmers at Wadi Farm, conducting digital and financial literacy sessions for Skill School youth and Project

Jivika women, and collaborating with students at Prerna Drawing Center on creative projects. Additionally, 100 saplings were planted at Wadi fields, and essential clothing items were distributed to underprivileged communities. ESL's CSR Head, Kunal Daripa, highlighted that the initiative not only benefits communities but also nurtures employees' leadership and teamwork skills while fostering a culture of compassion. Vedanta ESL, a leading steel manufacturer in Jharkhand, continues to drive sustainable development while maintaining high environmental standards.





## CREATIVE CORNER

### From Ore to Opportunity "My Journey at ESL Parivar"

In the heart of Bokaro, where steel meets precision,  
4.5 years ago, I walked in with hope and grit  
I found not just a job, but a family – or so it seems.  
From safety boots to morning briefings, day by day,  
Each spark and shift taught me something new on the way.

I stand as a chemist, ensuring quality with unwavering vision.  
From raw materials to finished goods, every step I trace,  
Guaranteeing excellence, maintaining the highest standard in every case.  
With each test and inspection, I uphold the creed,  
"Quality is not an act, but a habit indeed."  
Through audits and checks, I pave the way,  
For products that excel, day by day.  
In the realm of ESL Parivar, where teamwork thrives,  
I collaborate with peers, ensuring quality drives.  
Together we strive, together we achieve,  
In the pursuit of excellence, we believe

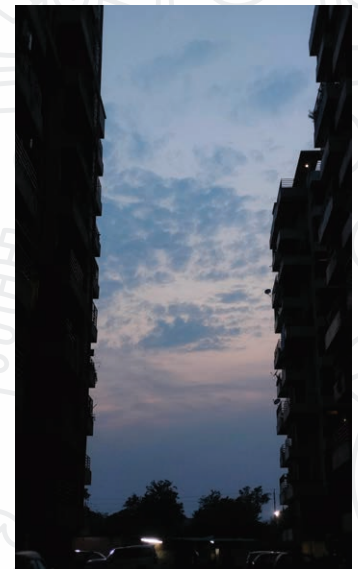
**SUPARNA PATI**

Quality



**ANAGHA JOSHI**

PBP



**SHRUTI GUPTA**

HR