

**Issue: 1**

The continuous journey of transformation  
at ESL Steel Limited.



ESG

**FY'25**

*Pravāha*



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## FROM THE CEO DESK

Dear ESL Parivar,

It is with great pride and enthusiasm that I introduce the inaugural edition of ESL Steel Limited's ESG magazine- *ESG Pravāha*. This publication embodies our unwavering commitment to **Environmental, Social, and Governance (ESG) principles**, reflecting our dedication to sustainable and responsible growth.

At **ESL Steel Limited**, we align with the ESG vision of 'Transforming for Good,' which is structured around three core pillars: **Transforming Communities, Transforming the Planet, and Transforming the Workplace**. These pillars guide our efforts to integrate sustainability into every facet of our operations.

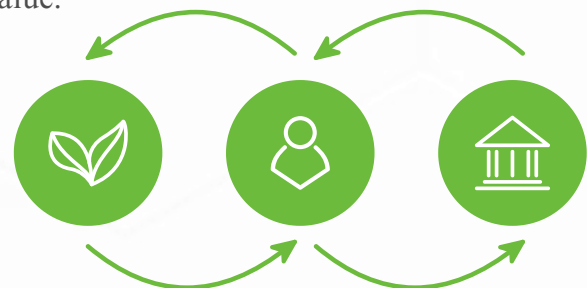
At ESL Steel Limited, community welfare is central to our purpose. We are committed to empowering over **5,428 families** by enhancing their skill sets and uplifting more than **2,78,327 women and children** through focused interventions in education, nutrition, healthcare, and social welfare. Through strategic social performance and development programs, we strive to create meaningful and lasting change in the regions we serve.

Our environmental commitment is driven by bold ambitions — achieving **net-zero carbon emissions by 2050** and attaining **net water positivity by 2030**. We are actively transitioning toward green steel by adopting energy-efficient technologies, integrating a **1.5 MWp solar plant**, and embedding circularity into our processes. Our afforestation drive, which includes **planting 125,000 saplings**, further reinforces our dedication to biodiversity and climate action. These initiatives reflect our deep resolve to minimize our ecological footprint and lead by example in sustainable manufacturing.

Our people remain at the core of our success. We uphold the highest standards of health, safety, and employee well-being, with a vision of zero harm across operations. Through focused diversity and inclusion efforts, we aim to build a workplace that empowers talent across genders and backgrounds. Guided by global benchmarks in corporate governance, we operate with transparency, accountability, and integrity, shaping an equitable and progressive future for all.

This magazine serves as a platform to share our ESG journey, highlighting our achievements, challenges, and the path forward. We believe that through collaborative efforts and continuous engagement with our stakeholders, we can drive meaningful change and create lasting value.

**Warm Regards,**  
**Ravish Sharma**  
**Dy. CEO & WTD**  
**ESL Steel Limited**





# LEADERSHIP WRITES



## From the Desk of CHRO:

Dear ESL Family,

At ESL Steel Limited, our people are our strength. We're building an inclusive, safe, and growth-driven workplace, empowering individuals through continuous learning, well-being, and diversity. As we progress on our ESG journey, we remain committed to nurturing talent, bringing collaboration, and driving meaningful change — together.

*Shyamlee Minz, CHRO, ESL Steel Limited*



## From the Desk of Head CSR:

Dear Team,

At ESL Steel Limited, community development is at the core of our purpose. Through focused CSR initiatives in education, healthcare, livelihood, and women empowerment, we aim to uplift lives and create a sustainable impact. Our mission is to build stronger, self-reliant communities by fostering inclusive growth and shared prosperity.

*Kunal Daripa, Head CSR, ESL Steel Limited*



## From the Desk of Head Environment:

At ESL Steel Limited, our commitment to the environment goes beyond compliance — it's a core part of our identity. From achieving greater energy efficiency to embracing renewable energy and advancing our green steel journey, we are taking bold steps towards a sustainable future. Our afforestation efforts and water stewardship initiatives reflect our dedication to preserving natural resources for generations to come. We believe that responsible environmental practices are essential not just for business, but for the planet we all share.

*Sanjay Kumar, Head Environment, ESL Steel Limited*



# ESG IN ACTION AT ESL

## About ESL Steel Limited:



ESL is an integrated steel producer with a greenfield manufacturing facility in Bokaro, Jharkhand, India, which is currently commissioned at a capacity of 1.5 MTPA per annum. The facility consists of sinter plants, coke oven, blast furnaces, an oxygen plant, basic oxygen furnaces, a billet caster, a wire rod mill, a bar mill, ductile iron pipes plant, and a power plant.

The company's product range includes pig iron, billets, TMT bars, wire rods, and ductile iron pipes. It introduced its rebranded product range under three new brands: V-DUCPIPE for DI pipes, V-XEGA for TMT bars, and V-WIRRO for wire rods.

ESL has established excellence in every stage of production by bringing in international expertise and solutions from reputed manufacturers. The company is expanding horizons and pushing boundaries, both in its existing and future endeavours while providing continuous growth, profit and prosperity to all its stakeholders.



# ESG Highlights of the Year:

## 1 Green Energy Transition in Steel Making



- Commissioned a **1.5 MWp solar power plant** and integrated energy-efficient technologies to accelerate the shift toward sustainable, green steel production.
- This initiative aligns with Vedanta's **carbon neutrality goals**, helping to mitigate approximately **1,500 tonnes of CO<sub>2</sub> emissions annually** while supporting long-term economic sustainability.

## 2 Social Impact at Scale



- Positively enhanced **85,000+ lives** through various community development initiatives focused on **health, education, and livelihood**.
- Enabled **2,784 women** through **Self-Help Groups (SHGs)** and **trained 1,941 youth**, achieving **over 74% job placement** through the skill development program.

## 3 Environmental Stewardship



- Launched an **afforestation drive** with **44,000 saplings** planted, enhancing biodiversity and **supporting carbon sequestration efforts** in and around the plant area.

## 4 Water Sustainability through Advanced STPs:



- Established a **575 KLD sewage treatment capacity** through **five STPs** across the plant, enabling **efficient recycling of wastewater for horticulture and dust suppression**.
- This initiative **reduces freshwater dependency**, ensures **environmental compliance**, and marks a key step toward sustainable water management.





## TRANSFORMING COMMUNITIES

At **ESL Steel Limited**, we believe **true progress is shared**. Our community development efforts focus on uplifting lives through quality **education**, accessible **healthcare**, **skill-building**, and **women's empowerment**. We work closely with local communities to drive meaningful change, enabling self-reliance and sustainable growth. Through inclusive programs and partnerships, we aim to nurture stronger, healthier, and more resilient societies around us because when communities thrive, we all move forward together.

- **Aim 1:** Responsible business decisions based around community welfare.
- **Aim 2:** Empowering over 25 million families with enhanced skill sets.
- **Aim 3:** Uplifting over 100 million women, children through Education, Nutrition, Healthcare, and welfare



## Projects:

***Aim 2: Empowering over 25 million families with enhanced skill sets***

### Building Skills & Careers – Vedanta ESL Skill School:

**Vedanta ESL Skill School**, in collaboration with SEEDS, is a multi-trade residential training center dedicated to empowering youth through vocational training and employment opportunities. Focused on trades such as Solar PV Installation, Food & Beverage Services, and Sewing Machine Operation, the initiative has successfully trained **190 youth**, with **135 already placed in jobs across Tirupur, Hyderabad, and Ranchi**. A significant milestone includes the launch of a new trade in Food & Beverage Services, supported by NABARD, further expanding opportunities for skill development and economic empowerment.





## Nurturing Sports Talent – Vedanta ESL Archery Academy:

Established in 2018, the **Vedanta ESL Archery Academy** has become a hub of excellence for nurturing archery talent from rural and tribal communities. With a strong focus on structured training, personalized equipment, nutritional support, and national exposure, the academy has empowered young athletes to thrive. Its impressive track record includes **190+ medals** across district, state, and national levels, with **8 national-level medals and 9 archers representing Jharkhand**. Notably, Kritika Kumari won a silver medal at the 68th National School Games (U-17) in November 2024. Additionally, three archers received scholarships and bows from the Jharkhand Government and the Bokaro District Archery Association.



**Aim 3: Uplifting over 100 million women, children through Education, Nutrition, Healthcare, and welfare.**

## Empowering Women – Project Jivika:

**Project Jivika** is driving economic self-reliance among women across 27 villages in the Chas and Chandankiyari blocks of Bokaro by promoting skill development, enterprise creation, and market access in sectors like **textiles, mushroom cultivation, phenyl production, and bamboo crafts**. The initiative has empowered **2,817 women** with sustainable livelihood opportunities and strengthened **272 Self-Help Groups (SHGs)**, with **1,708 women** actively engaged in income-generating activities. A notable milestone includes establishing a **bulk supply market linkage for cotton wicks with Cycle Pure Agarbattis**, enhancing visibility and income for rural women entrepreneurs.



## Transforming Healthcare – Project Aarogya:

**Project Aarogya**, a collaborative effort with the Citizens Foundation and the District Health Department, is advancing access to quality healthcare across ESL's operational areas. Anchored by the Dhandabar Health Care Centre and supported by a **Mobile Health Unit (MHU)**, the initiative adopts a hub-and-spoke model to deliver both preventive and curative services directly to communities.



In FY'25 alone, over **45,000 individuals** benefited through health camps, free check-ups, and medicine distribution. The project also enabled emergency referrals for **74 critical cases**, linked **3,570+ people** to government health schemes, conducted **36+ awareness sessions** on communicable diseases, and provided nutrition support to **150 TB patients** under the TB-Free India Campaign.



### Bridging the Digital Divide – Vedanta AAS Vidyalaya:

With the completion of two successful years, **Vedanta AAS Vidyalaya** continues to provide digital learning opportunities to **938 students** through education cafés in Bijulia, Chandankiyari, and Yogidih. This initiative ensures uninterrupted access to education via the **EduChamp App** and fully-equipped learning centers.



### Strengthening Education – Project Prerna:

In partnership with the Sarthak Sustainable Development Foundation, **Project Prerna** is committed to improving access to quality education for students from underprivileged backgrounds. Operating through **15 remedial coaching centers**—including **eight Prerna Tutorials** (elementary to middle school), **four Prerna Centres** (Class 9 & 10), **three Prerna Drawing Centres**, and **one Vedanta ESL Excel 30 Center** (for competitive exam preparation)—the initiative promotes academic excellence and holistic development. Key achievements include felicitating the Top 10 board exam scorers in Bokaro, organizing art and quiz competitions for over **400 students** from nearby schools, and supporting **three students in clearing the SSC-GD examination**, securing positions in BSF and CISF.





## Clean Water & Sanitation – Project Swajal:

**Project Swajal** addresses water scarcity and hygiene challenges in ESL Steel Limited’s operational villages through a combination of infrastructure improvements and awareness initiatives. By repairing over **570 hand pumps**, the project has ensured reliable access to clean water for more than **14,000 individuals**. Additionally, clean drinking water was provided at over **360 social events**, benefiting more than **18,000 people**. The installation of **two solar-powered drinking water structures** further enhanced access for **400 residents**. To promote hygiene and sanitation, **25 cleanliness drives** were conducted, engaging and impacting over **4,000 community members**.



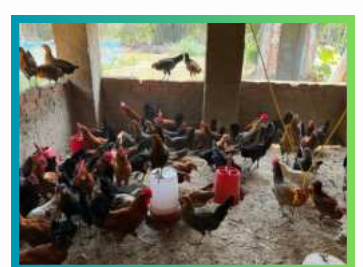
## Strengthening Rural Infrastructure – Project Nirman:

**Project Nirman** addresses community infrastructure needs through **road repairs**, **pond excavations**, **ghat and changing room construction**, and Aanganwadi renovations. These efforts are demand-driven, directly improving rural connectivity and public facilities.



## Reviving Agriculture – Project WADI:

**Project WADI** is driving sustainable farming and livelihood enhancement through ecological interventions such as orchard development, soil conservation, and land rehabilitation. The initiative has successfully transformed 450 acres of barren land into productive farmland, empowering **450 farmers** to earn an average income of **₹15,000 per season** through intercropping. With over **60,750 plantations** completed, WADI not only boosts income but also contributes to environmental sustainability. The project’s impact has been widely recognized, earning accolades from the Governor of Jharkhand for achieving the highest plant survival rate and overall excellence in performance.







## TRANSFORMING THE PLANET

At **ESL Steel Limited**, transforming the planet begins with **conscious action**. We are committed to reducing our **environmental footprint** through **innovation**, **efficiency**, and **accountability**. From adopting **green steel practices** and **renewable energy** to enhancing **water sustainability** and **afforestation efforts**, our initiatives are focused on building a sustainable future. With clear targets like achieving **net-zero emissions** and **water positivity**, we are paving the way for responsible growth that respects nature and safeguards resources for generations to come.

- **Aim 4:** Net-carbon neutrality by 2050 or sooner.
- **Aim 5:** Achieve net water positivity by 2030.
- **Aim 6:** Innovations for a greener business model.



**Aim 4: Net-carbon neutrality by 2050 or sooner.**

### 1.5 MWp Rooftop Solar Project:

As part of the Vedanta Group's commitment to achieving net-zero emissions and driving sustainable transformation, ESL Steel Limited has taken a major step toward renewable energy adoption by signing a Power Purchase Agreement (PPA) for a **1.5 MWp rooftop solar plant**. At peak solar irradiation, the plant can generate up to 1.1 MW of power and is expected to produce approximately **1.75 million units of electricity annually**. This green energy initiative not only improves power availability but also supports Vedanta's broader goals of carbon neutrality and economic sustainability, mitigating around **1,500 TCO<sub>2</sub> emissions each year**.





## 5 Electric Vehicle (EV of higher mileage) addition into existing LMV fleet:

As part of Vedanta's broader sustainability vision, ESL Steel Limited is actively transitioning all Light Motor Vehicles (LMVs) to Electric Vehicles (EVs) by 2030. This initiative aligns with the company's goal of achieving carbon neutrality and reinforces its commitment to clean energy adoption. By expanding its EV fleet, ESL aims to eliminate emissions from LMV operations, enhance ESG performance, and drive operational efficiency. The project has resulted in nearly zero emissions (to our environment) compared to diesel vehicles and approximately **50% savings in fuel and maintenance costs**. It also contributes to cleaner, high-performing operations and strengthens the company's sustainable and responsible image.



## Enhancement of BF Gas Consumption up to 7000 Nm<sup>3</sup>/hr, in CFBC#2 through burner design modification:

The **BF Gas Enhancement Project** at ESL Steel Limited focused on improving the consumption capacity of BF gas in the CFBC boiler from 23,000 Nm<sup>3</sup>/hr to 30,000 Nm<sup>3</sup>/hr, to reduce carbon emissions and optimize fuel efficiency. Through system analysis, burner design modifications, equipment upgrades, and process control enhancements, the project significantly boosted boiler performance. This led to improved combustion efficiency, reduced Loss on Ignition (LOI), and minimized operational issues in the Secondary Combustion Chamber. Environmentally, the project contributed to a reduction of approximately **29,394 tons of CO<sub>2</sub> emissions** annually and generated energy savings of **47,040 GCal** by decreasing reliance on conventional fuels. Overall, the initiative marked a critical step in advancing ESL's sustainability goals while enhancing operational efficiency and resource utilization.





### **Aim 5: Achieve net water positivity by 2030**

#### **Installation of 5 Sewage Treatment Plants (STP's):**

At ESL Steel Limited, sustainable water management is a vital part of our environmental stewardship. As part of our ongoing commitment to improving water efficiency, we have commissioned five advanced **Sewage Treatment Plants (STPs)** across key locations within our plant, with a combined capacity of **575 KLD**. These STPs ensure effective sewage water treatment, with the treated water being reused for horticulture, road sprinkling, and dust suppression. This initiative not only supports environmental compliance by adhering to strict pollution control norms but also significantly reduces freshwater dependency, marking a key milestone in our journey toward responsible and sustainable operations.



#### **Effluent Treatment Plants (ETP) at ESL:**

In FY'25, ESL Steel Limited has demonstrated its commitment to sustainable water management through its operational **Effluent Treatment Plant (ETP)**, successfully recycling a total of **13,15,286 cubic meters** of water. This achievement reflects a **recycling rate of 27%**, highlighting the company's proactive approach to environmental stewardship. By treating and reusing industrial effluent, ESL not only minimizes its freshwater dependency but also reinforces its dedication to responsible resource utilization and eco-conscious operations.



#### **Driving Water Sustainability: ESL's Journey Towards a Water Positive Future:**

In FY'25, ESL Steel Limited **reduced freshwater consumption by 292,522 cubic meters** and **harvested 360,509 cubic meters of rainwater**, strengthening its commitment to water conservation and groundwater recharge. Aiming to become Water Positive by 2030, ESL recorded a specific **water consumption of 2.73 m<sup>3</sup>/TCS** for FY'25, showcasing efficient and sustainable water management.





## Aim 6: Innovations for a greener business model

### Glimpses of Sustainable Waste Management at ESL:

In FY'25, ESL Steel Limited achieved significant progress in **sustainable waste management** through the utilization of **High Volume Low Toxic (HVLT) materials**. With a **92% HVLT utilization**, the company effectively redirected HVLT waste generated from key steelmaking units such as power generation, Blast Furnace, and Steel Making. These **byproducts**, which would otherwise be disposed of, are now **upcycled** for use in **cement making**, contributing to a **circular economy**. This not only reduces waste but also generates additional revenue, aligning with ESL's commitment to environmental sustainability. Furthermore, this **initiative supports infrastructure development, minimizes landfill usage**, and advances ESL's ESG goals, showcasing a holistic approach to resource efficiency and environmental stewardship. The project is a clear example of **Waste to Wealth**, demonstrating the **company's dedication to innovative solutions for a sustainable future**.



### Driving Innovation for a Low-Carbon Future:

In FY'25, ESL successfully carried out the **plantation of 44,000 saplings**, enhancing green cover and contributing to ecosystem restoration around the integrated steel plant. Additionally, the company reported a **GHG intensity of 2.77 metric tons of CO<sub>2</sub> per ton of crude steel (TCS)**, along with **total absolute emissions of 3.89 million metric tons of CO<sub>2</sub>**. These metrics reflect ESL's focused efforts on improving operational efficiency, investing in cleaner technologies, green power, and advancing toward a low-carbon future—all in line with building a greener and more resilient business model.







## TRANSFORMING THE WORKPLACE

At ESL Steel Limited, we recognize that our greatest asset is our people. **Committed to bringing a workplace that thrives on diversity, inclusion, and empowerment, we have cultivated a high-performance culture where every employee feels valued and motivated.** Our emphasis on continuous education and structured training programs ensures that our team is equipped with the skills and knowledge to excel in their roles. This dedication to employee development and well-being has earned us recognition among the **'Top 50 India's Best Workplaces in Manufacturing 2023'**. By integrating green technologies and prioritizing safety, we not only enhance operational efficiency but also create a sustainable and secure environment for our workforce. At ESL, we believe that by investing in our employees, we are building the foundation for long-term success and innovation.

- **Aim 7:** Prioritizing the safety and health of all employees.
- **Aim 8:** Promote gender parity, diversity, and inclusivity.
- **Aim 9:** Adhere to global business standards of corporate governance.



### **Aim 7: Prioritizing the safety and health of all employees**

#### **Monthly Suraksha Chaupals at different Plant Locations:**

The HSES team at ESL Steel Limited conducts **Suraksha Chaupal sessions** across various locations, led by senior leadership, to reinforce the company's commitment to its FY'25 Zero Harm safety goal. Each month, the sessions focus on a specific theme—such as National Road Safety Month, Machine Guarding, Uncontrolled Energy, and Working at Height—to drive awareness and improvement. These interactive forums include **safety pledges (Suraksha Shapath)**, discussions on past incidents, lessons learned, key safety guidelines, and the roles of drivers, operators, and pedestrians. Leaders actively engage by sharing experiences, and top safety performers are recognized and rewarded for their contributions.





## Vedanta Delhi Half Marathon 2024:

The VDHM24 initiative at ESL Steel Limited concluded successfully, leaving behind a trail of inspiration, unity, and wellness. The campaign was kicked off with the **Step Set Go (SSG) Challenge**, where employees walked for a cause—each kilometer translated into a meal donation. This collective effort led to an outstanding contribution of **1,91,528 meals by 937 dedicated participants**. The initiative continued with the **Ganapati Chaturthi Mini Walk-A-Thon**, which brought festive cheer and a series of virtual health and fitness sessions that focused on holistic well-being. Departmental fitness tracker competitions kept the energy high, while **external mini walk-a-thons at City Park, Bokaro**, encouraged wider engagement. The grand finale came with the **ESL Walk-A-Thon**, organized in honor of **Gandhi and Shastri Jayanti**, where over 300 participants came together in a show of solidarity, fitness, and community spirit. Winners and standout contributors were recognized by leadership, reinforcing the value of collective effort. VDHM24 not only fostered a culture of health and fitness but also showcased ESL's commitment to meaningful social impact.



## Self Defense Training for Female Employees:

ESL Steel Limited conducted a **Self-Defense Training Program** exclusively for its **female employees**, reinforcing the organization's commitment to creating a safe and empowering workplace. The session was led by **Wg Cdr Vijay Sindhu, Chief Security Officer, ESL**, and focused on equipping participants with the confidence and skills needed to protect themselves in challenging situations. The comprehensive workshop included practical defense techniques, the use of personal safety tools, physical conditioning, and verbal de-escalation strategies. It also covered the **legal aspects of self-defense**, ensuring that participants were well-informed about their rights and responsibilities. To enhance preparedness, attendees actively took part in simulated scenarios and emergency response drills, making the training interactive and impactful. This initiative reflects ESL's dedication to fostering a secure, inclusive, and resilient work environment for all its employees.





## Celebrating Wellness: ESL Observes International Day of Yoga with a Revitalizing Session

On the occasion of **International Day of Yoga**, the HR team at ESL Steel Limited organized a rejuvenating yoga session for employees, embracing the global theme of ‘**Yoga for Vasudhaiva Kutumbakam**’, which highlights the spirit of one world, one family. Guided by **Mr. Pankaj Kumar Prajapati from Patanjali Yog Samiti**, the session saw the enthusiastic participation of around 50 employees. Through a series of thoughtfully conducted yoga practices, participants were reminded of the importance of physical well-being, mental balance, and a harmonious lifestyle. The initiative not only fostered a sense of unity and mindfulness but also reinforced ESL’s commitment to employee wellness and holistic health.



### **Aim 8: Promote gender parity, diversity, and inclusivity**

## ESL Hosts Women’s Townhall for Inclusive Growth:

ESL Steel Limited recently hosted a **Women’s Townhall**, bringing together female employees for an open dialogue with the leadership team. The session highlighted Vedanta’s vision of becoming a ‘**Women-Led Company**’ and reinforced its commitment to inclusivity and empowerment. Employees shared their thoughts and queries, which were addressed by the leadership team, while key values like humility, passion, and leadership were emphasized to inspire a supportive and growth-oriented work environment.





## Bringing Inclusion Through Employee Resource Groups (ERGs):

ESL Steel Limited proudly leads the Vedanta Group as the first company to launch dedicated **Employee Resource Groups (ERGs)**. The ERGs include **Young Professional Network, DE&I, Women's Council, Well-Being, Outreach, Sports, and Culture**. With a well-defined calendar of events for FY'26, these employee-led groups, truly are **'for the people, by the people'**, have become a vibrant platform for engagement and belonging. Highlights include the **Cultural ERG's Sankranti, Eid, and Holi** celebrations; the **Sports ERG's** successful organization of the **ESL T10 Cricket Tournament**, and the **Women's Council's** celebration for **International Women's Day**, reflecting the company's commitment to building a dynamic and inclusive workplace culture.



## Strengthening Leadership Diversity at ESL:

In a progressive move toward inclusive leadership, ESL Steel Limited has expanded its existing Executive Committee (ExCo) by introducing an Extended ExCo, welcoming more female managers into key decision-making roles. This initiative has increased the **female leadership ratio to 30%** of the ExCo Committee. By broadening the leadership platform, ESL not only enhances diversity but also strengthens its commitment to equitable growth, empowering women to contribute more prominently to the company's strategic direction and ESG vision.



## Accelerating Women Representation in Hiring at ESL:

In FY'25, ESL Steel Limited marked a significant milestone in its diversity and inclusion journey by achieving a **38% female representation** among newly hired graduates. This initiative underscores ESL's commitment to making a more balanced and inclusive workforce, and we closed our FY'25 total female representation to **19%**. This strategic focus on enhancing gender diversity not only enriches the talent pool but also aligns with ESL's broader ESG objectives, promoting equitable opportunities and driving sustainable growth within the organization.





## ***Aim 9: Adhere to global business standards of corporate governance***

### **Driving Corporate Governance Through Awareness and Training:**

At ESL Steel Limited, we are committed to upholding the highest standards of business integrity and corporate governance. As part of this commitment, a series of targeted **Mandatory trainings** have been conducted for employees and business partners, covering critical topics such as **Code of Conduct (CoC)**, **Ethics and UK Bribery Act (UKBA) compliance**, **Human Rights**, **Prevention of Sexual Harassment (PoSH)**, **HIV and AIDS Awareness**, and **Ergonomics**. Delivered through both **classroom and online platforms**, these trainings are integral to bringing a culture of **ethics, transparency, and accountability** across our operations. By embedding these essential principles into everyday business practices, ESL reinforces its dedication to responsible corporate citizenship and strengthens its governance framework in alignment with global best practices.





# AWARDS WON BY ESL

## 1 Outstanding Digital Transformation in Supply Chain- 16<sup>th</sup> ELSC



- ESL was awarded the "Outstanding Digital Transformation in Supply Chain", highlighting ESL Steel Limited's commitment to **digital innovation and excellence** in supply chain management.

## 2 Double Victory for ESL Steel Limited- NTPC Lenin Volga Archery Nationals



- ESL Archery Academy's talents triumphed at the 2025 National Archery Championship. **Kritika Kumari (14)** won **Gold** in the U-14 Girls Team event, while **Yavna Yadav (10)** bagged **Silver** in the U-10 Olympic Round, proudly representing Jharkhand.

## 3 Star-Rated Memento- CII Eastern Region ENCON Awards



- ESL Steel Limited received a **Star-Rated Memento** at the **CII Eastern Region ENCON Awards** for its outstanding efforts in energy conservation and decarbonization.

## 4 Best Rural Health Care Initiative of the Year (Corporate)- CSR Awards 2024



- ESL CSR was awarded the "Best Rural Health Care Initiative of the Year (Corporate)" at the **Indian CSR Awards 2024**.



## 5 Overall Excellence in TMT Steel Supply award- Samvaad 4.0



- ESL Steel Limited received the “Overall Excellence in TMT Steel Supply award” at Samvaad 4.0, presented by Union Minister Shri H.D. Kumaraswamy.

## 6 CII Women in STEM Award- CII Women in STEM Award 2024



ESL Steel Limited has been honored with the inaugural **CII Women in STEM Award 2024**, recognizing our leadership in empowering women through impactful STEM initiatives.

## 7 Happiest Places to Thrive- Happiness and Well-Being Award 2025



ESL Steel Limited has been recognized with the **Happiness and Well-Being Award 2025** in the ‘Happiest Places to Thrive’ category, securing the honor for the second consecutive year.

## 8 Strong Commitment to HR Excellence- CII HR Excellence Awards



ESL Steel Limited was honored with the **CII HR Excellence Award 2024-25** under the category of ‘Strong Commitment to HR Excellence’.



9

## Best Workplace for Gen Y- WE Global Employees' Choice Workplace 2024



ESL Steel Limited is proud to receive the 'Best Workplace for Gen Y' award at the WE Global Employees' Choice Workplace 2024.

10

## NIKSHAY Mitra- National Tuberculosis Elimination Programme



ESL Steel Limited is honoured to be recognized as a NIKSHAY Mitra under the National Tuberculosis Elimination Programme for supporting 100 TB patients in Chas and Chandankiyari, Bokaro. The award, presented by Jharkhand Health Minister Mr. Banna Gupta and Principal Health Secretary Mr. Ajay Kumar Singh, highlights our commitment to public health and community welfare.

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