

ESL TALKS

ISSUE #13

ESL STEEL LIMITED BI-MONTHLY NEWSLETTER

May – June 2025



BUSINESS HIGHLIGHTS

CEO Townhall

May & June 2025

The CEO Townhalls for May and June were successfully conducted, with enthusiastic participation from employees across the plant.

May Highlights

The session emphasized on safety awareness, operational performance, digital transformation and key leadership updates. Updates on HSES and green development initiatives reaffirmed ESL's continued commitment to safety and sustainability.

June Highlights

The Townhall acknowledged key developments in DIP, TMT and Pig Iron operations. Key updates included progress in HR digitization, learning and development, and community engagement. The session also focused on preparedness for the annual shutdown and highlighted the importance of strong cross-functional alignment in closing Q1 successfully.

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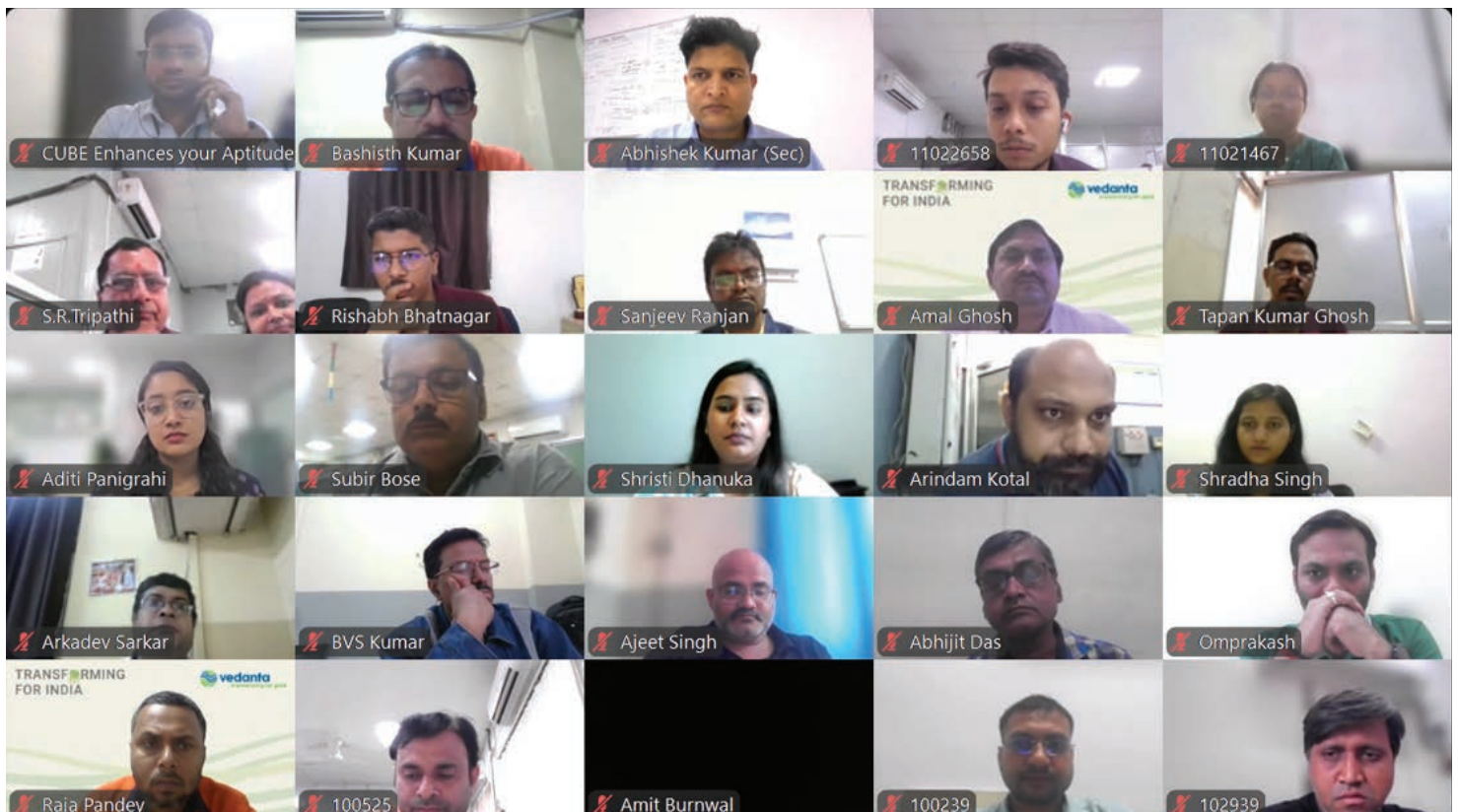
DIGITAL & INNOVATION

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DIGITAL & INNOVATION

Excavation Safety Monitoring System

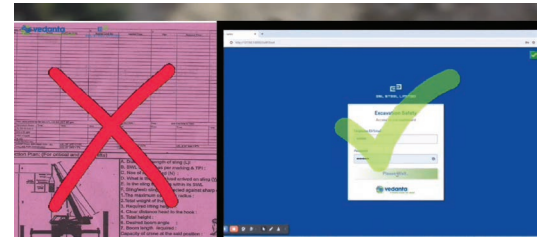
Advancing Safety through Digital Innovation

As part of ESL's monthly digital awareness campaign, the focus for May was on the Civil Excavation Safety Monitoring System. This digital initiative uses DGPS, UAV surveys, GIS mapping, and WebGIS tools to enhance excavation safety and enable real-time monitoring.

Impact

- Faster approvals
- Improved safety awareness
- Real-time reporting
- Strengthened digital leadership

This reflects ESL's commitment to safety and digital innovation.



Kick-off of Fleet Optimization Project

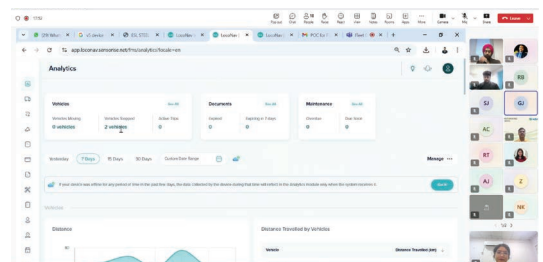
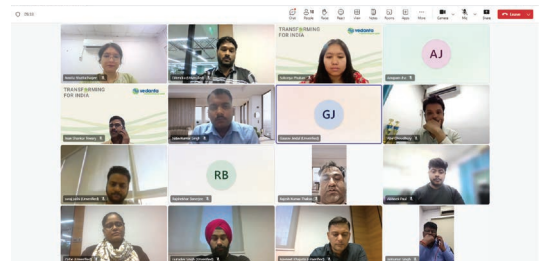
Driving Smarter, Sustainable Operations

The Fleet Optimization Project aims to enhance transparency, efficiency and sustainability in fleet management.

Key Features

- Real-time GPS tracking for HMTs and LMVs
- Monitoring of idle time, trip durations and utilization
- Automated trip logs and performance reports
- Geofencing for restricted zones
- Data-driven planning and decision-making

This initiative is a key step in ESL's smart logistics journey.



Ladle Tracking System

Training & Phase 2 Launch

As part of the monthly Digital Tools & Technologies training series, a successful session on the Ladle Tracking System was conducted in collaboration with Percepton.

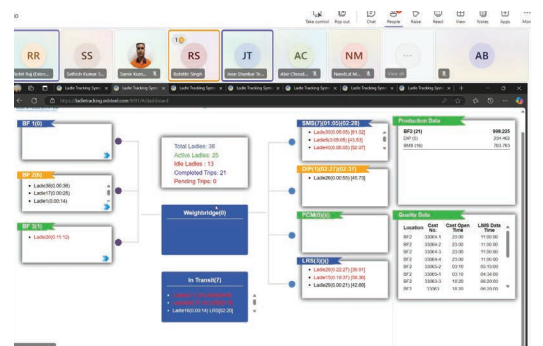
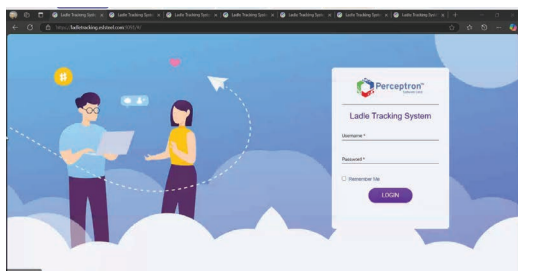
Training Highlights

- Over 55 participants
- Real-time tracking demonstration
- Clarification of system alerts and exceptions
- Interactive Q&A session to boost confidence and adoption

Phase 2 Launch Highlights

- GPS tracking and camera surveillance for ladle movement
- Integration with man-less weighbridge
- Automated HM consumption posting in SAP
- Enhanced system redundancy

This initiative strengthens ESL's digital capabilities and operational control.



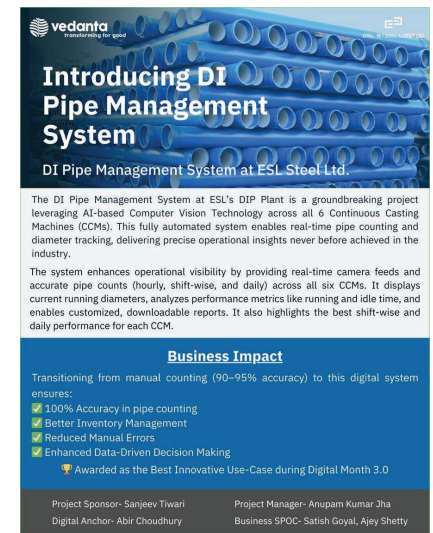
DI Pipe Management System at DIP Plant

As part of ESL's monthly digital awareness campaign, the focus for June was on the DI Pipe Management System at the DIP Plant. This AI-powered system uses computer vision to enable real-time pipe counting and diameter tracking across all six CCMs.

Key Benefits

- 100% pipe counting accuracy
- Improved inventory control
- Reduced manual errors
- Data-driven decision-making

Recognized as the Best Use-Case during Digital Month 3.0, the initiative reflects ESL's focus on innovation and operational efficiency.



Introducing DI Pipe Management System
DI Pipe Management System at ESL Steel Ltd.

The DI Pipe Management System at ESL's DIP Plant is a groundbreaking project leveraging AI-based Computer Vision Technology across all 6 Continuous Casting Machines (CCMs). This fully automated system enables real-time pipe counting and diameter tracking, delivering precise operational insights never before achieved in the industry.

The system enhances operational visibility by providing real-time camera feeds and accurate pipe counts (hourly, shift-wise, and daily) across all six CCMs. It displays current running diameters, analyzes performance metrics like running and idle time, and enables customized, downloadable reports. It also highlights the best shift-wise and daily performance for each CCM.

Business Impact

Transitioning from manual counting (90-95% accuracy) to this digital system ensures:

- ✓ 100% Accuracy in pipe counting
- ✓ Better Inventory Management
- ✓ Reduced Manual Errors
- ✓ Enhanced Data-Driven Decision Making

🏆 Awarded as the Best Innovative Use-Case during Digital Month 3.0

Project Sponsor- Sanjeev Tiwari
Digital Anchor- Abir Choudhury

Project Manager- Anupam Kumar Jha
Business SPOC- Satish Goyal, Ajay Shetty

Launch of Digital Twin Project

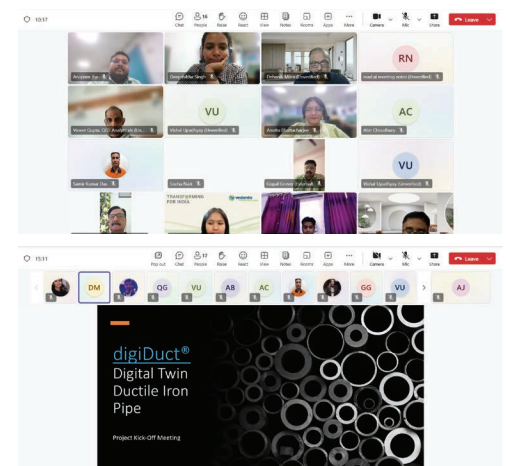
Launch of Digital Twin Project

ESL has officially launched the DIP Digital Twin Project, a transformative initiative to optimize operations and enhance decision-making.

Key Features

- Power optimization model at the induction furnace
- Vessel tracking & chemistry display
- Skew detection model at the annealing furnace

This marks a major leap in digital innovation within DIP operations.

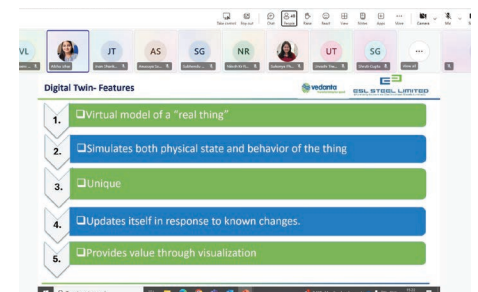


Digital Monthly Training – May 2025

Topic: 'Mirror, Mirror – The Future of Industry with Digital Twins'

The May session focused on the applications of Digital Twin technology in manufacturing, covering IoT, AI, Cloud Computing, and real-life use cases like Tata Steel's crane simulation model.

Over 56 participants joined the session led by Ms. Afsha Izhar (IM) and facilitated by Ms. Amrita Bhattacharjee (Digital).



Power Plant AO War Room Smartsheet Goes Live

Driving Data-Driven Compliance at ESL

To streamline compliance tracking and execution, ESL has introduced the AO War Room Smartsheet for the Power Plant. Over 56 participants joined the session led by Ms. Afsha Izhar (IM) and facilitated by Ms. Amrita Bhattacharjee (Digital).

Key Features

- MOM & attendance compliance tracking
- Automated updates and mailers
- Smart dashboards and reports
- Actionable calendar with Kanban view

This tool enhances visibility, accountability, and operational efficiency across the power plant.





HSE & SUSTAINABILITY

Mock Drills

Strengthening Emergency Preparedness

To reinforce safety readiness, ESL Steel Limited conducted multiple mock drills across various departments in May 2025.

Arc Flash Drill at MRSS (21st May)

Simulated an Arc Flash incident to assess response time and coordination. While the drill was well-executed, improvement areas were noted in communication clarity and visibility of emergency contacts.



Fire Emergency Drill at Coal Yard (8th May)

A fire scenario caused by spontaneous coal combustion was effectively managed using hydrant systems. The drill highlighted good teamwork, with scope for improvement in clearing assembly zones and enhancing emergency signage.



Air-Raid Drill at 47 Khata

Conducted in line with MHA directives, this drill demonstrated disciplined employee response to sirens and involved coordinated efforts from Security, Fire, Medical, and Safety teams.



HCl Spillage Drill at DM Plant

Focused on safe acid unloading and PPE usage. Key learnings included the need for clearer assembly point markings, improved emergency access and enhanced housekeeping.

These drills reflect ESL's proactive approach to safety and continuous improvement in emergency response.



Electrical Safety Month

May 2025

As part of Electrical Safety Month, ESL conducted a series of engaging initiatives to raise awareness and promote safe electrical practices.

- Poster and slogan competitions (20+ entries each)
- 'Safety First Challenge' and 'Leaders Speak' sessions
- Five editions of 'One-Point Lesson' mailers
- Online quiz (100+ participants) and offline quiz (120+ participants)
- 'Spot the Hazard' activity and electrical safety training (100+ participants)
- Mock drill at MRSS and cross functional audits in collaboration with VFL

The campaign received enthusiastic participation and reinforced the importance of proactive hazard identification and safe work practices.





COMMUNITY DEVELOPMENT

Breaking the Cycle

Menstrual Health Awareness

Under Project Aarogya, menstrual hygiene awareness sessions were held in Siyaljori, Budhibinor and Bandhdih, reaching over 260 adolescent girls and women. The initiative included Anaemia screening, IFA tablet and hygiene kit distributions and myth busting discussions, supported by Anganwadi workers and local leaders.



Project Wadi

Impact Review and Community Engagement

Review sessions for Project Wadi were conducted in May and June 2025, focusing on strengthening Farmer Producer Organizations, Model Farm development and beneficiary engagement, reinforcing ESL's support for sustainable rural livelihoods.



Career Counselling for Rural Students

As part of the 'V for Society' initiative, ESL organized a career counselling session at Shri Mahavir Ji Vidyalaya, Bijuliya, benefiting 150+ students from classes 9 to 11. The session focused on higher education, career options and skill development.



Empowering Women through Financial Literacy

As part of 'V for Society', ESL conducted a digital and financial literacy session for 30 SHG women, covering savings, insurance and cyber safety enhancing confidence and knowledge on financial planning.



Recognizing Excellence at ESL Archery Academy

ESL felicitated 50 archers for winning over 190 medals since 2020, including recent gold wins. New kits were distributed, reaffirming ESL's commitment to grassroots sports development and youth empowerment in Jharkhand.



Vedanta AAS Vidyalyaya Excels in Class 10 Results

All 250 students who appeared for the Class 10 board exams passed, with 84% securing First Division. This reflects the impact of ESL's focus on digital education, community mentoring and inclusive learning.



World No Tobacco Day Health Awareness Drive

On World No Tobacco Day, Project Arogya conducted a health awareness session in Chitahitand village, Bandhdih, educating 60+ villagers on the harmful effects of tobacco. Led by health professionals, the session promoted preventive measures and introduced nicotine-free gum as a support aid.

This initiative reinforced ESL's commitment to building healthier communities through education and outreach.



International Yoga Day Celebrated across ESL CSR Project Sites

ESL's CSR Team marked the International Yoga Day with yoga sessions across multiple project sites, engaging over 280 participants including students, youth, villagers and women from 12 Nandghars. Guided by trained instructors, the sessions promoted physical well-being, mental calm and healthy living. The event was well-received across age groups, reinforcing ESL's commitment to community wellness.



World Environment Day 2025

Aligned with the theme 'Combating Plastic Pollution', ESL launched a multi-level sustainability campaign:

- **Employee & Partner Engagement:** 400+ participants joined EcoBits sessions
- **Youth Participation:** 50+ Archery Academy students engaged in green learning.
- **Action on Ground:** 560+ saplings planted by 120+ employees
- **Sustainable Shift:** Single-use plastics eliminated from the canteen, jute bags distributed

The campaign concluded with safety pledges, leadership addresses and recognition of contributors.



Honouring Employee

Volunteers FY 24-25

ESL felicitated its top employee volunteers for their exceptional contributions to CSR activities. Out of 199 volunteers, the highest contributors supported initiatives such as Nand Ghar sessions, cleanliness and plantation drives and mural art.

The recognition reflects ESL's ongoing commitment to community service and employee-led social impact.



Blood Donation Drive

In collaboration with the Indian Red Cross Society and Citizens Foundation, ESL hosted a blood donation camp with 60 donors, including employees, partners and community members, reflecting a strong commitment to collective care and social responsibility.



LIFE AT VEDANTA

Live OT Hacking Session

Held During the Cybersecurity Month

A live OT Hacking session was conducted across key plant zones, offering hands-on insights into real-time cyber threats and system vulnerabilities. The session helped strengthen awareness and preparedness among teams to safeguard critical industrial operations.



Celebrating Academic Excellence

Congratulations to the children of our very own employees for their outstanding board results.

We take pride in recognizing the exceptional academic achievements of our ESL family's young learners in their 10th and 12th board examinations. Your dedication, perseverance and commitment to excellence have made us proud. Wishing you continued success in all your future endeavours.



'V-Gyaan' Episode 7

As part of the V-Gyaan knowledge sharing series, the HR team hosted an insightful session on the Microsoft To-Do application. The session covered how the tool can streamline task management, improve collaboration and boost personal productivity. A live demo with practical tips made the learning more effective.

Stay tuned for more episodes from V-Gyaan, where learning never stops.



Security Team Trained on Threat Identification

To strengthen workplace safety, ESL's Security Team underwent a specialized training session facilitated by internal experts, police authorities, and the fire & safety team. The session focused on identifying suspicious packages, distinguishing threats from non-threats and following proper response protocols.

This initiative reinforces ESL's commitment to vigilance and emergency preparedness.



Pride Month 2025

To mark Pride Month, ESL welcomed members from Uthaan, Jharkhand's first LGBTQIA+ NGO, for impactful sessions on inclusion and awareness.

- Gender Sensitization Session at DIP promoted understanding of identity, inclusive language, and unconscious bias.
- Leadership Dialogue emphasized allyship and creating an equitable, respectful workplace.

ESL remains committed to building a culture where every individual feels seen, heard, and valued.



Industry Exposure for Future Professionals

MBA students from Vinoba Bhave University visited ESL Steel Limited for an industrial tour, gaining firsthand exposure to safety protocols and plant operations at the WRM and Bar Mill. Coordinated by the Safety, HR and PR teams, the visit included a plant induction and guided walk-through. The students expressed appreciation and ESL received an official thank-you note from the university for the enriching experience.



ESL Welcomes 2025 Summer Interns

ESL Steel Limited is delighted to welcome all the 2025 Summer Interns. This diverse group of talented individuals from premier institutions like IIMs, IIT Bombay, MICA, XISS and MDI has joined various functions including Steel BU, Commercial, HR, CSR, Sales & Marketing and Central Engineering.

Their fresh perspectives and energy are set to enrich ongoing projects and contribute to ESL's journey of continuous growth and transformation.



Celebrating Our Business Stars, Excellence & Dedication

ESL proudly recognized its Technical and General Stars of FY'25 in a special felicitation ceremony.

Event Highlights

- Recognition of top performers
- Interaction with ManCom and Directors
- Certificate distribution
- Special lunch with leadership

A heartfelt congratulations to all the achievers who embody our culture of performance and appreciation.



Monthly Training Recap

May & June 2025

May Highlights

1. Internal Auditor Certification Program (IMS)

An intensive 3-day session by Mr. G.L. Karna (IR Class Solutions Pvt. Ltd.) equipped participants with practical auditing skills for IMS standards.

L1 Effectiveness: 90%



3. Crane Operation & Maintenance

A hands-on session by Mr. Suraj Kumar (SMS) emphasized safety and operational excellence.

L1 Effectiveness: 92%



2. Metallography

Mr. Pawan Kumar (QA) introduced participants to the microscopic world of metals and material evaluation.

L1 Effectiveness: 87%



4. Time Management & Prioritization

Trainer C. W. Vaidya (CBWE) delivered strategies to boost daily efficiency and reduce stress.

L1 Effectiveness: 94%



June Highlights

1. Result Orientation

Mr. C. W. Vaidya (CBWE) focused on goal clarity, accountability and measurable outcomes.

LI Effectiveness: 93%



3. Soft Starter

A high-impact session by Mr. Md. Matloob Alam Sain (L&D) on motor stress reduction and system efficiency.

LI Effectiveness: 96%



2. Operation & Maintenance of Compressor

Led by Mr. Md. Abid Ansari (Utility), the session enhanced troubleshooting and maintenance skills.

LI Effectiveness: 83%



4. Inventory & Store Management

Mr. Sapan Kumar (Stores) trained participants on smart inventory practices and stock control.

LI Effectiveness: 89%



Thank you to all participants for your active engagement. The Learning & Development team looks forward to driving more impactful learning in the coming months

ERG-Wellbeing

International Yoga Day Celebration

Over 60 employees participated in a special session led by the Wellbeing ERG, focusing on chair yoga for workplace wellness, promoting mindful habits and physical balance.





MEDIA

पुलिस / प्रशासन

न्यायप्रहरी
www.eslsteel.com
न्याय की जगह, न्याय की जगह

बोकारो, शनिवार, 28 जून, 2025

04

वेदांता ईएसएल, रेड क्रॉस और सिटिज़न्स फाउंडेशन ने बोकारो में लगाया रक्तदान शिविर

न्यायप्रहरी

बोकारो। समाज सेवा के क्षेत्र में एक अहम कदम उठाते हुए वेदांता ईएसएल स्टील लिमिटेड ने इंडियन रेड क्रॉस सोसाइटी (बोकारो चैप्टर) और सिटिज़न्स फाउंडेशन के सहयोग से बोकारो के ऑम्प्लाइड रेलवे स्टेशन (OHC), 16 खाना परिसर में एक स्वेच्छक रक्तदान शिविर का आयोजन किया। यह शिविर वेदांता ईएसएल की कॉर्पोरेट सामाजिक जिम्मेदारी (CSR) इकाई के वॉलंटियरिंग अभियान "V for Society" के अंतर्गत आयोजित किया गया। इस रक्तदान शिविर में ईएसएल के कर्मचारियों, व्यावसायिक साझेदारों और स्थानीय नागरिकों ने उत्साहपूर्वक भाग लिया और रक्तदान कर एक निरमोद नागरिक होने का परिचय दिया। शिविर का उद्देश्य न केवल अस्पतालों में रक्त की बढ़ती आवश्यकता को पूरा करना था, बल्कि मनोना, सेवा और सामाजिक जिम्मेदारी की भावना को भी प्रोत्साहित करना था। इस आयोजन में कुल 60 प्रतिभागियों ने रक्तदान किया। कार्यक्रम में मुख्य अतिथि कुणाल दारिया



(प्रमुख - सोएसआर, ईएसएल) रहे, जिन्होंने अपने संबोधन में कहा कि "यह शिविर एक स्वस्थ और करुणामयी समाज के निर्माण में सामूहिक प्रयासों की शक्ति को दर्शाता है।" शिविर में विशेष अतिथि के रूप में सुरेश कुमार भुटिया (प्रमुख - ऑफिस प्रबंधन, रेड क्रॉस), डॉ. एन. चौबे (अध्यक्ष, रेड क्रॉस सोसाइटी, बोकारो), डॉ. प्रवीण पिडा (मुख्य चिकित्सक अधिकारी, ईएसएल) सहित अन्य गणमान्य लोग उपस्थित थे। डॉ. प्रवीण पिडा ने प्रतिभागियों को सराहना करते हुए कहा, "रक्तदान सिर्फ एक जल्द्वर नहीं, बल्कि सामाजिक सहयोग का प्रतीक है। यह लक्ष्य ईएसएल के समावेशी



और सतत विकास की सोच को दर्शाती है।" शिविर की चिकित्सा देखरेख और रक्त संग्रह प्रक्रिया को इंडियन रेड क्रॉस सोसाइटी ने सुनिश्चित किया, जो देशभर में आपदा राहत, स्वास्थ्य सेवा



और सामुदायिक विकास में अग्रणी भूमिका निभा रही है। इस आयोजन के सह-आयोजक सिटिज़न्स



फाउंडेशन ने भी शिविर को सफल बनाने में अहम भूमिका निभाई। संस्था के संस्थापक गणेश रेड्डी के नेतृत्व में यह फाउंडेशन शाखें

सामाजिक वित्त का पालन है, सहित कई राज्यों में स्वास्थ्य, बल्कि "Transforming for Good" विजन के तहत समाज में स्मरणात्मक और स्थायी परिवर्तन लाने की दिशा में एक प्रेरक पहल भी है।

एमबीए के छात्रों ने किया औद्योगिक दौरा



बोकारो | ईएसएल स्टील लिमिटेड ने विनोबा भावे कॉलेज ऑफ मैनेजमेंट के एमबीए छात्रों के लिए औद्योगिक दौरा का आयोजन किया। इसका उद्देश्य छात्रों को स्टील निर्माण प्रक्रिया और प्लांट में अपनाई जा रही सुरक्षा प्रणालियों की व्यावहारिक जानकारी देना था। इसमें 45 छात्र और 3 संकाय सदस्य शामिल हुए। शुरुआत सुरक्षा परिचय और वीडियो ब्रीफिंग से हुई। इससे प्रतिभागियों को संयंत्र के सुरक्षा प्रोटोकॉल से अवगत कराया गया। इसके बाद छात्रों को बार रॉड मिल और वायर रॉड मिल सहित प्रमुख उत्पादन इकाइयों का दौरा कराया गया।

पर्यावरण संरक्षण के प्रति इएसएल प्रतिबद्ध : तपेश

**इएसएल वेदांता ने
पर्यावरण दिवस पर एक
सप्ताह किया कार्यक्रमों
का आयोजन**



इसीएल की ओर से कार्यक्रम में शामिल अधिकारी व ग्रामीण.

BEFORE THE EXECUTIVE MAGISTRATE, CHAS, BOKARO **AFFIDAVIT**

I, SHREE BHAGWAN YADAV, Aadhaar No. - 3460 6899 2648, S/O Sita Ram Yadav, aged about 73 years, by faith-Hindu, Permanent resident of Parari Lachchhram, Siwan (Bihar) at present Qtr. No. E27/10 I, P.O.-I.E. Gomia, P.S.-I.E.L., District-Bokaro (Jharkhand), PIN-829112 do hereby solemnly affirm and declare as follows :-

1. That, my Nationality is Indian.
2. That, my name has been mentioned as SHREE BHAGWAN YADAV as per my AADHAAR card number - 3460 6899 2648 and PAN Card No. AARPY8015E.
3. That, I am an Joint Bank account holder of Bank of India, Gomia Branch vide Account No. 481110110014290 in which my name has been registered as BHAGWAN YADAV which is required to be corrected as SHREE BHAGWAN YADAV.
4. That, SHREE BHAGWAN YADAV and BHAGWAN YADAV both are the same and one person i.e. myself.
5. That, I want that my name should be rectify as SHREE BHAGWAN YADAV in place of BHAGWAN YADAV in my aforesaid Joint Bank Account.
6. That, this affidavit is being made for the concerned officers as per the requirement.

Sl.No. 3909. dtd. 03/06/25

संवाददाता, बोकारो

इएसएल वेदांता ने विश्व पर्यावरण दिवस पर एक सप्ताह तक चलने वाले कार्यक्रमों के माध्यम से पर्यावरण संरक्षण का संदेश दिया है. इस अभियान का मुख्य उद्देश्य प्लास्टिक प्रदूषण को हरना और टिकाऊ भविष्य की ओर कदम बढ़ाना था. तपेश चंद्र नस्कर (निदेशक-सेंट्रल इंजीनियरिंग एवं एचएसईएस) ने कहा कि इएसएल में स्थिरता हमारी कार्य संस्कृति का अहम हिस्सा है. पर्यावरण के प्रति प्रतिबद्धता व जागरूकता फैलाने की हमारी भावना को दर्शाता है. हमें गर्व है कि सप्ताह भर चलने वाले कार्यक्रम में 400 से अधिक कर्मचारियों व व्यावसायिक भागीदारों ने भाग लिया. जागरूकता सत्र, ऑफलाइन क्विज, पिक्शनरी गेम्स व 'इकोबिट्स' सीरीज के माध्यम से लोगों को पर्यावरण के प्रति

जागरूक किया.

तीरंदाजी स्कूलों में 50 से अधिक बच्चों को प्लास्टिक प्रदूषण के खतरों व टिकाऊ विकल्पों के बारे में बताया. बेस्ट एनवायरनमेंट इनिशिएटिव अवॉर्ड्स के तहत विभागीय व व्यक्तिगत श्रेणी में उत्कृष्ट योगदान देने वालों को सम्मानित किया गया. अभियान का मुख्य आकर्षण पौधरोपण रहा. इसमें 550 से अधिक पौधे संयंत्र व सीएसआर साइटों पर लगाये गये. प्लास्टिक मुक्त कैटीन शुरू हुई. सिंगल यूज प्लास्टिक हटाकर इको फ्रेंडली विकल्प अपनाया गया. समापन समारोह पर रविश शर्मा (डिप्टी सीईओ एवं पूर्णकालिक निदेशक), अमल घोष (निदेशक - इंफ्रास्ट्रक्चर मैनेजमेंट), श्यामली मिन्ज (मुख्य मानव संसाधन अधिकारी), जगेश्वर प्रसाद वर्मा (उप निदेशक - स्टील) शामिल थे.

(English Daily) CHOICE TIMES RANCHI

Saturday 31 May 2025

(Jharkhand)

ESL Steel Limited Organizes Menstrual Hygiene Awareness Session at Nandghar, Bandhdih

Correspondent · CT

Bokaro: To mark Menstrual Hygiene Day, ESL Steel Limited, a subsidiary of Vedanta Limited, organized a special awareness session at Nandghar, Bandhdih. The goal was to educate women and adolescent girls about menstrual hygiene and promote safe and healthy practices. More than 60 women and young girls from the local community took part in the session, showing strong interest and openness in discussing menstrual health—an often sensitive but important topic. Ms. Meenakshi Sabharwal, Chief Quality Officer at ESL Steel Limited, was the Chief Guest at the event. In her address, she spoke about the importance of menstrual hygiene,



the myths surrounding periods, and the need for open conversations. She highlighted that regular awareness, especially among young girls, helps in breaking taboos and encourages healthy habits. The session also featured Mrs. Abha Kumari, a Counselor from the Government Health Team. She shared practical information about managing periods safely and answered

several questions during an interactive doubt-clearing session. To further support menstrual hygiene, sanitary pads were distributed to all women and girls attending the event. Speaking on the occasion, Ms. Meenakshi Sabharwal said, "Menstrual hygiene is not just a health issue—it's a matter of dignity and empowerment. We organized this event to raise hygiene awareness among women and come



together for a period-friendly world. Breaking the silence today will lead to a healthier, more inclusive tomorrow." This initiative reflects ESL's strong commitment to community welfare, especially in the area of women's health and education. Through its CSR programs, ESL continues to support inclusive development and social change. About ESL Steel Limited

ESL Steel Limited is based in Sijalgori village, Bokaro district, Jharkhand, and is a key player in India's steel industry. It operates a 1.5 million tonnes per annum (MTPA) integrated steel plant, producing pig iron, billets, TMT bars, wire rods, and ductile iron pipes. ESL is committed to quality, sustainability, and environmental responsibility, offering world-class products with global expertise.

ईएसएल स्टील लिमिटेड ने मनाया 81वां राष्ट्रीय अग्निशमन सेवा सप्ताह

राष्ट्रीय मुख्यधारा

बोकारो : ईएसएल स्टील लिमिटेड ने 81वां राष्ट्रीय अग्निशमन सेवा सप्ताह बड़े उत्साह के साथ मनाया। इस सप्ताह के दौरान कंपनी ने आग से सुरक्षा, आपातकालीन तैयारी और सामुदायिक जागरूकता बढ़ाने के लिए कई गतिविधियां आयोजित कीं। इस खास मौके पर अग्नि सुरक्षा टीम ने ऊंचाई पर बचाव और अग्निशमन का लाइव डेमो किया, जिससे कर्मचारियों और साझेदारों को तुरंत प्रतिक्रिया और बचाव कौशल की अहमियत समझाई गई। 700 से अधिक व्यापारिक भागीदारों और 300 कर्मचारियों ने अग्नि सुरक्षा प्रशिक्षण में भाग लिया।

सुरक्षा का संदेश आगे बढ़ाते हुए, फायर टीम बिजुलिया के

अपनी सुरक्षा को हम मानते हैं अपनी प्राथमिकता, जागरूकता जरूरी: तपेश



एसजेएम स्कूल भी पहुँची और कक्षा 6 से 10 तक के छात्रों को आग से बचाव और सड़क सुरक्षा के बारे में जागरूक किया। इस सप्ताह में क्विज और पोस्टर प्रतियोगिताओं के जरिए बच्चों और कर्मचारियों को रचनात्मक और जानकारीपूर्ण गतिविधियों में भी शामिल किया गया।

इस क्रम में ईएसएल स्टील लिमिटेड के निदेशक तपेश चंद्र

नस्कर ने कहा, हमारे लिए अग्नि सुरक्षा सिर्फ एक नियम नहीं, बल्कि रोजमर्रा की आदत है। हम सुरक्षा को अपनी प्राथमिकता मानते हैं और सभी को इसके लिए जागरूक बनाना हमारा कर्तव्य है। ईएसएल स्टील लिमिटेड लगातार अपने परिचालन में सुरक्षा को मजबूत करते हुए, आसपास की समुदायों को भी सशक्त बनाने का कार्य कर रहा है।

उल्लेखनीय है कि झारखंड के बोकारो जिले के सियालजोरी गांव में स्थित, ईएसएल स्टील लिमिटेड, स्टील उत्पादों का एक अग्रणी निर्माता है। 1.5 मिलियन टन प्रति वर्ष का ग्रीनफील्ड एकीकृत स्टील प्लांट है पिग आयरन, बिलेट्स, टीएमटी बार, वायर रॉड और डक्टाइल आयरन पाइप का उत्पादन करता है तथा सामुदायिक हित की दिशा में भी लगातार कटिबद्ध है।

युवा तीरंदाजों और कोच को किया सम्मानित



वेदांता ईएसएल तीरंदाजी अकादमी की ओर से सम्मानित खिलाड़ी।

बोकारो। वेदांता ईएसएल की ओर से चलाई जा रही ईएसएल तीरंदाजी अकादमी ने सियालजोरी में एक खास सम्मान समारोह आयोजित कर राज्य और राष्ट्रीय स्तर पर उत्कृष्ट प्रदर्शन करने वाले युवा तीरंदाजों और उनके सभी कोच को सम्मानित किया। इस मौके पर उन खिलाड़ियों को सम्मान मिला जिन्होंने बीते सभी टूर्नामेंट में शानदार प्रदर्शन किया है।

अकादमी की शुरुआत 2020 में हुई थी और तब से अब तक इसके खिलाड़ियों ने 190 से ज्यादा पदक जीते हैं। हाल ही में हुई 15वीं झारखंड राज्य तीरंदाजी चैंपियनशिप 2023 में भी अकादमी के खिलाड़ियों ने बेहतरीन

प्रदर्शन किया। सम्मान पाने वाले प्रमुख खिलाड़ियों में चितरंजन टुडू (1 स्वर्ण), बानी कुमारी और तन्नू कुमारी (2-2 स्वर्ण), सत्यमी कुमारी और सुहाना परवीन जैसे नाम शामिल हैं। वहीं कृतिका कुमारी को लगातार अच्छे प्रदर्शन के लिए एक विशेष रिकर्व धनुष दिया गया। इस कार्यक्रम में अकादमी के सभी कोच-बुदेश्वर (राज्य स्तर का कोच), संजू कुमारी (राज्य स्तर का कोच) और एसपी घोष (शारीरिक शिक्षा के कोच) भी उनके सहयोग और प्रशिक्षण के लिए सम्मानित किए गए। वेदांता ईएसएल स्टील लिमिटेड के निदेशक (केंद्रीय इंजीनियरिंग) दुर्गा प्रसन्ना पांडा व अन्य





CREATIVE CORNER



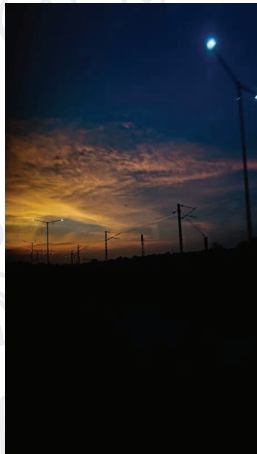
RIDDHI SINGH

Finance and Accounts



PUTCHA MANIKANTA

Refractories



NITIKA BAYA

Infrastructure Management



SHRUTI GUPTA

Human Resource



ANAGHA JOSHI

PBP



ANUVA KALINDI

Human Resource

MY SERVICE TO MANKIND

Through all the pain and all these tears,
And all I've learned throughout these years,
Have lifted a fallen head or brighten a darkened mind,
Then I shall think, not in vain, was my service to mankind.

Through trials and tribulations' fire,
I've been refined, my spirit's desire,
To bring solace to the weary soul,
And make the world's weight a little whole.

In every struggle, I've found a way,
To turn the darkness into brighter day,
To lend a hand, to offer a light,
And guide the hood through the darkest night.

If in one's heart, a spark's been lit,
If one life's path, I've helped to shift,
Then all the pain, the tears, the strife,
Will be but a steppingstone to a nobler life.

SHRADDHANJALI PANIGRAHI

Central Maintenance