

# ESL STEEL TRAIL

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## CEO TOWNHALL JANUARY 2026

CONNECTING LEADERSHIP & EMPLOYEES FOR VISION, STRATEGY & COLLECTIVE GROWTH  
INSIGHTS, ALIGNMENT & INSPIRATION TO BEGIN THE YEAR WITH PURPOSE



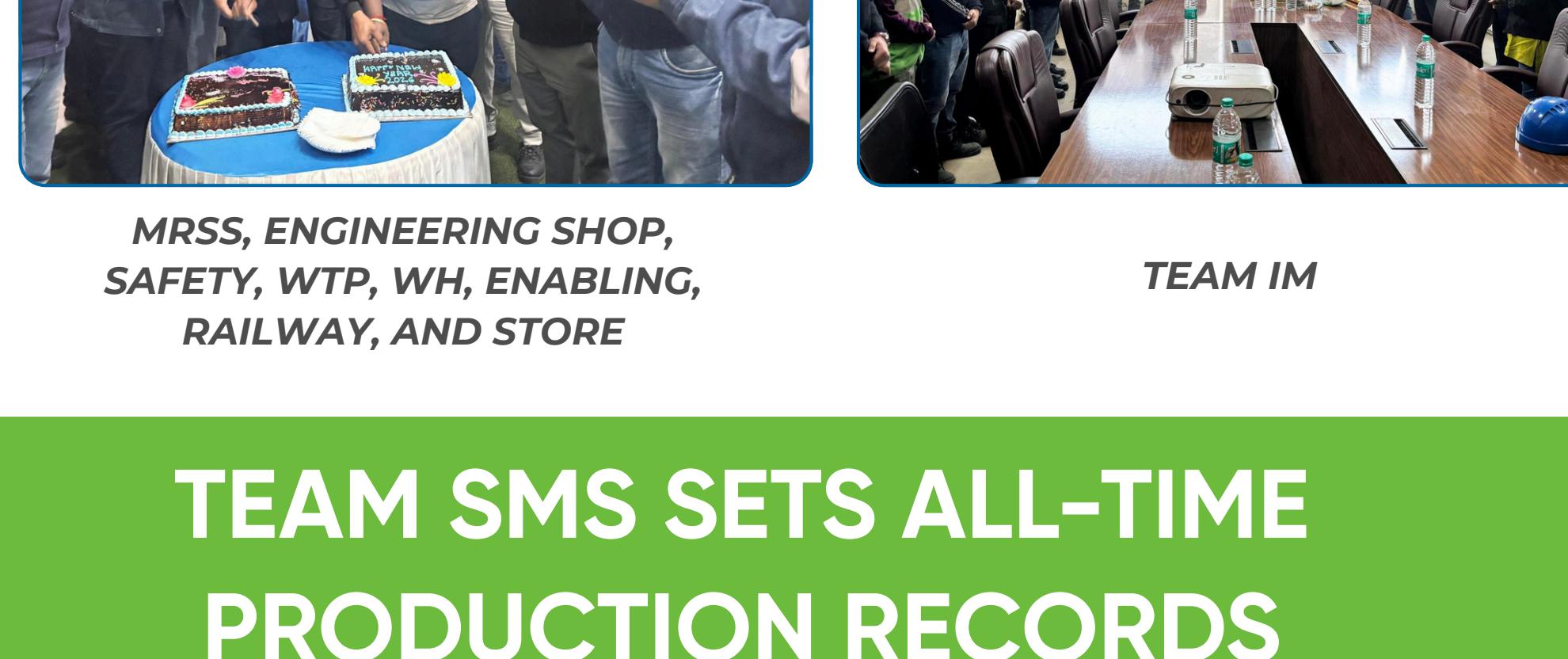
## ANNUAL BUSINESS PLAN 2026

MOMENTUM 2027: DRIVING GROWTH, EXCELLENCE & FUTURE READINESS  
STRATEGIC ROADMAP TO BUILD PERFORMANCE, SUSTAINABILITY & COMPETITIVE ADVANTAGE



## NEW YEAR 2026 LEADERSHIP CONNECT

WITH PURPOSE, UNITY & COLLECTIVE GROWTH  
INSPIRING MESSAGES ACROSS PLANTS TO DRIVE EXCELLENCE & PROGRESS



## PROJECT JIVIKA AND WADI SHOWCASED AT NIES 2025

CELEBRATING WOMEN-LED COMMUNITY EMPOWERMENT INITIATIVES ACROSS BOKARO



## TEAM SMS SETS ALL-TIME PRODUCTION RECORDS

HISTORIC MILESTONE: BEST-EVER MONTHLY, QUARTERLY & YEARLY PERFORMANCE  
POWERED BY TEAMWORK, DISCIPLINE & RELENTLESS EFFORT

TEAM SMS AND MILLS

TEAM DIP AND OXYGEN

MRSS, ENGINEERING SHOP, SAFETY, WTP, WH, ENABLING, RAILWAY, AND STORE

TEAM IM

## PROJECT AAROGYA MEGA HEALTH CAMP

STRENGTHENING RURAL HEALTH AT SIYALJORI & UDALBANI  
ACCESS, CARE & COMPASSION FOR 580+ VILLAGERS



## CHRISTMAS CELEBRATION AT NAND GHAR

SPREADING JOY, COMPASSION & COMMUNITY BONDING  
EMPLOYEE VOLUNTEERING INITIATIVE BRINGS SMILES AND LASTING MEMORIES FOR CHILDREN

TEAM SMS AND MILLS

TEAM DIP AND OXYGEN

MRSS, ENGINEERING SHOP, SAFETY, WTP, WH, ENABLING, RAILWAY, AND STORE

TEAM IM

## EMPLOYEE VOLUNTEERING AT WADI FIELDS

BE A FARMER FOR A DAY: CULTIVATING SUSTAINABILITY & COMMUNITY IMPACT  
HANDS-ON CSR INITIATIVE UNDER 'V FOR SOCIETY'



## BUSINESS PARTNERS ENGAGEMENT Q3 FY'26

STRENGTHENING COLLABORATION TO DRIVE PERFORMANCE, SAFETY & COST EXCELLENCE  
LEADERSHIP CONNECT WITH KEY PARTNERS TO ALIGN PRIORITIES FOR THE FUTURE

TEAM SMS AND MILLS

TEAM DIP AND OXYGEN

MRSS, ENGINEERING SHOP, SAFETY, WTP, WH, ENABLING, RAILWAY, AND STORE

TEAM IM

## HSES TRAINING HIGHLIGHTS

BUILDING ENVIRONMENTAL AWARENESS & STRENGTHENING COMPLIANCE  
FOCUSED SESSIONS ON HAZARDOUS WASTE, SPILL MANAGEMENT & BIODIVERSITY AWARENESS



## DIGI - सम्पर्क

A MONTH-LONG INITIATIVE CONCLUDES WITH RECOGNITION, IDEAS & LEADERSHIP INSIGHTS

TEAM SMS AND MILLS

TEAM DIP AND OXYGEN

MRSS, ENGINEERING SHOP, SAFETY, WTP, WH, ENABLING, RAILWAY, AND STORE

TEAM IM

## KISAN DIWAS 2025 CELEBRATION

EMPOWERING FARMERS WITH THE INAUGURATION OF A COMMON RESOURCE CENTRE UNDER PROJECT WADI

