

# ESL STEEL TRAIL

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## CEO TOWNHALL JANUARY 2026

CONNECTING LEADERSHIP & EMPLOYEES FOR VISION, STRATEGY & COLLECTIVE GROWTH  
INSIGHTS, ALIGNMENT & INSPIRATION TO BEGIN THE YEAR WITH PURPOSE



## ANNUAL BUSINESS PLAN 2026

MOMENTUM 2027: DRIVING GROWTH, EXCELLENCE & FUTURE READINESS  
STRATEGIC ROADMAP TO BUILD PERFORMANCE, SUSTAINABILITY & COMPETITIVE ADVANTAGE



## NEW YEAR 2026 LEADERSHIP CONNECT

WITH PURPOSE, UNITY & COLLECTIVE GROWTH  
INSPIRING MESSAGES ACROSS PLANTS TO DRIVE EXCELLENCE & PROGRESS



## PROJECT JIVIKA AND WADI SHOWCASED AT NIES 2025

CELEBRATING WOMEN-LED COMMUNITY EMPOWERMENT INITIATIVES ACROSS BOKARO



## TEAM SMS SETS ALL-TIME PRODUCTION RECORDS

HISTORIC MILESTONE: BEST-EVER MONTHLY, QUARTERLY & YEARLY PERFORMANCE  
POWERED BY TEAMWORK, DISCIPLINE & RELENTLESS EFFORT



## PROJECT AAROGYA MEGA HEALTH CAMP

STRENGTHENING RURAL HEALTH AT SIYALJORI & UDALBANI  
ACCESS, CARE & COMPASSION FOR 580+ VILLAGERS



## CHRISTMAS CELEBRATION AT NAND GHAR

SPREADING JOY, COMPASSION & COMMUNITY BONDING  
EMPLOYEE VOLUNTEERING INITIATIVE BRINGS SMILES AND LASTING MEMORIES FOR CHILDREN



## EMPLOYEE VOLUNTEERING AT WADI FIELDS

BE A FARMER FOR A DAY: CULTIVATING SUSTAINABILITY & COMMUNITY IMPACT  
HANDS-ON CSR INITIATIVE UNDER 'V FOR SOCIETY'



## BUSINESS PARTNERS ENGAGEMENT Q3 FY'26

STRENGTHENING COLLABORATION TO DRIVE PERFORMANCE, SAFETY & COST EXCELLENCE  
LEADERSHIP CONNECT WITH KEY PARTNERS TO ALIGN PRIORITIES FOR THE FUTURE



## HSES TRAINING HIGHLIGHTS

BUILDING ENVIRONMENTAL AWARENESS & STRENGTHENING COMPLIANCE  
FOCUSED SESSIONS ON HAZARDOUS WASTE, SPILL MANAGEMENT & BIODIVERSITY AWARENESS



## DIGI - सम्पर्क

A MONTH-LONG INITIATIVE CONCLUDES WITH RECOGNITION, IDEAS & LEADERSHIP INSIGHTS



## KISAN DIWAS 2025 CELEBRATION

EMPOWERING FARMERS WITH THE INAUGURATION OF A COMMON RESOURCE CENTRE UNDER PROJECT WADI

