

SUPPLIER SUSTAINABILITY MANAGEMENT POLICY

At Vedanta, we aim to oversee the activities of business partners and their employees in a way that protects the health, safety and welfare of themselves, Vedanta employees and others, and supports our policies in relation to sustainability and protection of the environment.

ESL Steel Limited will:

- Minimize risks associated with occupational hazards and prevent injury and ill-health to business partner employees working on Vedanta sites.
- Ensure our long-term suppliers and business partners adopt principles and practices in line with Vedanta's policies and Code of Conduct and comply with legal obligations.
- Zero tolerance for any form of forced or compulsory, child labor, slavery and human trafficking directly or through contracted labor at supplier's site.
- Proactively influence and encourage our suppliers to adopt sustainability principles and practices which are in line with, and support, our own policies, procedures and code of conduct and ensure they comply with applicable obligations.
- Ensure appropriate and relevant information, instruction and training is made available to suppliers and business partners on sustainability matters.
- Maintain effective business partner management systems and evaluate competence and sustainability performance prior to contract approval and throughout the contract duration.
- Ensure that our supplier and business partner relationships are conducted in a fair and transparent manner.

This policy is part of the Vedanta Sustainability Framework & shall implement this policy and its related technical and performance standards. We will measure and report performance on a periodic basis to ensure on-going management of Supplier and Business Partner Sustainability Management. The content and implementation of this policy will be reviewed periodically

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