

ISSUE 02, January 2025

ESL TALKS

QUARTERLY NEWSLETTER



INSIDE THE WORLD OF ESL STEEL LIMITED

A CURATED VIEW OF ESL STEEL'S PROGRESS,
PERFORMANCE, AND PURPOSE.

CEO DESK



Every phase of our journey at ESL Steel Limited is shaped by how consistently we show up on safety, on execution, and on accountability. What I continue to see across the organization is a growing sense of ownership and pride in the way work is being done, especially under demanding conditions.

Our progress comes from doing the fundamentals right. Strong safety discipline, sharper cost consciousness, and reliable operations are not separate efforts; they are interconnected and must be practiced together, every day. Safety, in particular, remains non-negotiable. It requires visible leadership, timely intervention, and the courage to stop work when something is not right.

I am encouraged by the increasing collaboration across functions and the willingness to challenge old ways of working. As we adopt more digital tools and data-led decision-making, our ability to respond faster and operate smarter continues to improve. At the same time, developing capable leaders and engaged teams remains critical to sustaining long-term performance.

Beyond operations, our commitment to people, communities, and sustainability reflects the values we stand for as an organization. Whether through employee wellbeing, cultural engagement, or social impact initiatives, these efforts strengthen our foundation and reinforce trust.

As we move forward, I would like each one of you to remain focused, disciplined, and proactive. Excellence is not accidental; it is the outcome of daily choices, shared responsibility, and a mindset of continuous improvement.

RAVISH SHARMA

DEPUTY CEO & WTD, ESL STEEL LIMITED

LEADERSHIP MESSAGE



At ESL Steel Limited, growth is driven by strong collaboration, learning, and inclusive thinking. Creating an environment where diverse talent can contribute meaningfully strengthens our decisions, innovation, and long-term performance.

Sustained success comes from empowering people, encouraging fresh perspectives, and working together with purpose. Let us continue to support one another and build a resilient, forward-looking organization.

Alpana Kumari, (Dy. CCO, ESL Steel Limited)



Employee engagement and collaboration are essential to building a strong and inclusive workplace. ERGs play a meaningful role in bringing people together, encouraging shared learning, and strengthening our organizational culture.

By participating, supporting, and engaging with ERG initiatives, we can foster connection, respect, and a sense of belonging across ESL Steel Limited.

Deepak Srivastav (Head - E&I Maintenance, ESL Steel Limited)



The recent initiatives across ESL, from digital automation in CPP and Coke Oven monitoring to Digi-सम्पर्क and predictive maintenance demonstrate how technology empowers our operations and people. By strengthening our digital capabilities and ensuring robust compliance, we're creating smarter, safer, and more efficient processes. Together, we're building a digitally resilient, future-ready ESL where progress meets performance.

Jnan Shankar Tewary (Lead Digitalization, ESL Steel Limited)



Our recent milestones, from record billet production to cost optimization workshops, highlight the importance of robust infrastructure and disciplined execution. Strong maintenance, proactive monitoring, digitalization and teamwork ensure our operations remain safe, efficient, and resilient. Together, we continue to strengthen ESL's foundation for sustainable growth.

Durga Panda (Dy Director Central Engg, ESL Steel Limited)

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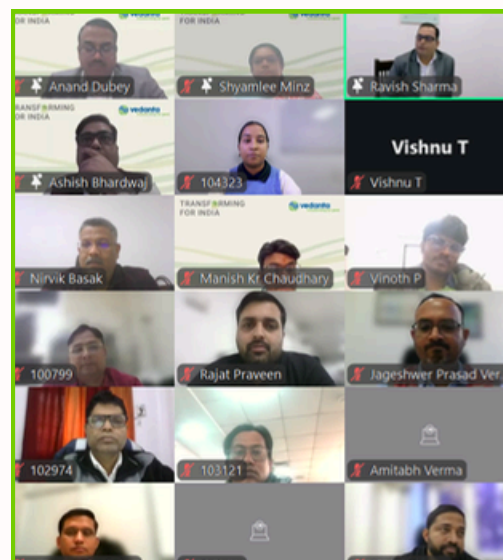
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CREATIVE CORNER

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BUSINESS HIGHLIGHTS

CEO TOWNHALL CONNECTING LEADERSHIP & TEAMS



ESL Steel Limited conducted **CEO Townhalls**, bringing leadership and employees together to review performance, celebrate achievements, and align on key priorities. The sessions reinforced the Company's strong focus on **Safety, Cost Optimization, and Operational Excellence**, with emphasis on **critical safety practices** and continuous improvement.

Leaders shared updates on operational progress, record production milestones, people initiatives, and cost optimization efforts, while highlighting the importance of teamwork and disciplined execution amid a challenging market environment.

BSI KITEMARK AUDIT SUCCESSFULLY COMPLETED



ESL Steel Limited completed the **BSI Kitemark Witness Testing Assessment and DIP Surveillance Audit**, conducted in line with ISO 2531:2009 and BS EN 545:2010 standards. This achievement reaffirms our commitment to quality, compliance, and performance across all DIP products.

QUALITY GEMBA WALK – Q2 FY'26 WALKING THE FLOOR, DRIVING EXCELLENCE



ESL Steel Limited successfully conducted the **Quality Gemba Walk for Q2 FY'26**, reinforcing our commitment to quality excellence and continuous improvement. The initiative involved leadership visits across key operational areas to observe processes firsthand, engage with frontline teams, and identify opportunities to strengthen product and process quality.

The walk focused on assessing awareness of quality targets, KPIs, rejection levels, customer feedback, process scorecards, quality policy, critical parameters, and 5S practices, along with identifying improvement opportunities.

Senior leaders visited multiple units, including DIP, BF2, BF3, SMS, CPP, Sinter, WRM, BRM, Coke Oven, and DIP FG Yard, demonstrating strong leadership engagement and ownership.

Through Quality Gemba Walks, we turn insights into action, strengthening a culture of learning, accountability, and excellence across ESL.

DRIVING PROFITABILITY THROUGH CROSS-FUNCTIONAL SYNERGY DIP TEAM WORKSHOP



The DIP Workshop brought together Operations, Marketing, Commercial, and Finance teams to align business goals and drive profitability. Participants reviewed market insights, cost drivers, and performance gaps, and collaboratively defined clear, actionable steps with the CEO Office guidance.

The workshop reinforces ESL's commitment to collaboration, impact-driven actions, and sustainable growth.

WORKSHOP ON HOT METAL COST REDUCTION STRATEGIES



ESL Steel Limited conducted a strategic workshop on Hot Metal Cost Reduction, aimed at strengthening competitiveness and achieving sustainable cost leadership.

Key highlights:

- Addressed the cost gap in hot metal production identified through benchmarking
- Analyzed key cost drivers: fuel rate, coke & nut consumption, PCI usage, power, and sinter plant efficiency
- Used benchmarked KPIs to identify inefficiencies and prioritize actionable measures
- Leaders presented time-bound plans to optimize variable costs in their areas
- Iron & Power BU leadership aligned through open discussions and collective accountability, establishing a new operational baseline

Collective commitment, decisive action, lasting impact!

ESL AO WAR ROOM TROPHY

Team SMS emerged as the winners in the October AO War Room Compliance, demonstrating top performance across action point compliance, attendance, and overall efficiency.

Top Performers: Arun Chhatri (SMS), Anand Reddy (Mills), Ravi Kant (CPP)

This recognition highlights ESL Steel's commitment to operational excellence and continuous improvement.



RECORD-BREAKING BILLET PRODUCTION

ESL Steel achieved its best-ever daily billet production of 4,305 T, surpassing the previous record of 4,291 T set on 30th October 2025.

Kudos to the SMS teams for their dedication and excellence in achieving this milestone!



QAF CROSS-FUNCTIONAL AUDIT SUCCESSFULLY COMPLETED



We are proud to announce the successful completion of the Quality Assurance Framework (QAF) Cross-Functional Audit, reinforcing our commitment to quality and excellence.

This achievement reflects our dedication to continuous improvement. Let's keep the momentum going and aim higher together!

POWERING THE FUTURE WITH CLEANER ENERGY



ESL Steel Limited has signed a landmark agreement with **Indian Oil Corporation Limited (IOCL)** for the **supply of Piped Natural Gas (PNG)** from IOCL's ERPL Division, marking a major transformation in our energy ecosystem.

Why it matters:

- **Complete fuel shift:** PNG will fully replace LPG, offering a cleaner, safer, and more efficient alternative.
- **Big savings, bigger impact:** Reduced fuel costs strengthen operational excellence and financial performance.
- **20% lower CO₂ emissions:** Directly supporting sustainability, ESG goals, and long-term climate commitments.

Signed in the presence of senior leadership from Indian Oil and ESL Steel Limited, this milestone represents one of ESL's most impactful steps toward cost optimization, green operations, and innovation-led progress.

NEW DIAMETERS. NEW POSSIBILITIES.



ESL Steel Limited's **Wire Rod Mill (WRM)** has achieved a major technological breakthrough with the successful rolling of 8 new wire rod sizes beyond the original 16mm design limit.

Why it matters:

- Expands product basket for new markets
- Enhances mill versatility and competitiveness
- Demonstrates engineering excellence and adaptive capability
- Supports ESL's long-term growth strategy
- New sizes rolled: 16.3 mm, 17.3 mm, 18.5 mm, 20 mm, 22.3 mm, 23.3 mm, 24 mm, 25 mm

A proud milestone for Team WRM and ESL, reinforcing our promise of quality, range, and reliability.

DIGITAL & INNOVATION

SINTER DIGITAL TWIN PROJECT GOES LIVE

ESL Steel Limited successfully went live with the Sinter Digital Twin Project, marking a key milestone in our digital transformation journey. The initiative will help reduce BFR & IRF generation, optimize fuel rates, and improve operational efficiency, reinforcing ESL's commitment to innovation and sustainable excellence.



VIBRATION ANALYSIS TRAINING AT ESL STEEL

The Digital & CBM Team, with Mr. Vinod Kumar Raju, conducted Vibration Analysis Training for 20+ maintenance experts. The session focused on predictive maintenance techniques to reduce downtime and boost equipment reliability.

Key Takeaways:

- Advanced data-driven methods for smarter maintenance
- Handling challenging conditions: high temp, low speed, variable load, humidity, explosive environments



CPP AUTO-PRODUCTION BOOKING GOES LIVE

CPP production data is automatically captured in SAP & Historian, improving accuracy, speed, and transparency.

This digital upgrade supports real-time monitoring, compliance, and operational efficiency.



COKE OVEN CYCLE TIME MONITORING & HUMAN DETECTION SYSTEM – NOW LIVE

ESL Steel successfully launched the Coke Oven Cycle Time Monitoring & Human Detection System, marking a key milestone in our digital transformation journey.

Key Highlights:

- **Computer Vision Automation:** Real-time monitoring of oven cycles with trend visualization and reports
- **Alerts & Notifications:** Automated alerts for deviations
- **Integrated Connectivity:** Interlocking of Pusher Cars & Guide Cars

Project Leadership: Inaugurated by Anup Singh Nagi, led by Samir Kumar Das, with support from Prem Tiwary, Jnan Shankar Tewary, and Nitish Chandra Tiwary.



DIGI-सम्पर्क: DRIVING DIGITAL TRANSFORMATION AT ESL



ESL Steel Limited successfully concluded Digi-सम्पर्क, a month-long digital initiative launched in December 2025 to build a strong digital-first culture across the organization. The initiative connected 27 departments, engaged 720+ employees and business partners, and showcased ESL's key digital projects focused on productivity improvement, cost optimization, process efficiency, quality enhancement, and ESG performance.

Through interactive Digi-sessions, Quiz-o-Tech, and a Digital Ideation Drive, employees actively participated, earning recognition as Digital Champions and contributing 140+ innovative ideas for ESL's next phase of digital transformation. Digi-सम्पर्क also extended beyond the plant through digital literacy initiatives at Nand Ghar, encouraging communities to proudly say #GoDigital.

The initiative concluded with a grand closing ceremony, graced by senior leadership, celebrating outstanding contributors and reinforcing the importance of collaboration and sustainable digital innovation.

HSES HIGHLIGHTS

MOCK DRILLS STRENGTHEN EMERGENCY PREPAREDNESS AT ESL



As part of its continued **focus on safety and emergency readiness**, ESL Steel conducted a series of **mock drills** across key locations to test preparedness, response time, and inter-departmental coordination.

Mock drills were successfully carried out at the IT FMS Room (47 Khata) simulating an SMPS short circuit, DIP Unit simulating a power blackout and molten spillage, Central Store Railway Crossing simulating molten metal spillage, and the Sinter Plant simulating CO exposure.

Across all locations, ERT, Fire, Safety, Security, Medical, IT, and Operations teams responded swiftly, ensuring hazard control, victim care, evacuation, and site stabilization. The drills highlighted effective communication, strong teamwork, rapid escalation, and the importance of keeping critical areas unobstructed and emergency information updated.

GREEN MINDSET. GREENER FUTURE.



Plantation Scorecard ESL Steel Limited has planted 32,823 saplings till November against the annual target of 50,000, across Mandir, 164 Khata, and RMHS. Native species like Akasia, Sagwan, Guava, Mahogany, Mango, and more are enriching our green belts.

Green belts act as natural pollution shields, cool the climate, boost biodiversity, improve community well-being, and strengthen water management.

ESL SAFETY TOWNHALL STRENGTHENING CRITICAL RISK MANAGEMENT



ESL held its Second **Safety Town Hall**, emphasizing Critical Risk Management (CRM) and reinforcing the organization's commitment to Zero Harm. Mr. Ravish Sharma (Dy. CEO & WTD) inaugurated the event, candidly addressing safety challenges and highlighting four key risk areas: Molten Metal, Entanglement, Vehicle-Pedestrian Interaction, and Isolation.

Leaders, including the ManCom, Directors, along with HODs, business partners, and employees, shared insights on safety gaps, frontline engagement, and human behavior in risk management. The town hall introduced the CRM Charter, GO/NO-GO criteria, and reinforced stop-work authority. Awards recognized Lime & Dolo and DIP teams for achieving zero LTIs and contributions to reducing V&D incidents.

The session concluded with a call for visible leadership, proactive supervision, and collective accountability, reaffirming ESL's focus on a culture of safety and sustainable Zero Harm.

GAS LEAKAGE MOCK DRILL AT BSL



The District Administration conducted a multi-agency gas leakage mock drill at Bokaro Steel Plant with 12 MAH units. ESL Steel's Fire & Rescue Team actively participated, carrying out search operations and rescuing simulated casualties.



The drill emphasized rapid response, safety standards, and inter-agency coordination, reaffirming ESL's commitment to safety excellence and community protection.

COMMUNITY DEVELOPMENT

ESL CHAMPIONS SDG 3: HIV/AIDS AWARENESS DRIVE

Under Project Aarogya, ESL Steel Limited conducted an HIV/AIDS Awareness and Free Testing Camp in collaboration with partner NGOs and the District Health Department. Nearly 30 beneficiaries received confidential testing and counseling. With three camps held in FY26, ESL has impacted 85+ individuals, reinforcing its commitment to SDG 3 – Good Health & Well-being and preventive community healthcare.



PROJECT SWAJAL: DRIVING CLEANLINESS & GREEN AWARENESS

Under Project Swajal, ESL CSR, in collaboration with the HSES Department, conducted Cleanliness and Sapling Distribution Drives across 16 villages during the monsoon season.

Key highlights:

- 2.5 tons of bleaching powder distributed to improve sanitation
- 5,000 saplings handed out to promote afforestation
- Health and hygiene awareness sessions conducted to educate communities



The initiative strengthens community health, environmental sustainability, and green awareness, reflecting ESL's commitment to social responsibility and the Swachh Bharat mission.

TWICE THE TRIUMPH, TWICE THE PRIDE!

We are proud to announce that our talented ESL archers achieved remarkable success in recent state-level junior archery tournaments, including the Karmakar Memorial Jharkhand Birsa Munda Cup and the BBMKU Inter College Archery Tournament 2025.

Their outstanding performance and dedication bring pride to ESL, showcasing excellence, sportsmanship, and the spirit of perseverance.



ESL STEEL CELEBRATES CHILDREN'S DAY & POSHAN MAAH ACROSS NANDGHAR

ESL Steel recently celebrated Children's Day and Poshan Maah across all Nandghar, reaffirming its commitment to child and maternal well-being.

Children's Day: Senior leaders Mr. Sanjay Sinha (Head-PR) and Mr. Kunal Daripa (Head-CSR) joined children at Nand Ghar, Usardih, for drawing, colouring, and poem recitation activities, inspiring joy and creativity among young learners.

Poshan Maah: Nutrition awareness sessions were conducted for mothers, along with the distribution of Sishu Sanjivini (Millet Halwa), snacks, and millet recipes. Traditional ceremonies like God Bharai and the First Rice Ceremony reinforced the focus on education, nutrition, and holistic community development under Project Shiksha.



CREATING OPPORTUNITIES, INSPIRING CHANGE



Under **Project Jivika**, 80 women across villages received skill-building training:

Mohal: Detergent making (25 women)

Siyaljori: Mushroom cultivation (25 women)

Madhuniya: Advanced Agarbatti-making (30 women)

This initiative strengthens livelihood opportunities, SHG capacity, and supports sustainable income generation for women in the community.

SPREADING SMILES – CHILDREN’S DAY AT NAND GHAR



ESL Steel celebrated Children’s Day at Nand Ghar, Madhunia, with fun games, colouring, and poem recitations, creating a joyful learning experience for young children.

ESL ARCHERY ACADEMY SHINES AT DISTRICT TOURNAMENT 2025-26



Vedanta ESL Archery Academy, in partnership with the Bokaro District Archery Association, hosted the District Archery Tournament 2025-26 with 65 participants. ESL archers delivered an outstanding performance, winning 44 medals (16 Gold, 13 Silver, 15 Bronze) out of 25 participants.

The event highlighted ESL Steel’s commitment to nurturing sporting excellence in the region.

INSPIRING YOUNG MINDS – NATIONAL EDUCATION DAY



ESL CSR celebrated National Education Day through drawing, essay, and oratory competitions at Learning Resource Centers and AAS Vidyalaya Cafés, engaging over 50 students.

The initiative promoted creativity, communication skills, and ESL's commitment to empowering youth through education.

EMPOWERING FEMPRENEURS – PROJECT JIVIKA WORKSHOP



ESL Steel, in collaboration with EMP Bindi International, hosted an Inception Workshop for Project Jivika, connecting 50 women entrepreneurs with NABARD, DIC, and Bank of India.

All participants were successfully registered under Udyam, gaining access to credit and enterprise benefits, while showcasing locally made products like bamboo crafts, textiles, handwash, and phenyl, promoting sustainable women-led entrepreneurship in Bokaro.

HEALTHY VILLAGES, HAPPIER LIVES – PROJECT AAROGYA

Under Project Aarogya, ESL Steel organized Mega Health Camps at Tetulia and Madhunia, providing essential healthcare services to over 450 beneficiaries.

The camps, supported by ESL OHC, Sanjiv Netralaya, Kishore Dental Clinic, and NGO partner Citizens Foundation, offered general check-ups, dental care, eye exams, BP/sugar tests, and iron-folic tablets. Local leaders, PRI members Mr. Santhosh Rawani and Mr. Vampad Mahato, inaugurated the camps, strengthening community trust.

Project Aarogya: Mega Health Camps at Siyaljori & Udalbani

Under Project Aarogya, ESL Steel Limited organized Mega Health Camps benefiting 580+ villagers at Siyaljori and Udalbani, in partnership with ESL OHC, Sanjiv Netralaya, Kishore Dental Clinic, and Citizens Foundation. The camps offered free consultations, BP & sugar tests, dental care, Iron-Folic tablets, and cataract surgery referrals, bringing accessible healthcare to rural communities.



ESL STEEL CELEBRATES KISAN DIWAS 2025



On Kisan Diwas 2025, ESL Steel Limited inaugurated a state-of-the-art Common Resource Centre (CRC) at Partand under Project WADI, aligned with the national theme: "Empowering all for a Prosperous Nation."

The CRC will serve as a one-stop hub for farmers, offering training, modern Agri-Practices, technology transfer, custom hiring services, and access to government schemes.

The inauguration was attended by Mr. Anand Dubey (CFO, ESL), Mr. Kunal Daripa (Head CSR, ESL), Shri Philmoon Bilung (NABARD), NGO partners, and local governance representatives. Farmers also explored Model Farms, nursery setups, and sustainable plantation practices, and shared success stories of WADI beneficiaries reflecting higher yields, increased income, and socio-economic empowerment.

BE A FARMER FOR A DAY AT WADI FIELDS ESL STEEL EMPLOYEES STEP INTO THE FIELDS



Under the CSR initiative 'V for Society', ESL employees rolled up their sleeves at WADI fields, Partand, participating in bed preparation, mulching, and plantation activities.

Volunteers like Ms. Gunjan Gupta and Mr. Kumar Monty Prakash contributed their time and energy, helping promote sustainable agriculture and strengthen community impact.

SPREADING CHRISTMAS CHEER AT NAND GHAR



Under ESL CSR Employee Volunteering, our team celebrated Christmas at Nand Ghar, Giddhtand, with dance performances, cake cutting, gift distribution, and joyful interactions with the children.

The celebration brought smiles, connection, and lasting memories, reflecting ESL's commitment to compassion, community, and shared happiness.

BUILDING IMPACT TOGETHER: ESL STEEL CSR PARTNERS MEET



ESL Steel hosted its first-ever CSR Partners Meet, bringing together NGO partners and senior leadership to reflect on progress, exchange insights, and strengthen collaboration for sustainable and inclusive community development.

Partners like Citizens Foundation, American India Foundation, EMP Bindi, Gramin Seva Sangh, Avileen Foundation, and SEEDS joined ESL leaders, including Mr. Ravish Sharma (Dy. CEO & WTD), Mr. Anand Dubey (CFO), and Mr. Kunal Daripa (Head CSR). Discussions focused on education, skill development, sports, livelihoods, and community welfare, while a felicitation ceremony recognized champions, coaches, project teams, and NGO partners for their grassroots impact.

VEDANTA ESG STEEL LIMITED PROJECT JIVIKA & WADI SHINE AT NIES 2025



Project Jivika and WADI were showcased at NIES 2025 by M.S.R.C Trust, celebrating women-led community empowerment in Bokaro. Four beneficiaries were felicitated for their impactful contributions to community development. The event was attended by dignitaries including Mr. Sukumar Mishra (IIT ISM Dhanbad), Mr. Philmoon Bilung (NABARD), and other leaders who applauded the role of women in driving grassroots change.

This recognition reaffirms the projects' commitment to empowering women as catalysts for sustainable development.

EMPOWERING COMMUNITIES THROUGH FINANCIAL LITERACY



Project Jivika, in collaboration with ESL Steel Limited (CSR), EMP Bindi International, and NSE, conducted a Financial Inclusion & Literacy Training at the Bijulia office, engaging 70 SHG beneficiaries. Led by Mr. Raman Ballabh, SEBI Certified Master Trainer, the session covered safe financial practices, formal banking, insurance awareness, digital payments via BHIM UPI, and smart saving and investment strategies.

This initiative strengthens financial inclusion, builds confidence among beneficiaries, and helps them avoid risky microfinance loans.

PROJECT CLAP: PROMOTING SUSTAINABLE FARMING



ESL Steel Limited, under Project CLAP (Community Livelihood and Agriculture Program), inaugurated a Biodigester at Paratod village to promote natural and chemical-free farming. The event was attended by ESL leadership and dignitaries from NABARD and Gramin Seva Sangh.

The Biodigester will convert organic waste into nutrient-rich slurry and biogas, reducing dependence on chemical fertilizers, improving soil health, and supporting cost-effective, sustainable farming for local communities.

EMPOWERING YOUTH THROUGH FINANCIAL LITERACY



Vedanta ESL Skill School, in partnership with the National Stock Exchange (NSE), organized a session on Financial Literacy & Self-Management led by Prof. (Dr.) Raman Ballabh, SEBI SMART Trainer and IICA faculty.

25 students gained valuable insights into financial planning, investment awareness, and self-management, equipping them to make informed financial decisions.

PROJECT AAROGYA: MEGA HEALTH CAMP AT CHANDAHA

Under Project Aarogya, ESL Steel Limited, in collaboration with Citizens Foundation, organized a Mega Health Camp at Chandaha, providing essential medical services to 204 villagers. The camp was inaugurated by ESL leadership along with local representatives.

Key services included: doctor consultations, 84 BP & sugar checkups, 76 Ayushman Bharat Card enrollments, 37 dental consultations, and free medicines, ensuring accessible and holistic healthcare for the community.



LIFE AT ESL

EMPLOYEE RESOURCE GROUP (ERG) EVENTS

ERG Cultural (Sanskriti) at ESL Steel Limited continued to bring cultural connection and employee engagement through vibrant festive celebrations, bringing colleagues and their families together in a spirit of joy and unity.

Diwali Puja at the Finance Office:

The ceremony was graciously attended by senior management, reflecting ESL Steel Limited's commitment to nurturing cultural values and strengthening workplace bonds. The celebration created a warm and festive atmosphere, uniting employees in honoring tradition, unity, and shared success.

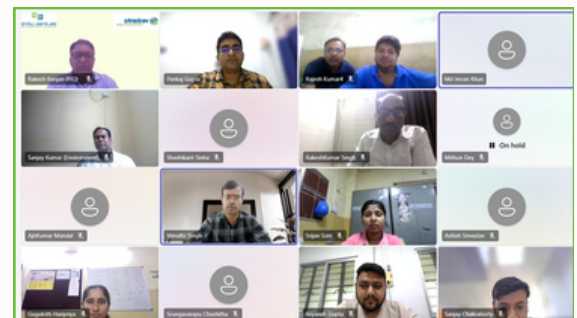


AWARENESS SESSION ON ENERGY, CLIMATE CHANGE & ISO 50001

To strengthen sustainability, cost efficiency, and compliance, ESL Steel Limited conducted an internal awareness session on Energy & Climate Change, Decarbonization, and the ISO 50001 Energy Management System.

Key Highlights:

- Reviewed ESL's past energy performance and objectives
- Introduced Energy & Climate Change Policy and Green Procurement Policy
- Discussed climate change impacts and relevant national & international regulations
- Explained decarbonization strategies and Scope 1, 2, and 3 emissions compliance
- Highlighted the role of energy efficiency in cost reduction and operational improvement
- Promoted employee engagement, environmental responsibility, and continuous improvement under ISO 50001



LEADERSHIP DEVELOPMENT PROGRAM: DEEPENING VEDANTA VALUES



ESL Steel recently concluded Batch 1 & 2 of the Leadership Development Workshop, designed to strengthen managerial effectiveness through Vedanta's core values. 50+ attendees participated, guided by 8 expert trainers.

Anchored in I-RECITE values: Integrity, Respect, Entrepreneurship, Care, Innovation, Trust, Excellence Participants gained insights from Vedanta leaders on applying values to leadership, decision-making, and organizational growth.

QUALITY & SAFETY CHAUPALS – 2025



As part of Quality Month 2025, ESL Steel conducted sessions to raise awareness on the Quality Policy and Quality Framework Audit. Simultaneously, Safety Chaupals reinforced our commitment to a safe work environment.

BUSINESS PARTNER TEAM CONDUCTS DEDICATED GEMBA WALK



The E2E Urja, DIP Business Partner team conducted a focused Gemba Walk, reviewing safety, equipment conditions, 5S, tool readiness, and AO awareness.

CLEAN. SAFE. EFFICIENT. CERTIFIED – 5S JOURNEY BEGINS STRONG!



The WRM, CPP, and WTP teams have successfully achieved the Level 1, 5S Implementation Certificate from the Quality Circle Forum of India (QCFI).

During the audit, teams demonstrated discipline, preparedness, and adherence to 5S principles, reinforcing ESL Steel's commitment to workplace organization, safety, and operational excellence.

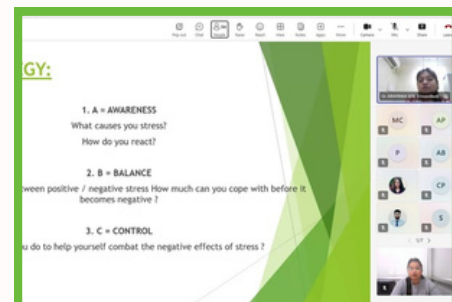
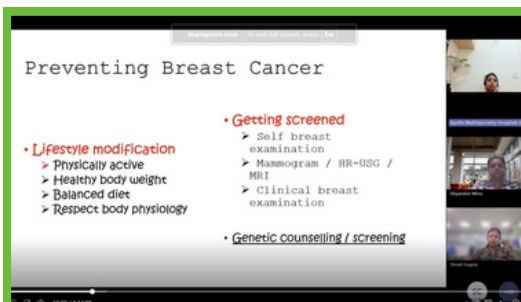
BUSINESS PARTNERS ENGAGEMENT | Q3 FY'26



Under the leadership of Mr. Ravish Sharma (Deputy CEO & WTD), Anand Dubey (CFO), Ashish Bhardwaj (CCO), and Shyamlee Minz (CHRO), ESL Steel successfully hosted the Q3 FY'26 Business Partners Engagement, bringing together major partners like TPL, E2E Urja, SUPL, KRL, JRL, Novaair, and Sodexo.

The session reviewed key achievements, aligned priorities for Q4, and reinforced performance, safety, and cost excellence, strengthening collaboration for the road ahead.

PRIORITIZING EMPLOYEE WELLNESS



ESL Steel employees participated in a series of expert-led health and well-being sessions, aimed at fostering holistic wellness. Topics included spinal health, organ donation, heart care, breast cancer awareness, diabetes management, and stress relief, each offering practical tips, early detection guidance, and lifestyle strategies.

These sessions reflect ESL's commitment to caring for its employees, equipping them with knowledge and tools to stay healthy, proactive, and resilient.

VEDANTA LEADERSHIP VISIT DRIVING SAFETY, GROWTH AND EXCELLENCE



Mr. Rajiv Kumar, CEO Aluminium, received by Mr. Ravish Sharma, Dy. CEO & WTD



Mr. Rajiv Kumar during the visit



Leadership Team with CSR Beneficiaries



Leadership Team at Mills



Session with HIPO Employees



Visit at the Coke Oven



Leadership Team at Blast Furnace, DIP, and SMS



ESL Bokaro Steel Plant proudly welcomed Mr. Rajiv Kumar (CEO Aluminium & Anchor of ESL), along with senior leaders including Mr. Phil Campbell (Director Technical & Advisor), Mr. Mahesh Pandurang Mahajan (Group Head- Safety), and Mr. Gaurav Sarup (Deputy Head HSE & Chief Sustainability Officer). They were warmly received by the ESL leadership team Mr. Ravish Sharma (Deputy CEO & WTD), Mr. Anand Dubey (CFO), Mr. Ashish Bhardwaj (CCO), Ms. Shyamlee Minz (CHRO), and others reflecting a shared vision for growth and collaboration.

The visit began with a safety briefing and a temple visit, setting a purposeful tone, followed by tours of key units including the Coke Oven, Blast Furnace, DIP, and SMS. The leadership engaged closely with shop-floor teams, shared strategic guidance, and encouraged continuous improvement.

Meaningful interactions with CSR beneficiaries and HIPO employees highlighted ESL's commitment to inclusive growth and nurturing future-ready leaders. The visit concluded with a feedback session, reinforcing the organization's focus on safety, purpose, and sustained operational excellence.

NATIONAL ENERGY CONSERVATION WEEK AT ESL STEEL LIMITED



ESL Steel Limited (Vedanta Group) celebrated National Energy Conservation Week with an awareness session by the Energy Department at the WTP Conference Hall, led by Mr. Pankaj Gupta (Energy & GHG Manager). The session focused on energy efficiency, decarbonization strategies, CO₂ calculations, and sustainable practices to support national and global climate goals.

QUALITY MONTH 2025



ESL Steel Limited successfully celebrated Quality Month 2025 with the theme “Think Differently, inspiring innovation and continuous improvement across the organization. Key activities included the QAF Cross-Functional Audit with BALCO, creative competitions, 7QC Tools Training with HZL, Quality Chaupal sessions, customer engagement, and awareness drives. Special initiatives such as leadership messages, distribution of 5,000 quality badges, and a closing ceremony led by Mr. Umesh Kumar Ranjan (Head - SMS Quality Assurance, Customer Support & NPD & Acting CQO) marked the success of the celebrations.

Quality Month 2025 reflected our collective commitment to excellence and a strong quality culture.

AWARD

OUR CMO SHINES AT THE WORLD MARKETING CONGRESS!

ESL Steel Limited proudly congratulates Mr. Ashit Patni, Chief Marketing Officer, for being honoured with the prestigious “Fabulous Marketer Award” at the 12th World Marketing Congress & Awards.

This recognition celebrates excellence in marketing leadership and underscores ESL Steel’s commitment to innovation and industry-leading practices.



ESL STEEL MAKES A MARK AT THE CABLE & WIRE FAIR 2025

ESL Steel proudly showcased its expertise at India’s largest Cable & Wire Fair (4–6 November 2025). CMO Mr. Ashit Patni spoke on “Steel Wire in a Growing Economy: Markets, Innovation & Competitive Edge”, highlighting India’s economic momentum, rising demand for quality, and the industry’s shift toward automation and sustainability.

Through innovation, quality, and collaboration, ESL Steel continues to strengthen India’s industrial backbone and shape the future of the wire and wire rod industry.



ESL STEEL LIMITED SHINES AT THE GREAT MANAGER AWARDS 2025

We are delighted to share that Mr. Sanjeev Tiwari, Dy. Director, DIP, ESL Steel Limited (Vedanta Group), has been recognized among the Top 100 Great Managers in India by People Business at the Great Manager Awards 2025.

This prestigious honor celebrates leaders who inspire, empower, and transform. Mr. Tiwari's achievement reflects his people-first leadership, unwavering commitment to operational excellence, and his role in making ESL Steel proud on a national stage.



V-XEGA TMT BAR: NOW GREENPRO CERTIFIED

ESL Steel Limited proudly announces that its flagship rebar brand V-XEGA has been awarded the prestigious CII GreenPro Ecolabel, placing us among India's most future-ready steel manufacturers. The certification recognizes products that meet the highest global standards of sustainability, performance, and environmental excellence, evaluating the entire life cycle from raw material to end-of-life impact.

Key benefits include energy-efficient production, reduced carbon emissions, optimized resource and water usage, low environmental footprint, high recyclability, and long-term sustainability.



CELEBRATING EXCELLENCE ALPANA KUMARI RECOGNIZED BY CII FOR WOMEN IN STEM

ESL Steel Limited congratulates Ms. Alpana Kumari on being recognized by CII among India's Top 25 Companies for Excellence in Women in STEM – 2025.

This prestigious honor reflects her contribution and ESL's continued commitment to promoting diversity, inclusion, and excellence in STEM.



MEDIA

वेदांता इएसएल आर्चरी अकादमी ने जीते 21 पदक

□ 16वीं राज्य स्तरीय व 42वीं एनटीपीसी सब-जूनियर राष्ट्रीय तीरंदाजी चैंपियनशिप में झारखंड के तीरंदाजों का शानदार प्रदर्शन
वरीय संवाददाता, बोकारो

वेदांता इएसएल आर्चरी अकादमी के तीरंदाजों ने इस महीने आयोजित दो प्रमुख प्रतियोगिताओं में उत्कृष्ट प्रदर्शन करते हुए झारखंड व अकादमी को गौरवान्वित किया है। 16वीं राज्य स्तरीय तीरंदाजी चैंपियनशिप (14-17 नवंबर, जेआरडी टाटा स्पोर्ट्स कॉम्प्लेक्स, जमशेदपुर) में अकादमी के 12 खिलाड़ियों में से नौ खिलाड़ियों ने कुल 21 पदक जीते हैं। इनमें पांच स्वर्ण पदक, तीन रजत पदक व 13



पदक व प्रमाण पत्र के साथ अकादमी के तीरंदाज.

कांस्य पदक शामिल है। कुलदीप महतो को 4 स्वर्ण व 5 कांस्य, संदीप को 3 कांस्य, चित्रांजन टुडू को एक कांस्य, मेघनाथ को एक कांस्य, निरोज को एक कांस्य, निर्मल को एक कांस्य, डोली कुमारी को एक स्वर्ण, एक

रजत, बानी मुंडा को एक रजत, कृतिका कुमारी को एक रजत, एक कांस्य मिला है।

खेल संस्कृति को विकसित करने की दिशा में महत्वपूर्ण कदम : रवीश शर्मा : कुलदीप महतो ने 42वीं

एनटीपीसी सब-जूनियर राष्ट्रीय तीरंदाजी चैंपियनशिप (22-30 नवंबर 2025, ईटानगर, अरुणाचल प्रदेश) में 3 स्वर्ण पदक (20 मीटर, टीम व मिक्स टीम) जीते। इस उपलब्धि पर रवीश शर्मा-डिप्टी सीईओ व पूर्णकालिक निदेशक वेदांता इएसएल स्टील लिमिटेड ने कहा कि हमारे युवा खिलाड़ियों की यह सफलता उनकी मेहनत और अनुशासन का परिणाम है। इएसएल झारखंड के प्रतिभावान युवाओं को बेहतर प्रशिक्षण व अवसर प्रदान कर खेल जगत में आगे बढ़ाने के लिए निरंतर प्रयासरत है। यह उपलब्धि झारखंड में मजबूत खेल संस्कृति विकसित करने की दिशा में एक महत्वपूर्ण कदम है।



इएसएल स्टील लिमिटेड ने क्रिटिकल रिस्क मैनेजमेंट पर दूसरा सेफ्टी टाउनहॉल आयोजित किया

क्रिटिकल रिस्क मैनेजमेंट : उद्देश्य कार्यस्थल पर सुरक्षा को और सशक्त बनाना

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इएसएल स्टील लिमिटेड ने अपना दूसरा सेफ्टी टाउनहॉल आयोजित किया। इस टाउनहॉल का उद्देश्य कार्यक्रम पर सुरक्षा को और सशक्त बनाना था, कार्यक्रम का थीम "क्रिटिकल रिस्क मैनेजमेंट" था, जिसमें जीरो हार्म के लक्ष्य पर विशेष जोर दिया गया। इसमें कंपनी के डिप्टी सीईओ रवीश शर्मा, मुख्य वित्तीय अधिकारी आनंद दुबे, निदेशक-सीई एवं एक्सासिस्टेंट तपेश चंद्र नस्कर सहित कई वरिष्ठ अधिकारी,



क्रिटिकल रिस्क मैनेजमेंट पर... सेफ्टी टाउन हॉल कार्यक्रम में शामिल अधिकारी व कर्मी।

विभागाध्यक्ष, बिजनेस पार्टनर्स, ब्रिज, साइट इंजार्ज शामिल थे।

इय वन लीड वन फल सुरक्षा सुधार परियोजनाओं तक विस्तारित होगा।

रवीश शर्मा : रवीश शर्मा ने अब तक की इएसएल की सुरक्षा यात्रा पर प्रकाश

डाला, क्रिटिकल रिस्क मैनेजमेंट के प्रभावी क्रियान्वयन की आवश्यकता पर जोर दिया। उन्होंने चार प्रमुख जोखिम क्षेत्रों को रेखांकित किया, जिन पर निरंतर विशेष ध्यान देना आवश्यक है- पिचला हुआ धातु, एंटीकलमेंट, वाहन-पैदल यात्री इंटरैक्शन व आइसोलेशन, काया : जोखिमों को पहचान करना और खतरों को समाप्त करने के लिए क्रिटिकल कंट्रोल प्लान तैयार करना नेतृत्व और फ्रंटलाइन मैनेजर्स की आहम जिम्मेदारी है।

सुरक्षा ब्रीफिंग, सही एमिजेंट प्लानिंग, नियमित स्वास्थ्य जांच :

कार्यक्रम के दौरान मौजूद सुरक्षा कर्मियों और सुरक्षा अधिकारियों पर भी चर्चा हुई। आनंद दुबे-सीएफओ ने मोबाइल फोन से मिले सबक साझा करते हुए सुरक्षा ब्रीफिंग, सही एमिजेंट प्लानिंग, नियमित स्वास्थ्य जांच व जोखिम लेने में मनुवीय व्यवहार की भूमिका पर प्रकाश डाला। तपेश चंद्र नस्कर, निदेशक-सीई एवं एक्सासिस्टेंट ने सीआरएम पार्टनर की जानकारी दी। ये व ने-गे मनुवीय को समझना, कर्मचारियों से खुले संवाद, दो-तरफा फीडबैक और नये विचारों को साझा करने का आह्वान किया।

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Bokaro
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सतत सामुदायिक विकास अकेले संभव नहीं

- इएसएल स्टील लिमिटेड में समुदायिक विकास को सशक्त बनाने के लिए सीएसआर पार्टनर्स मीट
- प्रमुख एनजीओ, भागीदारों व वरिष्ठ सदस्यों के साथ अब तक किये गये कार्यों की हुई समीक्षा

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इएसएल स्टील लिमिटेड ने अपनी सीएसआर इकाई के माध्यम से सीएसआर पार्टनर्स मीट का आयोजन किया। उद्देश्य अपने प्रमुख एनजीओ भागीदारों व वरिष्ठ नेतृत्व के साथ मिलकर अब तक किये गये कार्यों की समीक्षा करना, अनुभव साझा करना व सतत व समावेशी सामुदायिक विकास के लिए भविष्य की रणनीतियों पर चर्चा करना था, मुख्य रूप से रवीश शर्मा, डिप्टी सीईओ व होल-टाइम डायरेक्टर, इएसएल स्टील लिमिटेड व आनंद दुबे, मुख्य वित्तीय अधिकारी (सीएफओ) शामिल थे।

सार्विक बदलाव लाने में सहयोग की भूमिका पर जोर : संवाद के माध्यम से शिक्षा, कौशल विकास, खेल, आजीविका संवर्धन और सामुदायिक कल्याण से जुड़ी सीएसआर पहलों की प्रगति पर चर्चा की गयी। दीर्घकालिक सामाजिक प्रभाव के लिए साझेदारियों की और मजबूत करने के अवसरों पर विचार किया गया। श्री शर्मा ने सार्विक



कार्यक्रम में शामिल कंपनी के अधिकारी।

राष्ट्रीय व राज्य स्तर के विजेता तीरंदाज व प्रशिक्षक सम्मानित

कार्यक्रम में राष्ट्रीय व राज्य स्तर के तीरंदाजी विजेताओं, प्रशिक्षकों, परियोजना समन्वयकों व एनजीओ भागीदारों को उनके उत्कृष्ट योगदान के लिए सम्मानित किया गया। इस अवसर ने जमीनी स्तर पर किये जा रहे प्रयासों, उत्कृष्टता व दृढ़ संकल्प की भावना को सम्मानित किया।

बदलाव लाने में सहयोग की भूमिका पर जोर दिया। कहा कि सतत सामुदायिक विकास अकेले संभव नहीं है। हमारे एनजीओ साझेदार हमारी सीएसआर यात्रा की रीढ़ हैं, जो हमारे उद्देश्य को जमीनी स्तर पर प्रभाव में बदलते हैं। हम सब मिलकर समावेशी, मापनीय और उद्देश्यपूर्ण पहलों के माध्यम से मजबूत और सक्षम समुदायों के निर्माण के लिए प्रतिबद्ध हैं। आनंद

दुबे ने सामाजिक विकास में निरंतर निवेश और मजबूत साझेदारियों के माध्यम से निम्नोत्तर विकास के प्रति संगठन की प्रतिबद्धता दोहराई। बैठक में इएसएल के प्रमुख एनजीओ भागीदार सिटीजंस फाउंडेशन, अमेरिकन इंडिया फाउंडेशन, इम्प्ली बिंदी, ग्रामीण सेवा संघ, अक्वीलीन फाउंडेशन और सीड्स के साथ-साथ इएसएल का वरिष्ठ नेतृत्व उपस्थित रहा।

Wednesday, December 24, 2025
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इएसएल स्टील ने प्रोजेक्ट वाडी के तहत कॉमन रिसोर्स सेंटर का किया उद्घाटन

वैज्ञानिक खेती से किसानों के आय में हुई बढ़ोत्तरी

- टिकाऊ कृषि और खानगी आजीविका को सशक्त करने की दिशा में कंपनी की प्रतिबद्धता
- किसानों के लिए वन-स्टॉप कृषि सहयोग केंद्र के रूप में कार्य करण कॉमन रिसोर्स सेंटर

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इएसएल स्टील लिमिटेड ने किसान दिवस-2025 पर अपने प्रमुख सीएसआर कार्यक्रम प्रोजेक्ट वाडी के तहत प्रकॉर्ड में कॉमन रिसोर्स सेंटर (सीआरसी) का उद्घाटन किया।



लक्ष्मी को प्रमाण पत्र देते अतिथि व अग्र।

माध्यम से किसानों को मजबूत करने के इरादों के दीर्घकालिक फ्रंटियरों को जलाने के लिए किसानों को प्रमाण पत्र देते अतिथि व अग्र।

किसान प्रोजेक्ट, वाडी) व समन्वय प्रदान के अंतर्गत कंपनी की उन्नति में विश्व, वर्तमान की मुकाम सार्विक अर्थव्यवस्था के लिए, जो प्रोजेक्ट वाडी में समुदाय को धारण करने की पहल है। उन्नत खेती से जुड़े तकनीक, सही बीज, आधुनिक कृषि तकनीक व सशक्त फैमिली प्लानिंग का प्रभाव प्रदर्शन दिखाया गया। इस अवसर पर वाडी लक्ष्मी किसानों ने अपने अनुभव साझा करते हुए बताया कि कैसे वैज्ञानिक खेती अपने आप से उनकी पैदावार, आय व आजीविका में वृद्धि हुई है। कार्यक्रम का सफल आयोजन करने और समुदायिक भोजन के साथ हुआ, जिसने समुदाय और आजीविका के विकास के निर्माण के साथ संकल्प की और मजबूत किया।

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Vedanta Shares Scale Record High as Demerger Buzz Fuels Rally

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Vedanta Shares Scale Record High as Demerger Buzz Fuels Rally

By: web admin | December 24, 2025

Mumbai: Shares of **Vedanta** Limited surged to a fresh all-time high on Wednesday, reflecting strong investor confidence amid an upbeat outlook for the metals-to-mining conglomerate. The stock touched ₹599.80 on the NSE, gaining nearly 2 percent during the session and closing close to its 52-week peak.

The rally marks a sharp uptrend for Vedanta, as shares have climbed around 20 percent in the past one

asianmirror.us

वेदांता का कारोबार विभाजन मार्च 2026 तक पूरा, पांच स्वतंत्र कंपनियां बनेंगी वेदांता: चेयरमैन अग्रवाल

बिभा संवाददाता

बोकारो । खनन से धातु उत्पादन तक फैले वेदांता लिमिटेड के चेयरमैन अनिल अग्रवाल ने बुधवार को घोषणा की कि कंपनी के विभिन्न कारोबारों का विभाजन मार्च 2026 तक पूरा हो जाएगा। इससे पांच स्वतंत्र, सूचीबद्ध और विशेष क्षेत्र आधारित कंपनियां अस्तित्व में आ जाएंगी। पीटीआई-भाषा को दिए साक्षात्कार में अग्रवाल ने कहा कि यह विभाजन वेदांता के हर व्यवसाय को तेजी से बढ़ने का अवसर प्रदान करेगा। उन्होंने जोर देकर कहा, हर नवगठित कंपनी मूल वेदांता के बराबर की क्षमता वाली होगी। वेदांता लिमिटेड खनन,



एल्युमीनियम, जस्ता, तांबा और तेल-गैस जैसे क्षेत्रों में सक्रिय है। कंपनी का यह कदम निवेशकों के बीच उत्साह बढ़ाने और प्रत्येक इकाई को स्वतंत्र रूप से मजबूत बनाने की दिशा में महत्वपूर्ण माना जा रहा है।

ESL Steel Marks Kisan Diwas 2025, Inaugurates Common Resource Centre in Jharkhand

Bokaro: Reinforcing its focus on farmer empowerment and sustainable rural development, ESL Steel Limited marked Kisan Diwas 2025 with the inauguration of a Common Resource Centre (CRC) at Partand under its flagship Project WADI.

The initiative, aligned with the national theme "Empowering Annadata for a Prosperous Nation", reflects ESL Steel's long-term commitment to strengthening farming communities through scientific agriculture, technology-driven solutions and knowledge-based interventions.

Designed as a one-stop agricultural facilitation hub, the CRC will provide farmer training, demonstrations of modern cultivation techniques, agri-extension services, expert guidance, access to government schemes and Custom Hiring Services for farm machinery—aimed at improving productivity and reducing input costs.

The centre was inaugurated



by Anand Dubey, Chief Financial Officer, Vedanta ESL Steel Limited, in the presence of Kunal Daripa, members of the CSR team, Philmoon Bilung of NABARD, and local governance representatives. The programme opened with a traditional tribal welcome, highlighting strong community participation under Project WADI.

As part of the celebrations, farmers toured the Model Farm, where live demonstrations showcased improved farming practices, nursery development, modern agri-technologies and sustainable plantation methods.

During interactions, WADI beneficiary farmers shared success stories of increased yields, adoption of scientific techniques and enhanced incomes, underlining the programme's visible impact on ground.

The event concluded with a community lunch and vote of thanks, reaffirming a shared commitment to building resilient, self-reliant and prosperous rural ecosystems.

Through Project WADI, ESL Steel Limited continues to play a catalytic role in empowering farmers and strengthening sustainable livelihoods across its operational regions.

CREATIVE CORNER



SHRUTI GUPTA
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Ghost Mystery

Once upon a time, **three friends - Tutu, Raju, and Salil**, all students of **Class IX** - decided to visit an **old zamindar bari** (ancestral mansion). Though partially maintained by a lone caretaker, the building was widely believed to be haunted. Raju had heard chilling stories from his maternal uncle, who claimed that anyone staying there in the evening would experience fear and ghostly appearances.

Intrigued by these tales, the friends planned a three-day visit to **Raju's maternal uncle's house in Ranaghat, Nadia district, West Bengal**. Their main goal was to experience the so-called unnatural energy, while also enjoying local attractions.

They began their journey early one morning from **Baruipur, South 24 Parganas**, covering a distance of approximately 112 km by local train from Sealdah. This was their first trip without their parents, making the journey even more exciting. Enjoying snacks from train hawkers and the thrill of independence, they reached Ranaghat after nearly two hours. Excitement mixed with fear, but Raju reassured his friends, saying, "Stay cool, yaar."

After getting down at the station, they took an auto and reached their uncle's house within 15 minutes, enjoying scenic views of paddy fields and vast open landscapes along the way. Raju's uncle warmly welcomed them with lemon juice and a heavy tiffin of luchi and vegetables, followed by a hearty lunch with the entire family. During lunch, his uncle advised them, "Whenever you visit abandoned places, always carry a high-power torch, a strong stick, and mosquito repellent."

After resting, the friends set out around 5:00 pm to visit the zamindar bari, reaching there on foot in about 15–20 minutes as the sun began to set. The caretaker warned them not to stay beyond 1 to 1.5 hours, as he too would leave by then. Inside the mansion, they found old-style chairs, tables, and faded family photographs. Choosing a large hall, they sat on the floor, lit two candles, formed a circle, and began gossiping.

Unknown to them, Raju's cousin Aman (also called Akash), a Class XII student, had overheard their plan. Earlier, he had asked the caretaker to keep the back door open. After the friends settled inside, Aman entered secretly and climbed to the terrace, creating eerie sounds and running footsteps that echoed through the building.

Terrified, the friends decided to leave. As they stepped out, they saw a figure wearing a white sari descending the stairs. When they shone their torch on it, the figure appeared to move toward them. In shock, Tutu fainted, while the others trembled in fear. Suddenly, the **"ghost"** removed the costume - it was **Aman!** He helped them regain consciousness and revealed that it was all a prank to give them a fake paranormal experience. Though initially shocked, the friends soon burst into laughter.

They returned to their uncle's house and narrated the entire incident to the family, who laughed uncontrollably at the adventure.

The remaining two days were spent enjoying themselves to the fullest, turning what they thought would be a haunted experience into a memory filled with joy and laughter.

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THANK YOU!!