

## SUPPLIER AND CUSTOMER SUSTAINABILITY MANAGEMENT POLICY

At Electrosteel Steels Ltd, we aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, our employees and other stakeholders, and supports our policies in relation to sustainability and protection of the environment.

Electrosteel Steels Ltd. strives to:

- Minimise risks associated with occupational hazards and prevent injury and ill health to contractor employees working on our sites;
- Proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations;
- Ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;
- Ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contract duration;
- Ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner.

The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly, and includes sharing best practices throughout the group.

We will also measure progress against this policy and review performance on a periodic basis to ensure ongoing sustainability management of Suppliers and Contractors.

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**PANKAJ MALHAN**

Dy-CEO

Electrosteel Steels Ltd.



Regd Office : 801, Uma Shanti Apartments, Kanke Road, Ranchi-834 008, Jharkhand, India Tel: 0651 2285636

[www.electrosteelsteels.com](http://www.electrosteelsteels.com), CIN: L27310JH2006PLC012663

Corp. Office : Lohanchal Colony, Plot No. 10, Beside Sector 12, Bokaro Steel City - 827013, Jharkhand, India